

Tristan D. Ivory**Curriculum Vitae**

366 Ives Hall

Cornell University

Ithaca, NY 14850

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EDUCATION

- 2015 **Ph.D. (Sociology)**
Stanford University, Stanford, CA
- 2010 **Masters of Arts (Sociology)**
Stanford University, Stanford, CA
- 2006 **Masters of Education (Graduate School of Education)**
University of California Los Angeles, Westwood, CA
- 2004 **Bachelors of Arts (Comparative Studies in Race and Ethnicity, with Honors)**
Stanford University, Stanford, CA

ACADEMIC POSITIONS

- Fall 2019 – Present **Assistant Professor**
International and Comparative Labor
School of Industrial Labor Relations
Cornell University
- 2017 – 2019 **Assistant Professor**
Sociology and Black Studies
The University of Missouri
- 2015 – 2017 **Postdoctoral Fellow and Visiting Assistant Professor**
Center for Research in Race and Ethnicity in Society
and the Department of Sociology
Indiana University

PUBLICATIONS

Referred Articles

- 2025 Ivory, Tristan and Huang, Chuling. "Labor of Love: Immigrant-Native Inter-marriage and Immigrant Labor Force Participation Across European Union Member States" *Demography*
- 2025 Ivory, Tristan. "When Marriage Means More: Cross-Nativity Marriage and the Origins of Social Mobility Among Migrants in Japan" *Sociological Forum*
- 2024 Ivory, Tristan; Chihaya Da Silva, Guilherme; & Takenoshita, Hirohisa. "Insider-Out: Cross-National Differences in Foreign-Born Female Labor Force Participation in Japan, Sweden, and the US." *International Migration Review*
- 2023 Ivory, Tristan. "Bifurcated Incorporation & Sub-Saharan African Socioeconomic Mobility in Japan." *International Migration*
- 2017 Ivory, Tristan. "Strategic Ethnic Performance and the Construction of Authenticity in Urban Japan." *Ethnic and Racial Studies*
(<http://dx.doi.org/10.1080/01419870.2016.1206587>)

In Progress

- Ivory, Tristan. "The Same Different?: Group Discrimination in the United States and Japan" (1st Revise and Resubmit: *Social Science History*)
- Ivory, Tristan; Huang, Chuling; and Chihaya Da Silva, Guilherme. "Immigrant Labor Market Advantage in Latin America and Sub-Saharan Africa in the early 21st Century" (Submitted: *Social Forces*)
- Ivory, Tristan. "Does a Rising Tide Matter Without Star Charts?: Educational Inequality and the Transition to Adulthood in Ghana" (In Preparation: *Social Forces*)
- Ivory, Tristan; Andrea Peña-Vasquez; Hao Liang. "Double or Nothing: Receiving State Legal Protections and Immigrant Female Labor Market Outcomes" (In Preparation: *American Journal of Sociology*)
- Ivory, Tristan and Hao Liang. "Degrees of Unfreedom: International Student Labor Market Outcomes in the United States" (In Preparation: *American Sociological Review*)

Book Chapters

- 2018 Ivory, Tristan. "STEM and Underrepresented Populations: What's at Stake" in *New Directions of STEM Research and Learning in the World Ranking Movement* Eds. Reiko Yamada, John Hawkins, and Aki Yamada. Palgrave MacMillan

Reviews

- 2015 Ivory, Tristan. Review of Transpacific Antiracism: Afro-Asian Solidarity in 20th Century Black America, Japan, and Okinawa. *Social Science Japan Journal*, 18(1), pp.124-127.

PRESENTATIONS

Invited Talks

- 2023 “Resource Inequity and the Quest for Socioeconomic Mobility Among Ghanaian Youth”
Harney Lecture Series – University of Toronto Munk School of Global Affairs
- 2023 “Collecting Better Data for Better Insight on Youth Mobilities”
Keynote Talk for Symposium on Youth Mobilities and Labor Market Participation
Deakin University in Melbourne Australia
- 2019 “The Same Separate”: Race, Ethnicity, and Group Discrimination in the US & Japan
Carnegie Mellon Department of History Lecture Series

Conference Presentations

- 2025 Immigrant Labor Market Advantage in Latin America and Sub-Saharan Africa
Population Association of America (PAA) in Washington DC
- 2024 “Does A Rising Tide Matter Without Star Charts?: Educational Inequality and the
Transition to Adulthood in Ghana”
Society for the Advancement of Socio-Economics (SASE) in Limerick, Ireland
- 2024 Educational Inequality and the Transition to Adulthood in Ghanaian Society”
Association for the Anthropology of Social Change and Development in Liege, Belgium
- 2023 “Dividing Lines: The Role of Minority Status on Labor Market Outcomes in Latin
America and Sub-Saharan Africa” (with Guilherme Kenji Chihaya and Chuling Huang)
International Sociological Association Conference in Melbourne, Australia
- 2023 “Degrees of Unfreedom: Foreign-Born University Graduate Labor Market Outcomes
In Australia, Sweden, and the US” (Guilherme Kenji Chihaya, Ly Tran, and George Tan)
International Sociological Association Conference in Melbourne, Australia
- 2022 “On Contemporary Middle-Class African Migration”
American Sociological Association Conference in Los Angeles, CA
- 2022 “Bifurcated Incorporation and African Social Mobility in Japan”
Annual Meeting of the Association for Asian Studies in Honolulu Hawaii
- 2021 “Labor of Love: Cross-Nativity Marriage and Immigrant Labor Force Participation
Across European Union Member States”
7th European User Conference for EU-Microdata Virtual Conference
- 2020 “The Shifting Context of Reception for Migrants in Japan: 1970 to 2010”
Labor and Employment Relations Association in Virtual Meeting

- 2018 “The Same Separate?: Group Discrimination in the United States and Japan”
American Sociological Association Conference in Philadelphia, Pennsylvania
Annual Meeting of the Social Science History Association in Phoenix, Arizona
- 2017 “Building the Nation Through Building the Self: Migration and Social Mobility
in Postcolonial Sub-Saharan African Societies”
Annual Meeting of the African Studies Association in Chicago, Illinois
- 2017 “Labor Force Participation Among Foreign-Born Women: A Comparative Study of
Japan, Sweden, and the US”
American Sociological Association Conference in Montreal, Canada
- 2016 “The Shifting Context of Reception for Migrants in Japan: 1970 to 2010”
Annual Meeting of the Social Science History Association in Chicago, Illinois
- 2016 “Bifurcated Incorporation and Social Mobility in Japan”
American Sociological Association Conference in Seattle, Washington
- 2016 “Strategic Ethnic Performance and the Construction of Authenticity in Urban Japan”
Society for the Advancement of Socio-Economics Conference in Berkeley, California
- 2015 “Marriage as a Social Resource: Distinctions Among Immigrants in Japan”
American Sociological Association Conference in Chicago, Illinois
- 2015 “Turning Japanese? Bifurcated Incorporation and Sub-Saharan Africans in
the Tokyo Metropolitan Area”
New Immigrants in Japan Workshop at Waseda University in Tokyo, Japan
- 2014 “Sub-Saharan African Ethnic Entrepreneurs in Urban Tokyo: Too Little, Too Late?”
3rd Conference on Chinese in Africa/Africans in China in Guangzhou, China
- 2014 “Winners from the Start: Immigrant Incorporation and Social Mobility in Urban Japan”
Annual Meeting of the Social Science History Association in Toronto, Canada
- 2014 “Marriage as a Social Resource: Distinctions Among Immigrants in Japan”
International Sociological Association Conference in Yokohama, Japan
Pacific Sociological Association Conference in Portland, Oregon
- 2013 “A Black by Any Other Name: Strategic Ethnic Performance and the
Commodification of Ethnic Identity”
American Sociological Association Conference in New York, New York
- 2013 “Longitudinal Survey of Immigrant Human and Social Capital Investments
After Migration: A Proposal”
4th Norface Conference at University College London (with Guilherme Kenji Chihaya)

- 2012 “Immigration Policy, Gender, Identity and their Implications for Sub-Saharan Africans living in Japan”
American Anthropological Association Conference in San Francisco, California
- 2011 “The Influence of State-level Naturalization Policy on Immigrant Socioeconomic Incorporation”
American Sociology Association Conference in Las Vegas, Nevada

TEACHING EXPERIENCE

All courses are at the undergraduate level unless otherwise indicated

- 2024 “Migration and Mobility: Theories and Lived Realities”
“Race, Inequality, and Labor – A Global Perspective”
- 2023 “Foundations of Diversity”
“Introduction to the Sociology of Work and Labor”
- 2022 “Migration and Mobility: Theories and Lived Realities”
Capstone for Professional MS Degree in Labor Relations (2020 – 2022 Cohort)
“Sociology of Work: Micro Meets Macro”
- 2021 “Capstone for Professional MS Degree in Labor Relations (2020 – 2022 Cohort)”
“Sociology of Work: Micro Meets Macro”
“Migration and Mobility: Theories and Lived Realities”
- 2020 “Work, Labor, and Capital in the Global Economy”
“Labor, Professions, and Migration in Sub-Saharan Africa”
“Race, Inequality, and Labor – A Global Perspective”

University of Missouri

- 2019 “Sociology of Immigration”
“Race and Ethnic Relations”
- 2018 “Qualitative Research Methods” (Doctoral Course)
“Race, Gender and Class in U.S. Social Policy”
“Introduction to Black Studies”
- 2017 “The Contemporary African Diaspora”
“Race and Ethnic Relations”

FELLOWSHIPS AND GRANTS

- 2025 ILR-WIDE Faculty Seed Grant
\$10,000 for “*Degrees of Unfreedom*” project
- 2023 Cornell Center for Social Sciences Faculty Fellowship
\$10,000 for research and one semester of teaching relief
- 2021 Center for the Study of Inequality Faculty Grant
\$34,000 in funding to support Africa Futures Project
- 2021 Cornell Population Center Grant Writing Development Fellowship
\$20,000 in funding to support the submission of an NIH R01 Grant
- 2020 Cornell Einaudi Center for International Studies Global Public Voices Fellowship
Up to \$10,000 to support engaged public scholarship with an international partner (Guilherme Chihaya Da Silva of Umea University, Sweden)
- 2019 Cornell Center for Social Science Small Grant
\$9,000 internal competitive faculty grant to pay for data collection and analysis for project on middle-class migration and mobility in Ghana, Kenya, and South Africa
- 2018 University of Missouri Research Council Grant
\$9,705 internal competitive faculty grant to complete background research for project on middle-class migration and mobility in Ghana, Kenya, and South Africa
- 2016 Mellon Innovating International Collaboration Workshop Grant
\$5,000 internal grant from Indiana University for international workshop in Japan.
- 2014 3rd Annual Conference on Chinese in Africa/Africans in China Travel Grant
\$2,000 grant to cover travel and accommodations for conference in Guangzhou, China.
- 2012 Stanford Vice Provost for Graduate Education Dissertation Grant
\$5,000 in research funding.
- 2011 US Department of Education Foreign Language and Area Studies Summer Fellowship
\$8,000 towards Japanese language training and living stipend.

MEMBERSHIP

2009 – Present	Member: American Sociological Association (ASA) <i>Sections: International Migration; Racial and Ethnic Minorities Global/Transnational; Inequality, Poverty, & Mobility</i>
2011 - Present	Member: International Sociological Association (ISA)
2012 – 2014	Member: American Anthropological Association (AAA)
2014 - Present	Member: Social Science History Association (SSHA) <i>Representative for Race and Ethnicity and Labor Networks Program Steering Committee</i>
2019 - Present	Member: Labor and Employment Relations Association (LERA)
2019 - Present	Member: International Studies Association (ISA)
2025	Member: Population Association of America (PAA)

SERVICE

2022 Organizer of Conference on Gender, Race/Ethnicity, Migration and Labor
Market Inequality (King Shaw Conference Center – Cornell University)

Occasional Reviewer: Current Sociology, Identities, Int. Journal of Sociology,
Social Psychology Quarterly, Sociology of Race and Ethnicity

LANGUAGES

English: Native speaking, reading, and writing ability (*US Citizen by birth*);

Japanese: Advanced Intermediate speaking, reading, and writing ability;

Spanish: Intermediate reading, beginner speaking and writing ability

REFERENCES

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