

Gali Racabi

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ILR School, Cornell University, Ithaca, NY, 14853

Updated: 10/09/2025

ACADEMIC POSITIONS

2022–

Assistant Professor, Labor and Employment Law, ILR School, Cornell University
Associated Faculty Member, Cornell Law School

EDUCATION

Harvard Law School, S.J.D., 2022

Title: *Law and Power in Uber as a Workplace*

Supervisor: [Benjamin I. Sachs](#); Committee: [Yochai Benkler](#), [Juliet Schor](#)

Harvard Law School, LL.M. (requirements completed, degree waived), 2017

Haifa University Faculty of Law, LL.B. *cum Laude*, 2014

Haifa University Honors Program, B.A., 2014

TEXTBOOK

WORK LAW: OPEN CASES & MATERIALS (ed., *beta*-1.02, 2025, open-access textbook) ([link](#))

PUBLICATIONS

In Lieu of the NLRA, WISCONSIN L. REV. (2026 forthcoming) ([link](#))

DEI Son of Deference, 46 BERKELEY J. EMP. & LAB. L. 235 (2025) ([link](#))

Varieties of Workplace A.I. Regulations: A Focus on the U.S. (with [Adam Seth Litwin](#)), 75 ILR REV. 799 (2024) ([link](#))

Excluded but Equal, 33 WM. & MARY BILL RTS J. 209 (2024) ([link](#))

At Will as Taking, 133 YALE L.J. 2257 (2024) ([link](#))

- Tagged as “Highly Recommended!” by the Legal Theory Blog

Balancing is for Suckers, 109 CORNELL L. REV. 63 (2023) ([link](#))

- Tagged as “Highly Recommended!” by the Legal Theory Blog ([link](#))

Tech Drift and Powerlessness, 24 YALE J.L. & TECH. 554 (2022) ([link](#))

Abolish the Employer Prerogative, Unleash Work Law, 43 BERKELEY J. EMP. & LAB. L. 79 (2022) ([link](#))

- Selected for review in JOTWELL ([link](#))

Effects of City–State Relations on Labor Relations: The Case of Uber, 74 ILR REV. 1155 (2021) ([link](#))

Despite the Binary: Looking for Power Outside the Employee Status, 95 TUL. L. REV. 1167 (2021) ([link](#))

Multi-Tier Collective Bargaining Agreements, LAB. SOCT’Y. & L. (2017) [Hebrew] ([link](#))

POLICY & PUBLIC WRITINGS

Caste Discrimination in NY – Starting a Conversation, CORNELL LAW WORKING PAPERS SERIES (2025) (with [Pranathi Charasala](#)) ([link](#))

In Lieu of the NLRA: How State Laws Can Rebuild Worker Power, Power at Work Blog (May 11, 2025) ([link](#))

Book Review: THE OXFORD HANDBOOK OF WORK LAW, ILR REV. (2025) ([link](#))

What are Trigger Laws?, CAROW Center Explainer (2025) ([link](#)) (with [Megan Thorsfeldt](#))

Workplace A.I. Regulations, ARLOZEROV FORUM REVIEW PAPER (2025) (Hebrew [link](#)) (English [link](#))

Transportation Network Companies (TNC) and Marketplace Contractors (MC) State Laws: Preemption of Local Government Regulations and Treatment of Employment Status of Drivers (2018, 2025 update) [50 State Survey] ([link](#))

Fissured Work in Israel, ARLOZEROV FORUM REVIEW PAPER [Hebrew] (forthcoming 2025)

TEACHING

- Introduction to Labor & Employment Law (2023-) ([link](#))
- Introduction to Labor & Employment Law ([Cornell Prison Education Program](#)) (SP 2025, 26)
- Exclusions from Work Law (seminar) (FA 2022) ([link](#))

SUPERVISION*

- Policy Alternatives & Domestic Work (H.T.) (2026, expected)
- Children and Inclusion in the Constitution (H.T.) (2026, expected)
- Law, Politics and Safety in New York's Reproductive Health Centers (H.T.) (2026, expected)
- Roblox Players as Employees (H.T.) (2026, expected)
- Consent and Adjacent Consent in Law (I.S.) (2025)
- A.I. and the Law (I.S.) (2025)
- Law, History, and Immigration (I.S.) (2025)
- Forgiveness in Law (I.S.) (2025)
- Show Trials and Law Outside the Court (I.S.) (2025)
- Racial Implications of Sex Work Legalization (H.T.) (2025)
- Workplace Wellness Programs & the Law (I.S.) (2025)
- Sexual Harassment, Intersectionality, and Mandatory Arbitration (H.T.) (2025)
- Employee Classification, Child Labor and Roblox (I.S.) (2024)
- Law, College Athletes and Unions (I.S.) (2024)
- Law and Social Movements (I.S.) (2024)
- Kidfluencers and Work Law (H.T.) (2024)

* H.T.: Seniors Honors Thesis. I.S.: Independent Study (one term 1-1 study).

Gali Racabi, CV

- Comparative Disability Law in the US and India (I.S.) (2023)
- The Americans with Disabilities Act, Mental Health, and Drugs (I.S.) (2023)
- Law and Social Justice (I.S.) (2023)
- The Natural-Born Citizen Clause (I.S. and H.T.) (2022-23)
- Fissuring – the Case of FedEx (I.S.) (2023)
- Sexual Harassment and Shareholder Activism (I.S.) (2023)
- Free Speech & the Workplace (I.S.) (2023)
- Work from Home, Labor, and Climate Change (capstone project) (2023)

DRAFTS AND ONGOING PROJECTS

- *Managers to Presidents* (draft)
- *Deminimizing Federal Courts* (draft)
- *Labor Law without a Labor Board* (draft)
- *What Labor Movement?* (draft)
- Prison Discipline (ongoing project)
- Strike and Protests' Demands (ongoing project)
- Private Sector State Labor Laws (ongoing project)

SERVICE

University & School

- Policy 6.4 (Title IX) Pool Panel Member & Investigator, Cornell University (2023–)
- Freedom of Speech and the Workplace Lecture Series, organizer, Cornell ILR (2024)
- Faculty Advisor for
 - Phi Alpha Delta (2025-)
 - The Cornell Undergraduate Law & Society Review (2024-)
 - The Cornell Small Claims Group (2024-)

Field

- Junior Work Law Scholars Conference, co-organizer,
 - Columbia Labor Lab (2025) (with Kate Andrias, Yiran Zhang)
 - Cornell ILR (2024) (with Yiran Zhang)
- Colloquium on Scholarship in Employment and Labor Law (COSELL), legacy committee member (2023-2025).
- Reviewed papers for: Yale Law Journal, Stanford Law Review, ILR Review, Regulation & Governance, International Labour Review, Comparative Labor Law & Policy Journal, Laws, and others.
- Refereed for the Israel Science Fund.
- Coordinator of the International Advisory Committee, [Clean Slate Project](#), Labor and Worklife Program, Harvard Law School (2019–2020)

FELLOWSHIPS, HONORS & AWARDS

2025

Kendall S. Carpenter Advising Award, Cornell University

2023

Robert Stern Award for Teaching and Mentoring, ILR School, Cornell University

2017–2022

Fellow, Labor and Worklife Program, Harvard Law School

Doctoral Democracy Fellow, Ash Center, Harvard Kennedy School

Graduate Fellow, Program of Negotiations at Harvard Law School

Affiliate, Berkman Klein Center for Internet & Society at Harvard University

Program on Negotiations Junior Scholar Grant (\$5,000)

2014–2016

Goldberg Prize Award for paper on Labor and Social Welfare

Rachel & Josef Spivack Award for Research Student in Labor Law, Tel Aviv University

CONFERENCES & TALKS

COSELL, Seton Hall Law School, 2025

CWA Leadership, Cornell ILR, 2025

Future of the NLRA, Harvard Law School, 2025

Coleman Digital Lab, Israel, 2024

Tel Aviv Law & Tech Workshop, 2024

Columbia Law Review, NY, 2024

Richmond Law Review, Virginia, 2024 (transcript at 59 RICH. L. REV. 875 (2025))

COSELL, San Diego, 2024

Faculty Workshop, Cornell Law School, 2024

COSELL, MN, 2023

ILR Board of Trustees, Ithaca, NY, 2023

UALE Conference, Lowell, MA, 2023

Worker Subordination Conference, Osgoode Hall, Toronto, 2022

COSELL, 2022

Law & Society Conference, 2022

ICON-S Conference, 2022

Labour Law Research Network V, Poland, 2021

Science & Democracy Network, 2021

AALS Emerging Voices in Work-Law Panel, 2021

Harvard SJD-STS Conference, 2021

ClassCrits Junior Scholars Workshop, 2021

Tel Aviv University Law School Labor and Welfare Workshop, 2021

Labour Law Research Network IV, Valparaiso, Chile, 2019

Labor & Employment Relations Association 71, Portland, Ohio, 2019

SPLS Junior Scholars Conference, Stanford, 2019

Harvard Program on Negotiations, Harvard Law School, 2019

Gali Racabi, CV

Federalism and Labor Relations, Rutgers, 2018

Amalgamated Transit Union (ATU), Maryland, 2018

LEGAL PRACTICE

Ben-Ari, Fish, Saban & Co. Law Firm, Haifa, 2015–2016

Associate, Labor and Employment Law

ADDITIONAL INFORMATION

Member of the Israeli Bar, 2015–present

Military Service, I.D.F., Infantry, Staff Sergeant, 2005–2008

Languages: Hebrew (native speaker), English (fluent)