

CURRICULUM VITAE

Lowell Turner

Professor Emeritus, International and Comparative Labor
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Education

Ph.D. University of California, Berkeley, 1990, Political Science.

Thesis: "The Politics of Work Reorganization: Industrial Relations Under Pressure in Contemporary World Markets."

M.A. University of California, Berkeley, 1985, Political Science.

Thesis: "American Labor: Broad Partisan Force or Special Interest Group?"

B.A. Pomona College, 1969, International Relations.

Honors, Awards, Grants

Four-year grant to research "young workers and worker interest representation" in five countries: the US, UK, Germany, France, and the Netherlands, 2014 to 2018. Co-PI's Maite Tapia and Lowell Turner, with research teams in each of the five countries. Grant awarded by the Hans Böckler Foundation.

Visiting professor fellowship, IDHES/CNRS, École Normal Supérieure, Cachan, September 2015.

Visiting research fellowship, LEST/CNRS, University of Aix-Marseille, spring 2012.

International scholar in residence, Fondation Maison des Sciences de l'Homme, Paris, 2009, 2010, 2012, 2015, 2017.

James G. Scoville Best International/Comparative Paper Award. For "Institutions and Activism" (ILR Review 62:3). Labor and Employment Relations Association, 2010.

Grants to research "Immigrant worker integration and the strategies of unions." One-year

grants (2008-9) from the Carnegie Corporation and Public Welfare Foundation for research in the U.S. Four-year grant (2009-12) from the Hans Böckler Foundation for research in Germany, France and the U.K., and for cross-national comparative analysis. One-year grant (2013-2014) from Carnegie for a website to accompany book publication (Adler, Tapia, Turner, see below).

Two-year grant to research “Union Coalition Building in a Global Economy: German and American Labor in Comparative Perspective.” Hans Böckler Foundation, 2006-2007.

Three-year grant to research “Citizen Participation in the Global Economy,” U.S. Department of Education, International Programs, 2002-2005.

Three-year grant to research “Revitalizing the Labor Movement: A Comparative Perspective,” Ford Foundation, 2000-2003.

Fighting for Partnership named as “Noteworthy Book in Industrial Relations and Labor Economics, 1998,” Princeton University.

Schering-Plough Award for exemplary teaching, 1998.

Visiting Fellow at Pembroke College, Oxford University, January-July, 1998.

Three-year research grant for “Building the New Europe: Political and Economic Reconstruction after the Cold War,” U.S. Department of Education, 1997-2000.

Kuratorium (Advisory Board) for the IAAEG (Institute for Labor Law and Labor Relations in the European Community) at the University of Trier, 1994-2007.

German Marshall Fund Research Fellowship, January-December 1993.

Carl Friedrich Prize, best dissertation in German politics, 1991.

Resident Doctoral Fellowship at the Max-Planck-Institut in Cologne, 1988-89.

Social Science Research Council International Doctoral Research Fellowship, 1987-89.

Berkeley Roundtable on the International Economy Research Fellow, 1985-86; 1987-89.

Pomona College Cordell Hull Award: outstanding International Relations graduate, 1969.

Teaching Experience

Professor, School of Industrial and Labor Relations, Cornell University, 1999-present.

Associate Professor 1994-1999, Assistant Professor 1990-1994, ILR Cornell University.

Courses taught:

Undergraduate: Politics of the Global North: Europe, the U.S. and Japan in a Changing World Economy; The Politics of Inequality in the U.S. and Europe; Labor, Industry and Politics in Germany; Comparative Labor Movements in Europe and the U.S.; Revitalizing the Labor Movement: A Comparative Perspective; Building a Social Europe; Introduction to Collective Bargaining and Industrial Relations; Advanced Writing Workshops; Freshman Colloquium.

Graduate: Labor and Global Cities; Politics of the Global North; Global Debates and Comparative Political Economy: Comparative Labor Movement Revitalization; Labor, Industry and Politics in Germany; Building a Social Europe.

Intensive seminars on European and German industrial relations and politics for members of the United Auto Workers at DaimlerChrysler and Ford, 1998-2002.

Intensive 10-day summer graduate school for union officials at UMass-Amherst, summer 1996. Course taught: “Comparative Labor Movements in a Changing World Economy.”

Publications – Books

Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism. Lee Adler, Maite Tapia and Lowell Turner (eds.). Ithaca: Cornell University Press/ILR Press, 2014.

Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy. Lowell Turner and Daniel Cornfield (eds.). Ithaca: Cornell University Press/ILR Press, 2007.

Rekindling the Movement: Labor’s Quest for Relevance in the 21st Century. Lowell Turner, Harry Katz and Richard Hurd (eds.), Ithaca: Cornell University Press, 2001.

Transnational Cooperation among Trade Unions: Philosophy, Structure and Practice. Michael E. Gordon and Lowell Turner (eds.), Ithaca: Cornell University Press, 2000.

Fighting for Partnership: Labor and Politics in Unified Germany. Ithaca, NY: Cornell University Press, 1998. Also published in German translation as Sozialpartnerschaft in der Krise. Frankfurt: Campus Verlag, 2000.

Negotiating the New Germany: Can Social Partnership Survive? Lowell Turner (ed.). Ithaca, NY: Cornell University Press, 1997.

The Comparative Political Economy of Industrial Relations. Kirsten Wever and Lowell Turner (eds.). Madison: Industrial Relations Research Association and ILR Press, 1995.

Democracy at Work: Changing World Markets and the Future of Labor Unions. Ithaca: Cornell University Press, 1991.

Democratic Corporatism and Policy Linkages: The Interdependence of Industrial, Labor Market, Incomes and Social Policies in Eight Countries. Harold L. Wilensky and Lowell Turner. Research Monograph Series, Institute of International Studies, U.C. Berkeley, 1987.

Publications – Articles and Book Chapters

“Renewed Activism for the Labor Movement: the Urgency of Young Worker Engagement.” With co-author Maite Tapia. *Work and Occupations* 45:4, November 2018, 391-419. [Note: this is the lead article for a special issue of WO, co-edited by Maite Tapia and Lowell Turner, on “Young Workers and the Labor Movement: a Cross-National Perspective,” November 2018.]

“Introduction: Organizing Immigrant Workers.” In Lee Adler, Maite Tapia and Lowell Turner (eds.). Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism. Ithaca: Cornell University Press/ILR Press, 2014, 3-13.

“France: Battles for Inclusion, 1968-2010.” In Adler, Tapia and Turner (eds.), 2014, 69-85.

“Union Campaigns as Countermovements: “Best-Practice Cases from the United Kingdom, France, and the United States.” With co-authors Maite Tapia and Denisse Roca-Servat. In Adler, Tapia and Turner (eds.), 2014, 14-31.

“Opportunity and Choice for Unions Organizing Immigrant Workers: A Comparison across Countries and Industries.” With co-authors Gabriella Alberti and Jane Holgate. In Adler, Tapia and Turner (eds.), 2014, 109-130.

“Building solidarity across the North Atlantic,” keynote presentation published in *Impulse für eine Arbeitswelt in schwierigen Zeiten*, Hans-Böckler-Stiftung, 2014, 20-27.

“Union Campaigns as Countermovements: Mobilizing Immigrant Workers in France and the United Kingdom.” With co-author Maite Tapia. *British Journal of Industrial Relations* 51:3, September 2013, 601-622.

“Beyond Social Partnership: Unions, Civil Society, and the Renewal of Social Dialogue.” In Jean De Munck, Claude Didry, and Isabelle Ferreras (eds.). Civil Dialogue, Social

Dialogue: A New Model of Development? Cheltenham, U.K.: Edward Elgar, 2012.

“Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism.” 35th Countess Markiewicz Memorial Lecture, Irish Association of Industrial Relations, Dublin, November 22, 2011 – posted on the IAIR website:
http://www2.ul.ie/web/WWW/Societies/IAIR/Countess_Markiewicz_Lecture

“A Future for the Labor Movement?” In G. Gall, R. Hurd, and A. Wilkinson (eds.). International Handbook on Labour Unions: Responses to Neo-Liberalism. Cheltenham, U.K.: Edward Elgar, 2011, 311-327.

“Institutions and Activism: Crisis and Opportunity for a German Labor Movement in Decline.” Industrial and Labor Relations Review 62:3, April 2009. (*This article won the James G. Scoville Best International/Comparative Paper Award Labor and Employment Relations Association, 2010.*)

“Advantages of Backwardness: Lessons for Social Europe from the American Labour Movement.” Social Europe 2:4 (Spring 2007), 147-153. Revised for publication in Detlev Albers, Henning Meyer and Stephen Haseler (eds.), Europe at the Crossroads: Maintaining a Social Vision. London: Forumpress, 2011, forthcoming.

“Introduction: An Urban Resurgence of Social Unionism.” In Turner and Cornfield (eds.), 2007, 1-18.

“Coalition Building in New York and Los Angeles.” Co-authored with Marco Hauptmeier. In Turner and Cornfield (eds.), 2007, 129-143.

“Globalization and the Logic of Participation: Unions and the Politics of Coalition Building.” Journal of Industrial Relations 48:1, 2006.

Special Issue on “Labor and Social Justice: Union Renewal in a Contested Global Economy.” Lowell Turner and Kate Bronfenbrenner (guest co-editors), Work and Occupations 32:4, November 2005.

“From Transformation to Revitalization: A New Research Agenda for a New Era.” Work and Occupations 32:4, November 2005, 383-399.

“Why Revitalize? Labour’s Urgent Mission in a Contested Global Economy.” In Carola Frege and John Kelly (eds.), Varieties of Unionism: Strategies for Labor Renewal in Comparative Perspective. Oxford University Press, 2004, 1-10.

“The New Solidarity? Coalition Building in Five Countries” (with co-authors Edmund Heery and Carola Frege). In Frege and Kelly (eds.), 2004, 137-158.

“Labor and Global Justice: Emerging Reform Coalitions in the World’s Only Superpower,” Industrielle Beziehungen 11:1-2 (2004), 92-111.

“Globalization, Participation, and the Renewal of the Labor Movement.” In Ray Marshall and Julius Getman (eds.), The Future of Unions: Organized Labor in the 21st Century. Lyndon Johnson School for Public Affairs, University of Texas, 2004, 111-125.

“Reviving the Labor Movement: A Comparative Perspective.” In Daniel B. Cornfield and Holly J. McCammon (eds.), Labor Revitalization: Global Perspectives and New Initiatives, JAI series on Research in the Sociology of Work. Amsterdam: JAI Press, 2003, 23-57.

“Paths to Global Social Regulation – What Can Americans Learn from the European Union?” (with co-author Lance Compa). In Reiner Hoffmann, Otto Jacobi, Berndt Keller and Manfred Weiss (eds.), European Integration as a Social Experiment in a Globalized World. Düsseldorf: Hans-Böckler-Stiftung, 2003, 149-160.

“Building the New Europe: Western and Eastern Roads to Social Partnership” (with co-author Elena Iankova), Industrial Relations Journal 35:1, 2004, 76-92.

“Reviving the American Labor Movement: Institutions and Mobilization” (with co-authors Richard Hurd and Ruth Milkman), European Journal of Industrial Relations 9:1, March 2003, pp. 99-117. Earlier published as a discussion paper, Labour and Society Programme of the International Institute for Labour Studies/ILO, DP/132/2002, Geneva 2002.

“The Politics of Labor Movement Revitalization: The Need for a Revitalized Perspective” (with co-authors Lucio Baccaro and Kerstin Hamann), European Journal of Industrial Relations 9:1, March 2003, 119-133.

“Building Social Movement Unionism” (with co-author Richard Hurd). In Turner, Katz and Hurd (eds.), Rekindling the Movement, 9-26.

“Awakening the Giant: The Revitalization of the American Labor Movement,” with co-author Lee Adler. Transfer 7:3, Autumn 2001, 466-480.

“Perils of the High and Low Roads: Employment Relations in the United States and Germany” (with co-authors Kirsten Wever and Michael Fichter). In Kirsten S. Wever (ed.), Labor, Business, and Change in Germany and the United States. Kalamazoo, MI: W.E. Upjohn Institute, 2001, 123-155.

“Revitalizing Labor in Today’s World Markets.” In Peter Berg (ed.), Creating Competitive Capacity: Labor Market Institutions and Workplace Practices in Germany and the United States. Berlin: edition sigma, 2000, 73-80.

“Die deutsche Mitbestimmung im internationalen Vergleich” (with co-author Kathleen Thelen). In Wolfgang Streeck and Norbert Kluge (eds.), Mitbestimmung in Deutschland: Tradition und Effizienz. Frankfurt: Campus Verlag, 1999, 135-223.

“Convergence and Diversity in International and Comparative Industrial Relations” (with co-author John Windmuller), Industrial Relations at the Dawn of the New Millennium, Maruice Neufeld and Jean JcKelvey (eds.), Ithaca: New York State School of Industrial and Labor Relations, Cornell University, 1998, 192-208.

"Rank-and-File Participation in Organizing at Home and Abroad." In Kate Bronfenbrenner et al. (eds.), Organizing to Win: New Research on Union Strategies. Ithaca, NY: ILR Press, 1998, 123-134.

“Participation, Democracy and Efficiency in the U.S. Workplace,” Industrial Relations Journal 28:4, December 1997, 309-313.

“German Codetermination in Comparative Perspective,” Kathleen Thelen and Lowell Turner, Report for the project “Mitbestimmung und neue Unternehmenskulturen,” a German government and foundation funded evaluation of codetermination in the 1990s, organized by Wolfgang Streeck. Guetersloh: Verlag Bertelsmann Stiftung, 1997.

“The Europeanization of Labor: Structure before Action,” European Journal of Industrial Relations 2:3, November 1996, 325-44. Revised and republished in Emilio Gabaglio and Reiner Hoffmann (eds.), The ETUC in the Mirror of Industrial Relations Research. Brussels, European Trade Union Institute, 1998, 205-230.

"From 'Old Red Socks' to Modern Human Resource Managers? The Transformation of Employee Relations in Eastern Germany." Working Paper 94-28, Center for Advanced Human Resource Studies, ILR School, November 1994.

"Social Partnership: An Organizing Concept for Industrial Relations Reform." Workplace Topics: AFL-CIO Department of Economic Research 4:1, June 1994, 83-97.

"A Diversity of New Work Organization: Human-Centered, Lean, and In-Between." Co-author Peter Auer. Industrielle Beziehungen 1:1 (1994), 39-61. Revised and published with the same title as a chapter in Frederic Deyo (ed.), Social Reconstructions of the World Automobile Industry, New York: St. Martin's Press, 1996, 233-57.

"The Transformation of Industrial Relations in Eastern Germany." With Ulrich Jürgens and Larissa Klinzing. Industrial and Labor Relations Review 46:2 January 1993, 229-244.

"Prospects for Worker Participation in Management in the Single Market." In Lloyd Ulman, Barry Eichengreen and William T. Dickens (eds.), Labor and an Integrated Europe. Washington DC: The Brookings Institution, 1993, 45-79.

"Trade Unions and Collective Bargaining: Suggestions for Emerging Democracies in Eastern Europe and the Former Soviet Unions." Co-authors Harry C. Katz and Sarosh Kuruvilla. In Bertram Silverman, Robert Vogt, and Murray Yanowitch (eds.), Double Shift: Transforming Work in Postsocialist and Postindustrial Societies, A U.S.-Post-Soviet Dialogue. Armonk, NY: M.E. Sharpe, 1993, 187-208.

"Die Politik der neuen Arbeitsorganisation: Kooperation, Opposition, oder Partizipation?" In Boy Lüthje and Christoph Scherrer (eds.), Jenseits des Sozialpakts: Neue Unternehmensstrategien, Gewerkschaften und Arbeitskämpfe in den USA. Münster: Westfälisches Dampfboot, 1993, 38-49.

"Social Partnership in Germany: Lessons for U.S. Labor and Management." Looking Ahead. Washington, D.C.: National Planning Association, 1993, 13-16.

"Industrial Relations and the Reorganization of Work in West Germany: Lessons for the U.S." In Larry Mishel and Paula Voos (eds.), Unions and Economic Competitiveness. Armonk, NY: M.E. Sharpe, 1992, 217-246.

"NUMMI -- Japanische Produktionskonzepte in den USA." In Manfred Muster and Udo Richter (eds.). Mit Vollgas in den Stau: Automobilproduktion, Unternehmensstrategien und die Perspektiven eines ökologischen Verkehrssystems. Hamburg: VSA-Verlag, 1990, 78-87.

"Three Plants, Three Futures." Technology Review, Massachusetts Institute of Technology 92:1 (January) 1989, 38-45.

Presentations

Approximately 90 talks, seminars and workshops since 1990. Recent highlights include:

"Building solidarity across the North Atlantic," keynote presentation for a conference honoring HBS Director Nikolaus Simon, Hans-Böckler-Stiftung, February 27, 2014.

Opening address, launch event for the Worker Institute at Cornell, New York City, September 12, 2012.

Seminar presentations (in French and English) at the University of Aix-Marseille, LEST/CNRS, April and May, 2012.

Seminar presentations (in French and English) at the École Normale Supérieure-Cachan (Paris), IDHE/CNRS, March 2009, April 2010, and February 2012.

Public Debate on Social Dialogue in Times of Crisis, European Social Observatory, Brussels, March 2010. Presentation on “Obama, labor and counter-mobilization: political paralysis on the way to economic transformation”.

Guest speaker, Global Justice series, School for Justice and Social Inquiry, Arizona State University, March 2008.

Plenary speaker, European Congress, International Industrial Relations Association (IIRA), Manchester, United Kingdom, September 2007.

Keynote speaker, Annual Employment Relations Conference, Cardiff Business School, September 2007.

Plenary speaker, International Industrial Relations Association World Congress, Lima, Peru, September 2006.

Plenary speaker, European Congress, IIRA, Lisbon, Portugal, September 2005.

Keynote speaker at “Never Work Alone,” special conference organized by ver.di (Germany’s consolidated service employees union), Hamburg, Germany, April 2005.

Plenary speaker, IIRA World Congress, Berlin, Germany, September 2002.

Administration (Cornell University)

Academic Director, The Worker Institute at Cornell, 2011-2016.

Chair, Department of International and Comparative Labor, ILR School, 2005-8

Coordinator, MILR Collective Representation concentration, ILR School, 2005-present.

Co-convenor and organizer, Transatlantic Social Dialogue annual meetings, sponsored by ILR, European Trade Union Institute, Hans-Böckler-Stiftung and Friedrich-Ebert-Stiftung, 2002-present, alternating between Ithaca/New York City, Brussels and Berlin.

Principal Investigator for grants from U.S. Department of Education (1997-2000; 2002-2005); Ford Foundation (2000-2003); Hans-Böckler-Stiftung (2004; 2006-7; 2009-2012); Carnegie Corporation (2008-9); Public Welfare Foundation (2008-9).

Faculty Senate, Cornell University, 2007-2008.

Organizer and Coordinator, Comparative Labor Movement Revitalization research project: five country teams: U.S., U.K., Germany, Italy and Spain – 2000-2004.

Director, Global Democracy Research Group (post-doctoral, graduate and undergraduate student researchers), ILR/Cornell, 2002-2005.

Faculty Advisor, Student Coalition Advocating Labor Education (SCALE), ILR/Cornell, 2003-2005.

ILR International Programs Committee, 2003-2013.

Chair, Einaudi Chairholder Committee, Institute for European Studies, 1996–2000.

Executive Committee, Institute for European Studies, Cornell University, 1994-2007.

Acting Associate Dean, ILR School, Cornell University, 1995-1996.

Director, International Political Economy Program, Center for International Studies, Cornell University, 1994-1996.

Associate Director, ILR School International Initiative, 1992-1994.

Foreign Languages

Fluent French and German

Work Background Prior to Academia

After graduating from Pomona College in 1969, I worked at a variety of jobs, as listed below, before rediscovering academia in the 1980s. From 1979-1984: union representative for the National Association of Letter Carriers, engaged in grievance/arbitration, labor politics and journalism, internal union affairs and shop steward training. 1984-1990: graduate study in political science at the University of California at Berkeley – with the opportunity to combine insights from work experience with the resources and analytical perspectives offered in academia.

Work experience before attending graduate school:

Shop steward, chief steward and branch editor, National Association of Letter Carriers Branch 214 (San Francisco), 1979-84; 11 labor press awards.

Letter carrier, collections and parcel post driver, letter-sorting machine operator, U.S. Postal Service, 1970-72 (part-time) and 1977-84.

Construction laborer, Laborers International Union, San Francisco, 1975-76.

Instructor, technical writer and president, San Francisco Institute for Automotive Ecology, 1972-75; co-author of the book Fixing Cars (SFIAE, 1975, 40,000 copies sold).

Auto mechanic and service manager, Perpetual Motors (San Francisco), 1970-75.

Intern, American Friends Service Committee, 1969.