

*Groat & Alpern*  
A W A R D S 2 0 1 4

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Dear ILR Alumni and Friends,

Tonight, we celebrate four ILR legacies, those of William Groat, Jerry Alpern, Pam Kimmet and Lisa Yang.

All have influenced what ILR is today and how our students will take the school's mission forward.

Judge William Groat was one of the visionaries who established ILR in the 1940s. Soon after the school opened, Jerry Alpern enrolled and has been involved with ILR ever since.

In honor of Jerry's volunteer leadership at ILR and Cornell, the Alpern Award is given annually to a professional who provides service and support to ILR and whose career achievements are outside industrial and labor relations.

This year, that person is Lisa Yang, a former investment banker. Now an advocate for people with disabilities, Lisa's generosity is felt across Cornell through scholarships, arts programming and new ILR disability studies courses.

She also supports ILR Global Service Learning experiences in disability advocacy. In Asia, Africa and the Middle East, students are working to help people with disabilities find meaningful employment.

Pam Kimmet is this year's recipient of the Groat Award, which recognizes achievement in the industrial relations field and service to ILR. Now senior vice president of human resources at Coca-Cola Enterprises, she has worked in HR for many leading companies.

Through involvement with the school, such as service on the advisory board of the Center for Advanced Human Resource Studies, Pam shares her knowledge of HR best practices with ILR professors, practitioners and students.

People like Judge Groat, Jerry Alpern, Lisa Yang, Pam Kimmet — and you, through your support of events like tonight's celebration — are helping ILR students prepare for the world of tomorrow. Thank you, all.



Harry C. Katz  
Kenneth F. Kahn Dean  
Jack Sheinkman Professor

Groat & Alpern Awards  
Remarks and Presentations  
Harry C. Katz, Kenneth F. Kahn Dean and Jack Sheinkman Professor

The Judge William B. Groat Alumni Award  
Pamela O. Kimmet '80



Pamela O. Kimmet '80 is senior vice president of human resources at Coca-Cola Enterprises, Inc. She previously served as senior managing director and head of global human resources of Bear, Stearns & Co. Inc.

Before that, Kimmet was senior vice president of human resources of Alcatel-Lucent USA, Inc., held leadership positions at Citigroup in its compensation and benefits department and worked at General Motors.

She has been chairman of the board for the National Business Group on Health since 2009, and a director since 2004. Kimmet serves on the advisory board for ILR's Center for Advanced Human Resource Studies and on the ILR Advisory Council.

A member of the Personnel Roundtable and the Conference Board's Executive Compensation Council, Kimmet earned an MBA from Michigan State University.

The Jerome Alpern Award  
K. Lisa Yang '74



K. Lisa Yang '74 is a former investment banker who now devotes her time to a number of charitable causes, including the Devereux Foundation, and serves as a voice for people with physical and mental disabilities.

After graduating from ILR, she completed an MBA at Columbia University. Her work in the financial services industry included positions at Lehman Brothers and First Boston.

Yang has established scholarships for undergraduate international students at Cornell and her support of ILR's Employment and Disability Institute has enabled involvement of Cornell students in disability studies education.

Yang has also been instrumental in broadening the institute's involvement in cross-college collaborations.

She is a member of the ILR Advisory Council and has served on the Cornell University Council.



Photo by Anna Carver

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Our sincere congratulations to 2014 Groat and Alpern Award Recipients  
Pamela Kimmet and K. Lisa Yang

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- 40% of all ILR students participate in the Credit Internship Program before graduation



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2014 Groat Award Recipient

and

K. Lisa Yang '74  
2014 Alpern Award Recipient

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Pamela O. Kimmet

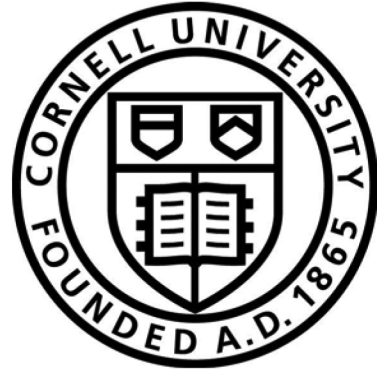
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Special thanks  
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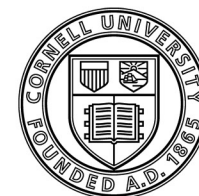
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Congratulations Lisa Yang '74 and Pam Kimmet '80



#### ILR INTERNATIONAL PROGRAMS

- Worldwide research, teaching and outreach
- Integration of international dimensions into teaching and research at ILR
- Exchange programs with Renmin University in China, University of Warwick in the United Kingdom and University of New South Wales in Australia
- Travel grants for students to gain research, career and cross-cultural experience around the world
- Global service learning programs to address social issues and contribute to a better tomorrow (in India and Zambia)
- And more international opportunities currently being developed!



Cornell University  
ILR School

[www.ilr.cornell.edu/international](http://www.ilr.cornell.edu/international)



# Warmest Congratulations to

Pamela O. Kimmet '80 and K. Lisa Yang '74

From Cornell Alumni

Abby Joseph Cohen '73 and David M. Cohen '73



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and

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Jerome Alpern Award

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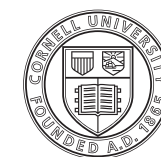


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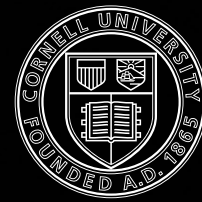
Congratulations,  
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Congratulations to  
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Pamela O. Kimmet '80  
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**Pamela O. Kimmet**

2014 Judge William B. Groat Award Recipient  
and

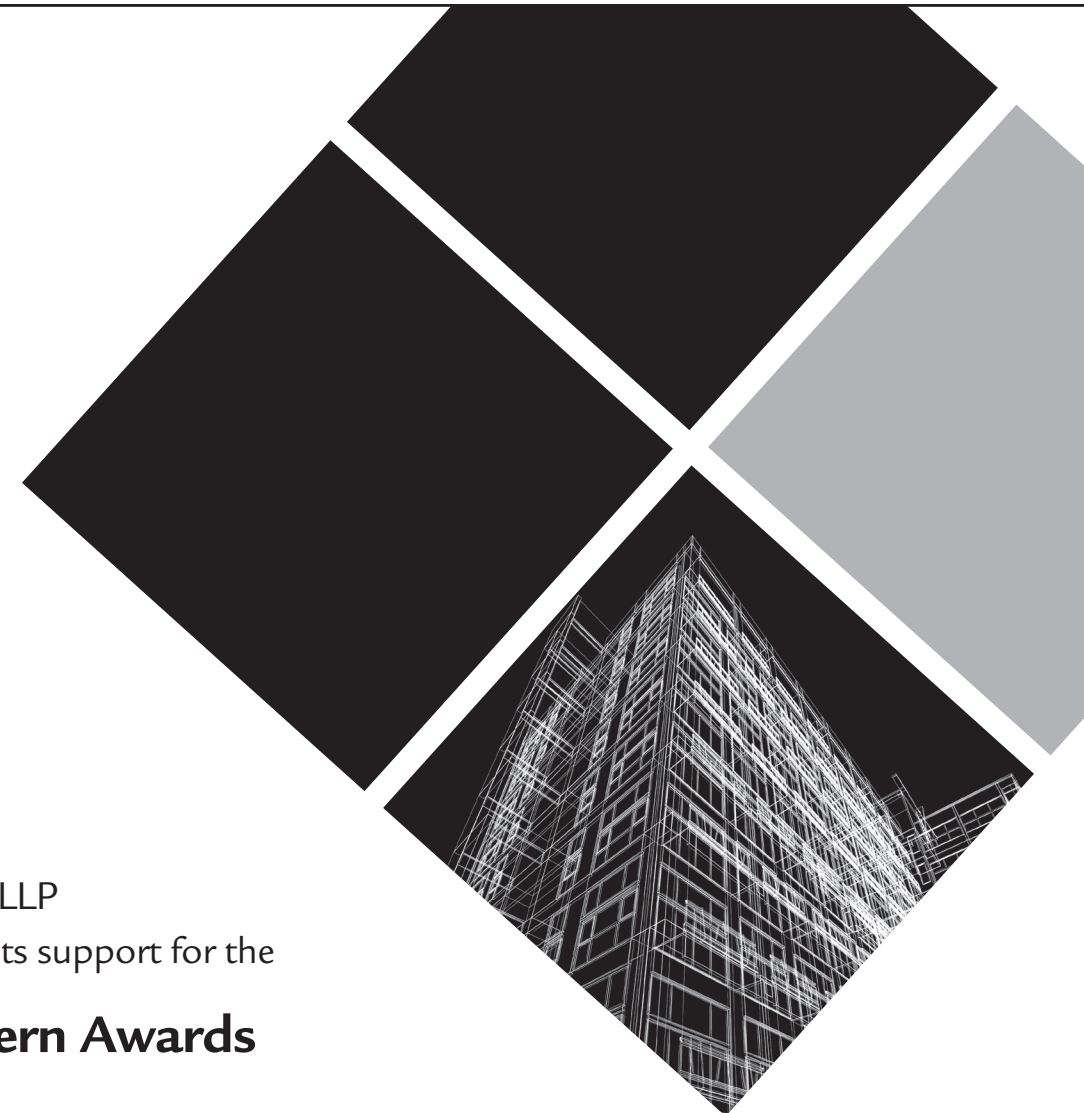
**K. Lisa Yang**

2014 Jerome Alpern Award Recipient



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Judge William B. Groat Award recipient

and

**K. Lisa Yang**

Jerome Alpern Award recipient

We also salute **Gregg A. Popkin** for his tireless commitment  
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*Dear Lisa,*

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Thank you for your support and deep belief in EDI's mission, but most importantly, for your leadership and advocacy on behalf of people with disabilities.

With our deepest appreciation,

*Susanne M. Krugere*

Susanne and the EDI Team

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K. Lisa Yang '74

2014  
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Spencer Stuart is proud to join Cornell University in paying tribute to Pam Kimmet, recipient of the 2014 Judge William B. Groat Award. We also applaud the ILR School's commitment to developing future leaders who will shape human resource management in a global economy.

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The sisters of Omega Chi Chapter at Cornell  
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*Congratulations*

to CAAA Honoree and distinguished member

**K. Lisa Yang**

for her service and support to the ILR School.



Cornell Asian Alumni Association

[www.caaa.alumni.cornell.edu](http://www.caaa.alumni.cornell.edu)

## Congratulations

**Lisa Yang '74**

2014 Alpern Award Recipient  
and

**Pamela O. Kimmet '80**

2014 Groat Award Recipient

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*Coca-Cola Enterprises congratulates*

# **PAM KIMMET**

*for being named a recipient of the  
Judge William B. Groat Award.*



*Coca-Cola Enterprises*

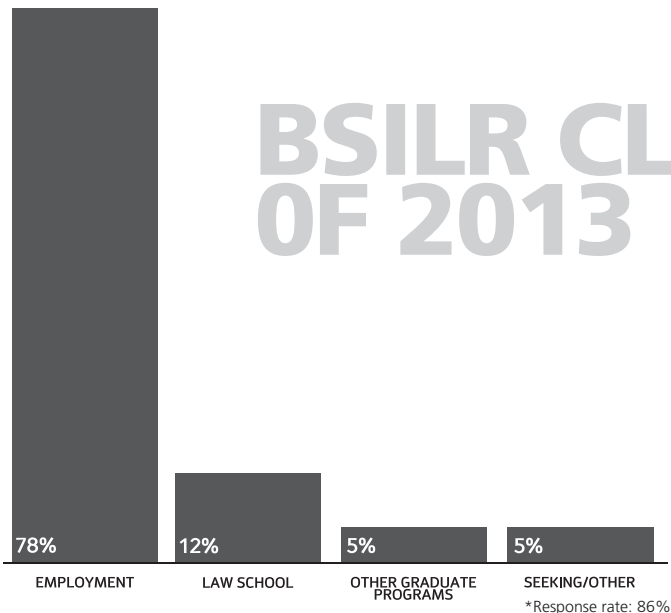
**Congratulations from  
Barry and Sandi Hartstein**  
(and the rest of our small family)



So sorry we cannot join you at this year's celebration!



### Congratulations to the 2014 Groat and Alpern Award Recipients Pamela Kimmet and K. Lisa Yang



## BSILR CLASS OF 2013

- Career Fields Pursued:
- Human Resources
  - Labor Relations
  - Financial Services
  - HR Consulting
  - Business
  - Management Consulting
  - Education
  - Paralegal
  - Government/Public Service
  - Nonprofit
  - Labor
  - Public Relations/Marketing
  - Entrepreneurship

2013 DATA

**2,300+**  
Student Advising Sessions

**165+**  
ILR students participated in winter break programs:

FEX (job shadowing)  
WISP (2-3 week internships)

**65+**  
Employers recruited on campus

Thank you to alumni who connect with ILR students. We invite other alumni to:

- Post student and alumni opportunities
- Participate in career workshops, chats or mentoring
- Participate in FEX or WISP
- Recruit ILR students



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*Best wishes to the Cornell University ILR School 2014 Celebration  
We would like to congratulate and extend our sincere appreciation to this year's honorees*

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Judge William B. Groat Alumni Award Recipient*

&

*K. Lisa Yang '74  
Jerome Alpern Award Recipient*



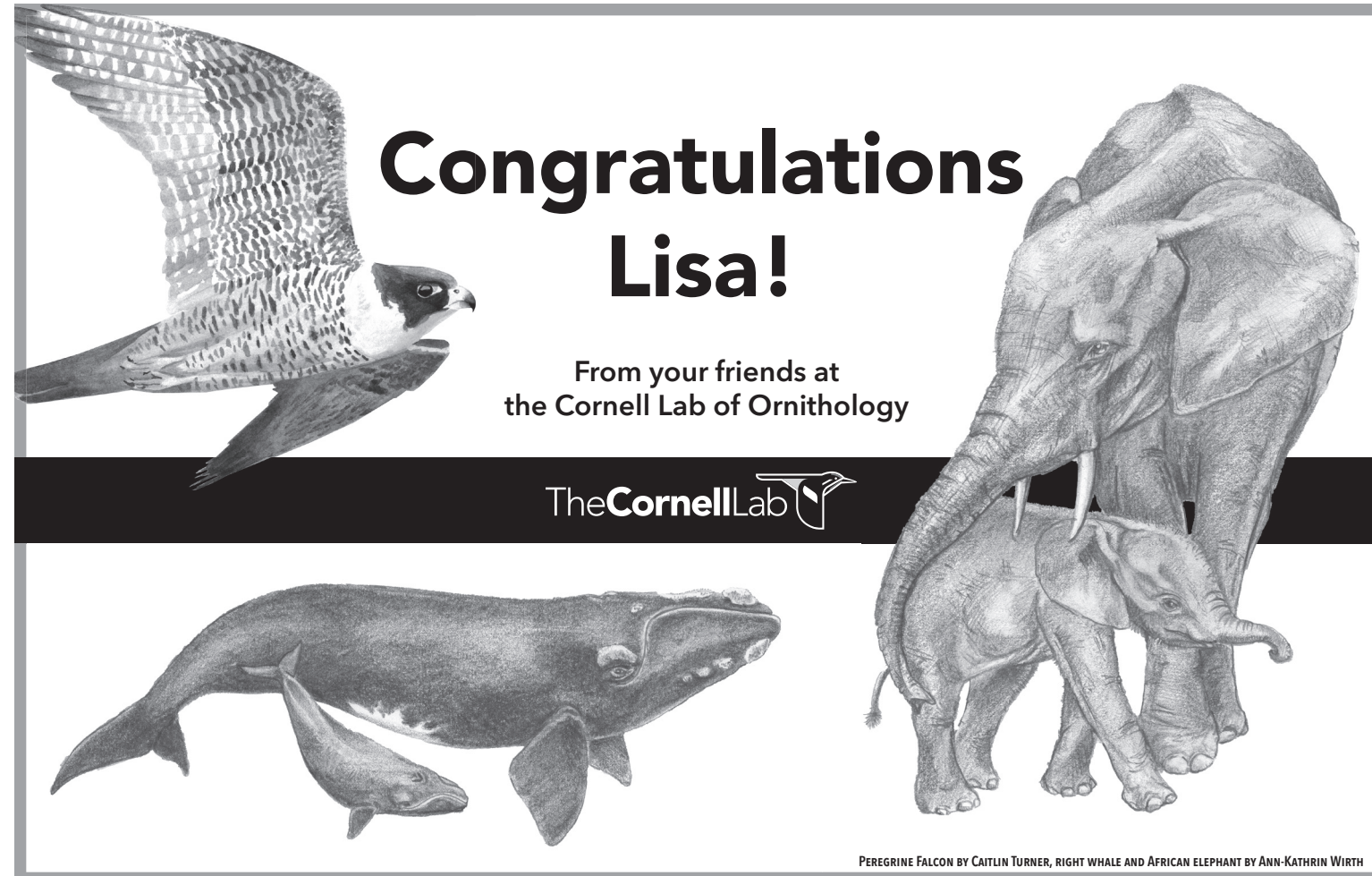
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PEREGRINE FALCON BY CAITLIN TURNER, RIGHT WHALE AND AFRICAN ELEPHANT BY ANN-KATHRIN WIRTH





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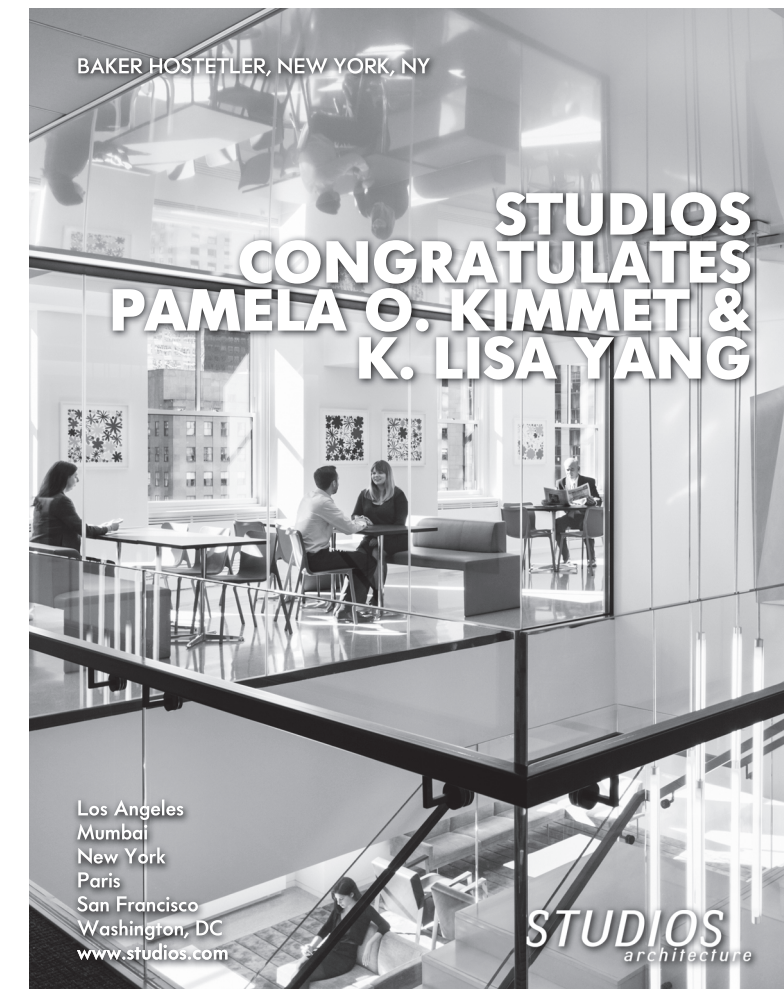
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Keep up the good work!

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Congratulations to  
Pam Kimmet

2014 Groat Award Winner, in recognition of  
your achievements and contributions to the  
HR profession. Thank you for inspiring us  
every day to take the lead on establishing a  
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# 2014 Groat and Alpern Award Recipients



**Pamela O. Kimmet**

*Judge William B. Groat Award*

and



**K. Lisa Yang**

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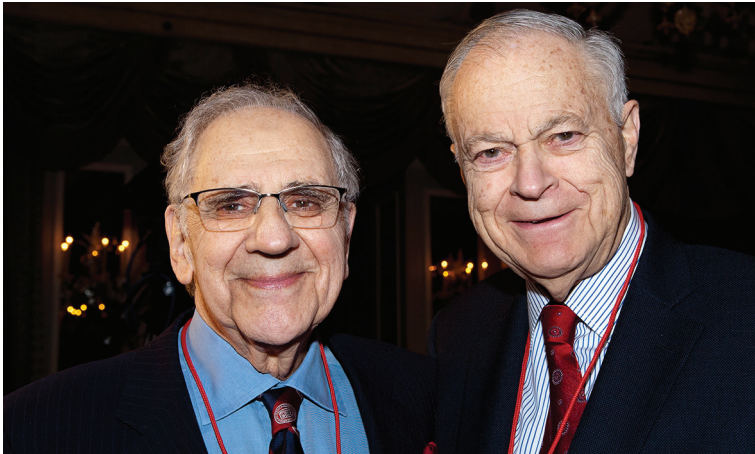
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# Groat & Alpern Awards 2013





### About the Groat and Alpern Awards

Judge William B. Groat (1899–1986) played a pivotal role in founding ILR. In honor of his vision, the Groat Award is given to alumni with exceptional achievement in the field of industrial and labor relations.

Jerome Alpern BS '49, MBA '50 is a business consultant. In honor of his lifelong commitment to ILR, the Alpern Award is given to alumni whose career accomplishments have been primarily outside the field of industrial and labor relations, or to a friend of the ILR School.

