

Dear Friends of ILR:

Thank you for your support during this past year! Our students are uniquely prepared to impact and influence the workplace, and we look forward to engaging with you once again. We are gearing up for the 2017-18 academic year and know that your partnership with us will continue to benefit both our students and your workplaces!

On-Campus Recruiting 2017-2018

We hope that your hiring needs for the upcoming year will bring you to campus to recruit the fine students from the ILR School. Our undergraduate students pursue a diversity of careers in human resources, financial services, research and policy, human resource consulting, labor relations, labor union work, and more. Many of our master's students continue to offer work experience, specialized interest in their fields, and global diversity that contribute to our program's excellence and global reputation.

The Fall 2017 recruiting calendar is September 11 – December 1. The Spring 2018 recruiting calendar is January 29 – May 4. You may schedule a recruiting date for Fall 2017-Spring 2018 as explained below. If you have already submitted your on-campus interview request, you will receive a confirmation and further instructions shortly. Once your date is established, you'll work with our Recruiting Coordinator, Dottie Carlson, on the specifics of your visit. Make your reservations ASAP, key dates go quickly (note: we are at capacity for interviews on 10/13).

Returning employers:

Review the <u>recruiting calendar</u> and submit an <u>interview date request</u>. Your account will display a summary of your last year's recruiting activity.

New employers:

Review the <u>recruiting calendar</u> and submit an <u>interview date request</u> using our online reservation system. You will create a username and password to access this system.

You may schedule summer internship recruiting in either the fall or spring semesters: Master's and/or Bachelor's schedules begin 10/4/17. Please keep in mind:

- Number of interview rooms reserved per visit will be based on previous two years' usage for returning employers
- We will only overbook to six schedules per day, with a limit of three Master's employers per day

• All employers are expected to abide by our <u>recruiting policies</u>. An updated copy will be online this summer. Please be sure to review timelines for offer deadlines and decisions. <u>Please be sure your entire team is familiar with these policies</u>.

Information Sessions

To set up an Information Session/Presentation, contact Melissa Manning in the <u>ILR</u> <u>Conference Center</u> at <u>ilrconferencecenter@cornell.edu</u> or 607-255-4401.

Career Fairs

<u>ILR Career Fair</u>

The 30th annual ILR Career Fair will be held on Thursday, October 12, from 10:00 am to 3:00 pm. It provides an excellent opportunity for you to share information about opportunities with undergraduate and graduate ILR students, as well as a chance to meet a few students from other Cornell colleges. The ILR Career Fair registration fee of \$400 is payable by credit card online when you <u>register</u> your organization (registration is now open). We have reserved a block of rooms at the Statler Hotel on campus. Please call (800) 541-2501 or visit <u>www.statlerhotel.cornell.edu</u> to reserve your rooms (cut-off date for room reservations under our block is September 20).

We will have a Social Justice Career Fair on March 15, 2018. Contact our office for more information about this fair, or look for our email invitation in February.

Additional Services

<u>Job Postings</u>

We offer free job and internship postings to all employers year-round. You can easily post your position openings for our current students and recent graduates (up to five years out); see our <u>website</u>.

ILR Alumni Bulletin

This weekly publication of job announcements of interest to ILR alumni (five-plus years out) enables you to reach ILR alumni. Click on the link above to submit your job posting to the Bulletin. Your ad, free of charge, will appear in the Bulletin for a total of four weeks.

FEX and WISP

Take advantage of our successful programs that introduce students to ILR fields and provide employers with an early pre-screening opportunity. The Freshman Extern Program (FEX) allows interested freshmen an opportunity to observe ILR professionals for a day in their workplaces. The Winter Intersession Program (WISP) offers ILR students a two to three-week project-based internship to gain relevant work experience during the winter break. <u>Register online</u> if you'd like to sponsor an ILR student.

Postgraduate Reports

Employers find it helpful to see the postgraduate activities of our students. The 2016 Postgraduate reports are available.

Please let me know if I can assist you in any way as you develop your recruitment strategy. We look forward to working with you in 2017-2018! If you are no longer the contact person for on-campus recruiting, please email Dottie Carlson (<u>djc5@cornell.edu</u>) and provide the name and email address of the current contact.

Sincerely,

Reginar m. Duffey Moravek

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