The MILR program introduced me to and strengthened my foundation in the field of Human Resources. I gained networking opportunities with employers and alumni to transition to a new career.”

JEFF SERBIN
MILR 2020
### MILR GRADUATE

### MILR SALARIES

**Salary Range:**

- **$53K**
- **$85,000 Average**
- **$115K**

**Average Salaries by Industry**

- Consumer Packaged Goods (8%): **$70K**
- Manufacturing (19%): **$82K**
- Consulting (8%): **$85K**
- Technology (23%): **$85K**
- Biotech/Pharma (12%): **$87K**
- Nonprofit Organizations (8%): **$90K**
- Insurance (8%): **$95K**
- Financial Services (8%): **$105K**

1 in 2 Fortune 500 companies have an ILRie on their senior HR leadership team.*

**Job Titles**

- Associate Manager, Employee and Labor Relations
- Consultant
- Employee Relations Program Manager
- Human Resources Business Partner
- Human Resources Leadership Development
- Program Associate
- Project Manager
- Talent Acquisition Coordinator

There were opportunities for networking with alumni, employers and executive representatives of various companies. Through these interactions, I realized the value of the Cornell ILR community and the strong network stemming from the ILR School.

**RACHANA RAO**

MILR 2020

*Abbreviated lists. For full statistical breakdown, please visit ilr.cornell.edu/career-outcomes

### ILR OFFICE OF CAREER SERVICES

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

**Advising and programming opportunities include:**

- Career planning
- Effective search strategies
- Internship and job application support
- Interview preparation
- Leveraging the ILR and Cornell alumni networks
- Employer engagement

**How Graduates Found Employment**

- Career Services, ILR School and Cornell network

66%

ilr.cornell.edu/career-outcomes