

ILR School

CAREER OUTCOMES



Within one month of coming back to campus for my senior year, I was offered a full-time job after undergoing an on-campus interview set up through the ILR Office of Career Services."

KETAKI JOSHI '20

HR Compensation Associate
Total Rewards, L3 Harris Technologies



ILR GRADUATES AT A GLANCE

80%

EMPLOYED
AFTER GRADUATION

\$65K

\$65,353 AVERAGE
STARTING SALARY

15%

GO ON TO LAW
OR GRADUATE SCHOOL

13 Career Fields

- Human Resources (24%)
- Financial Services (19%)
- Business (15%)
- Management Consulting (11%)
- HR Consulting (8%)
- Paralegal/Legal Assistant (8%)
- Business Development/Sales (3%)
- Marketing (3%)
- Labor Organizing (2%)
- Education/Non-profit (2%)
- Political Campaigns (1%)
- Research (1%)
- Entertainment (1%)

15% Continue on to Law and Graduate School*

- Boston University School of Law
- Columbia University Graduate School of Arts and Sciences (MA, Social Statistics)
- Cornell Law School
- Cornell SC Johnson College of Business (MBA, MPS, Applied Economics)
- Georgetown Law
- Harvard Graduate School of Education (Ed.M.)
- Stanford Law School
- Vanderbilt University Law School
- University of Michigan Law School
- University of Notre Dame College of Arts & Letters (PhD, Sociology)
- University of Pennsylvania Carey Law School
- University of Southern California Gould School of Law
- Wake Forest University School of Business (MS, Management)

136 Employers

- Accenture
- Aetna, Inc.
- Amazon
- Bank of America Merrill Lynch
- BlackRock
- Boeing
- Center for Alternative Sentencing and Employment Services
- Cornerstone Research
- CVS Health
- Deloitte Consulting
- EY
- Google
- IBM
- Laborers International Union of North America
- McKinsey & Company
- National Nurses United
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- Proskauer Rose LLP
- Salary.com
- Solidarity Center AFL-CIO
- Texas Literacy Coalition
- Vera Institute of Justice
- Viacom

Starting Salaries



100+ Unique Job Titles*

- AmeriCorps Member
- Business Analyst
- Compensation Analyst
- Consultant
- Diversity & Inclusion Analyst
- Human Capital Associate
- Human Resources Development Program Analyst
- Labor Relations Associate
- Litigation Legal Assistant
- Investment Banking Analyst
- Organizer
- Staff Consultant
- Research Fellow
- Venture Capital Associate
- Immigration Paralegal

89% response rate for Class of 2019.

ILR OFFICE OF CAREER SERVICES

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

Advising and programming opportunities include:

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Leveraging the ILR and Cornell alumni network
- Employer engagement



ILR School

ilr.cornell.edu/career-outcomes

* For complete list of employers and schools, please visit ilr.cornell.edu/career-outcomes