

# ILR School

## CAREER OUTCOMES

“

Advisors in ILR's Office of Career Services were with me through every step of the search process. During my first two years, they taught me how to explore different jobs, use LinkedIn and prepare for career fairs. As a junior and senior, their resume critiques and practice interviews helped me get an internship at the State Department and my full-time job in consulting.”

**SHRUTHI  
KRISHNAN '22**

Associate  
Boston Consulting Group

### ILR GRADUATES AT A GLANCE

**72%**

EMPLOYED  
AFTER GRADUATION

**\$65K**

AVERAGE  
STARTING SALARY

**15%**

PURSUING LAW  
OR GRADUATE SCHOOL



# 16+ Career Fields\*

**Financial Services (24%)**

**Human Resources (16%)**

**Paralegal/Legal Assistant (15%)**

**HR Consulting (9%)**

**Management Consulting (9%)**

**Other (7%)**

(Education, Entrepreneurship, Real Estate, Sports)

**Business Management (6%)**

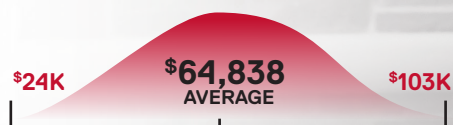
**Marketing (5%)**

**Public Service (4%)**

**Labor Organizing/Research (3%)**

**Nonprofit Management (2%)**

## Range of Starting Salaries



# 100+ Unique Job Titles\*

- Associate Consultant
- Co-founder
- Communications Associate
- Compensation Analyst
- Corporate Analyst
- D.C. Public Defender Service Intern
- Finance Associate
- Human Resource Analyst
- Labor and Employee Relations Representative
- Labor and Environmental Justice Community Organizer
- Litigation Legal Assistant
- Management Consultant
- Private Bank Analyst
- Risk Analyst
- Strategic Organizer
- Talent Insight Analyst
- Trading Analyst
- VISTA Fellow

90% response rate for Class of 2021

# 123 Employers

- Accenture
- Amazon
- ACFSME
- AmeriCorps VISTA
- Avodah Jewish Service Corps
- Bank of America Merrill Lynch
- Comcast/NBCUniversal
- Cravath, Swaine & Moore LLP
- Davis Polk & Wardwell LLP
- D.C. Public Defender Service
- Deloitte Consulting
- EY
- Goldman Sachs
- Google
- JPMorgan Chase & Co.
- JRM Construction Management
- L3 Harris Technologies
- Lockheed Martin
- L'Oreal USA
- Manhattan District Attorney's Office
- Massachusetts Clean Energy Center
- Mercer
- Miller Shaw LLP
- Morgan Stanley
- New York Professional Nurses Union
- Outten & Golden LLP
- Tampa Bay Lightning
- SEIU Healthcare
- U.S. Department of Defense
- U.S. Department of Justice
- U.S. Government Accountability Office
- Warehouse Workers for Justice
- Wells Fargo

# 15% Pursuing Law and Graduate School\*

- Brooklyn Law School
- Columbia Law School
- NYU Law School
- Temple University Beasley School of Law
- The University of Texas at Austin School of Law
- UC Berkeley School of Law
- UCLA School of Law
- University of Oregon School of Law
- University of Pennsylvania Carey Law School
- Columbia University (MA, Education)
- Cornell University (JD, MPS)
- Harvard University (Ed.M., Education)
- Johns Hopkins University (MA, International Relations)
- London School of Economics and Political Science (MSc, Economics, International Migration and Public Policy)
- University of Wisconsin-Madison (MPA, Public Affairs)

\* For a complete list of career fields, employers and schools, please visit [ilr.cornell.edu/career-outcomes](http://ilr.cornell.edu/career-outcomes)

## ILR OFFICE OF CAREER SERVICES

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

### Advising and programming opportunities include:

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Leveraging the ILR and Cornell alumni network
- Employer engagement



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