



CORPORATE

011833 (First Posted: 12/11/2015)

POSITION: Director, Compensation and Benefits

EMPLOYER: AAIPharma Services

LOCATION: Wilmington, NC

DUTIES: Will oversee the planning, development, implementation, administration and budgeting for our corporate compensation, benefits, payroll, and HRIS areas. Develop corporate-wide programs and policies; ensure compensation, benefits and payroll programs support the organization strategic objectives and meet all legal requirements.

QUALIFICATIONS: Bachelors degree in a related field with at least twelve years of compensation and benefits experience including at least five years of management experience. Must have in-depth knowledge of the principles and practices of compensation, benefits, and payroll administration; strong computer skills; excellent interpersonal, and written/verbal communications skills; proven leaders skills, and the ability to handle multiple priorities in a fast-paced, dynamic environment.

SALARY: Commensurate with experience.

CONTACT: Please apply through our company website: www.aaipharma.com.

011834 (First Posted: 12/11/2015)

POSITION: Human Resources Leader

EMPLOYER: Ingersoll Rand

LOCATION: Annandale, NJ

DUTIES: Support the VP Product Management, VP of Engineering and Marketing Director and their team of 160 employees within the Power Tools business. This role reports directly to the VP, HR Power Tools. Serves as key leader to provide thought leadership, influence, and hands-on engagement to ensure effective deployment of human capital agenda to achieve business results; partners with business leaders and peers to expand the business and ensure organizational capability. Provides leadership, guidance, and counsel to senior leadership team members for Product Management (Global), Engineering (Global) and Channel Marketing (Global) on matters related to talent, organizational change, and development.

QUALIFICATIONS: Bachelors degree required, masters degree preferred. Five to ten years of experience in human resources. Demonstrates a deep understanding of business needs with global scope. Proven ability to gain confidence of the business leadership team and HR partners. Experience in developing organizational capability plans to drive business strategy; managing succession and talent assessments for client groups. Extensive experience in partnering with senior business leaders.

SALARY: Commensurate with experience.

CONTACT: Apply to Ingersoll Rand Website: <https://ircareers.taleo.net/careersection/2/jobdetail.ftl?job=1510957>.

011836 (First Posted: 12/18/2015)

POSITION: Sr. HR Business Partner - Global Products and Growth Teams

EMPLOYER: Uber

LOCATION: San Francisco, CA

DUTIES: Making People Managers and Leaders great! By far the most important element of this role is making our People Managers and Leaders great by providing great data and analytics, training, coaching, process execution and improvement, or simply being there when they need you. Partnering with Executives to plan organization design, development, and succession planning. Partnering with clients to roll out all key people processes (performance management, compensation, development programs, etc.). Driving a high-performing culture. Work with managers to aggressively assess performance; coach good performers to become great; and when necessary, address low performers.

QUALIFICATIONS: Bachelors degree. A minimum of twelve to fifteen years of relevant HR experience, including experience in high-tech, internet, or the sharing economy, with at least five to seven of those years being in HRBP roles. Experience with creating and implementing HR programs, including compensation.

SALARY: Commensurate with experience, very attractive bonus and equity structure salary.

CONTACT: Apply here: <https://www.uber.com/jobs/129510>.

011837 (First Posted: 12/18/2015)

POSITION: HR Generalist

EMPLOYER: Carestream Health

LOCATION: Rochester, NY

DUTIES: The HR Generalist is a shared resource, supporting three of our U.S. HR Directors in handling front line HR activities, tasks and corporate projects. Some examples of duties: handle inquiries from employees and managers to address questions and drive problem resolution on HR core processes, policies and procedures; Support the HR Directors with talent acquisition activities such as writing job descriptions, working with compensation on market analyses, monitor and report on client group progress in meeting annual compliance training requirements, prepare various reports by collecting, analyzing and summarizing data and trends as requested. Assist with, or independently complete, special projects utilizing project management and research.

QUALIFICATIONS: Bachelors degree in Human Resources Management or related discipline, with over three years of professional experience in Human Resources principles, practices and procedures required. Strengths in Microsoft Office products (Excel, Word, PowerPoint, etc.) required.

SALARY: \$50K+

CONTACT: Please go to www.carestream.com/careers, apply to Req. #6785BR.

011838 (First Posted: 01/08/2016)

POSITION: Human Resources Business Partner

EMPLOYER: Foundation Medicine

LOCATION: Cambridge, MA

DUTIES: The Human Resources Business Partner (HRBP) will take a consultative approach in collaboration with business managers on a variety of human resources-related issues to include: organizational effectiveness, change management, performance management and compensation. The HRBP formulates partnerships across the HR function to deliver value-added service to management and employees that reflect the business objectives of the organization. The HRBP will partner with Legal, IT and other HR team members and support the Research and Development, Medical Affairs and Clinical Development organizations.

QUALIFICATIONS: Bachelors or masters degree, PHR/SPHR preferred. Seven to ten years of HRBP or Generalist experience. Demonstrated track record of proactively suggesting new alternatives to current HR practices, anticipating and developing both strategic and tactical HR plans and programs to accomplish the Company's mission. Experience in most or all of the functional areas associated with this position; excellent management, negotiating and organizational skills; demonstrated ability to achieve results.

SALARY: Commensurate with experience.

CONTACT: Apply online at Foundation Medicine

<https://careers-foundationmedicine.icims.com/jobs/1351/human-resources-business-partner/job>.

011842 (First Posted: 01/15/2016)

POSITION: Recruiter

EMPLOYER: YipitData

LOCATION: New York, NY

DUTIES: YipitData analyzes web data about public companies for institutional investors. In the last year, our revenue has tripled and our team has grown from 15 to 50+ employees. We are hiring a Recruiter to help double our team next year. You will be responsible for managing full-cycle recruiting: from source to close. In doing so, you will collaborate with Business Heads to determine hiring needs, manage our recruiting channels, design and execute Outreach campaigns on LinkedIn and similar platforms, and coordinate the interview process to ensure an exceptional candidate experience. Additionally, you will analyze recruiting statistics and make recommendations for improvement to company Founders.

QUALIFICATIONS: Bachelors degree minimum. The best candidates will have experience conducting in-house, high-volume outbound recruiting campaigns. They will be familiar with modern recruiting channels, platforms and strategies. Additionally, top candidates will be ready for a significant amount of responsibility at a high-growth company.

SALARY: \$120K - \$140K plus benefits and equity

CONTACT: For the full job description, please visit www.yipitdata.com/jobs/#job-recruiter. Interested? Email jobs@yipitdata.com with your resume or LinkedIn profile.

011843 (First Posted: 01/15/2016)

POSITION: Director, Human Resources (Strategic HR Business Partner)

EMPLOYER: NICE Systems

LOCATION: Hoboken, NJ

DUTIES: Will drive NICE's entire talent agenda for the Americas Sales and Marketing Organization. Will also lead the organizational development of our regional leadership population. As a trusted advisor on all HR initiatives, will operate in deep partnership to the business in a wide dimension of capacities. Role will cover employees located in multiple states and countries, including a significant remote population across the United States.

QUALIFICATIONS: Bachelors degree in Human Resources or other related discipline. Masters in HR is preferred, not required. PHR or SPHR is desirable. Minimum of eight years of previous experience leading a dynamic business from an HR perspective. Progressive solution-oriented HR acumen with demonstrated knowledge of the Strategic HR Business Partner Model, efficient organizational design, HR best practices, relationship management and performance management.

SALARY: Commensurate with experience.

CONTACT: Please email your resume to James Tahiri, james.tahiri@nice.com.

LEGAL

011841 (First Posted: 01/08/2016)

POSITION: Attorney-Labor and Employment Group

EMPLOYER: Putney Twombly Hall & Hirson

LOCATION: New York, NY

DUTIES: Seeking junior- and senior-level associate attorneys for our management-side labor and employment practice group.

QUALIFICATIONS: JD and experience with labor and employment law. Admission to New York bar.

SALARY: Commensurate with experience.

CONTACT: Email resume, cover letter and writing sample to jcartafalsa@putneylaw.com.

UNION

011840 (First Posted: 01/08/2016)

POSITION: Field Representative-Albany

EMPLOYER: NYS Public Employees Federation

LOCATION: Albany, NY

DUTIES: Monitor and enforce the state contract, resolve members' problems using the contract, state and federal laws, and union principles. Experience with PERB and collective bargaining negotiations, grievance processing, arbitration proceedings and knowledge of Civil Service Law and State operations.

QUALIFICATIONS: Bachelors degree in Labor Relations or related field is preferred.

SALARY: \$56,633 plus monthly transportation allowance

CONTACT: Apply to: Human Resources, NYS PEF; 1168-70 Troy-Schenectady Road; P.O. Box 12414; Albany, NY 12212-2414 or email: HR@PEF.org.

EDUCATION

011835 (First Posted: 12/11/2015)

POSITION: University Title IX Coordinator

EMPLOYER: Cornell University

LOCATION: Ithaca, NY

DUTIES: Reporting to the Vice President and Chief Human Resources Officer, the Title IX Coordinator provides strategic vision for, leads, and coordinates Cornell University's Title IX efforts across its several campuses and serves as a central resource for all Cornell University constituencies on the wide range of issues addressed by Title IX, the Clery Act, NYS Education Law Article 129-B (NYS 129-B), and Cornell University Policy 6.4. Lead efforts across all divisions of the university to ensure compliance with statutory and regulatory requirements under federal and state laws and to promote best practices.

QUALIFICATIONS: Bachelors degree and seven to ten years related experience or equivalent combination of education and experience is required. Knowledge of and ability to interpret relevant federal and state law and regulations; Sharp understanding of the ways in which the conversation around Title IX and other relevant laws is evolving nationwide and ability to anticipate potential issues before they arise. Terminal degree preferred, particularly a Juris Doctorate. Significant Title IX experience preferred.

SALARY: Commensurate with experience.

CONTACT: For a more detailed description and to apply online, please visit www.hr.cornell.edu and apply to Job # 30192. When applying through our system, please attach your application materials (Resume/CV/Cover Letter) in either Microsoft Word or PDF format. Due to the high volume of responses, only those applicants who best match our needs will be contacted for an interview. For information, contact Edgar Johnson, (607) 254-3337 or email ejj33@cornell.edu.

NON-PROFIT/GOVERNMENT

011839 (First Posted: 01/08/2016)

POSITION: Employee Relations Specialist

EMPLOYER: New York Methodist Hospital

LOCATION: Brooklyn, NY

DUTIES: In this role, the Employee Relations Specialist is responsible for supporting labor and employee relations initiatives, and will perform other service functions, with emphasis on investigations. The individual will conduct effective labor and employee-related interventions and programs by working collaboratively with staff to coordinate and assist in the counsel of employees, supervisors, and senior department staff on various labor and employee relations issues including: performance and conduct issues; work environment concerns, consultations and investigations; and performance management system administration.

QUALIFICATIONS: Bachelors degree required. Minimum of four years of experience in a Human Resources setting. Three to five years of related employee relations and labor relations experience preferred.

SALARY: Commensurate with experience.

CONTACT: Apply online at <http://www.nym.org/Careers/Job-Search/Job-Search.aspx>.