



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

011838 (First Posted: 01/08/2016)

POSITION: Human Resources Business Partner

EMPLOYER: Foundation Medicine

LOCATION: Cambridge, MA

DUTIES: The Human Resources Business Partner (HRBP) will take a consultative approach in collaboration with business managers on a variety of human resources-related issues to include: organizational effectiveness, change management, performance management and compensation. The HRBP formulates partnerships across the HR function to deliver value-added service to management and employees that reflect the business objectives of the organization. The HRBP will partner with Legal, IT and other HR team members and support the Research and Development, Medical Affairs and Clinical Development organizations.

QUALIFICATIONS: Bachelors or masters degree, PHR/SPHR preferred. Seven to ten years of HRBP or Generalist experience. Demonstrated track record of proactively suggesting new alternatives to current HR practices, anticipating and developing both strategic and tactical HR plans and programs to accomplish the Company's mission. Experience in most or all of the functional areas associated with this position; excellent management, negotiating and organizational skills; demonstrated ability to achieve results.

SALARY: Commensurate with experience.

CONTACT: Apply online at Foundation Medicine

<https://careers-foundationmedicine.icims.com/jobs/1351/human-resources-business-partner/job>.

011842 (First Posted: 01/15/2016)

POSITION: Recruiter

EMPLOYER: YipitData

LOCATION: New York, NY

DUTIES: YipitData analyzes web data about public companies for institutional investors. In the last year, our revenue has tripled and our team has grown from 15 to 50+ employees. We are hiring a Recruiter to help double our team next year. You will be responsible for managing full-cycle recruiting: from source to close. In doing so, you will collaborate with Business Heads to determine hiring needs, manage our recruiting channels, design and execute Outreach campaigns on LinkedIn and similar platforms, and coordinate the interview process to ensure an exceptional candidate experience. Additionally, you will analyze recruiting statistics and make recommendations for improvement to company Founders.

QUALIFICATIONS: Bachelors degree minimum. The best candidates will have experience conducting in-house, high-volume outbound recruiting campaigns. They will be familiar with modern recruiting channels, platforms and strategies. Additionally, top candidates will be ready for a significant amount of responsibility at a high-growth company.

SALARY: \$120K - \$140K plus benefits and equity

CONTACT: For the full job description, please visit www.yipitdata.com/jobs/#job-recruiter. Interested? Email jobs@yipitdata.com with your resume or LinkedIn profile.

011843 (First Posted: 01/15/2016)

POSITION: Director, Human Resources (Strategic HR Business Partner)

EMPLOYER: NICE Systems

LOCATION: Hoboken, NJ

DUTIES: Will drive NICE's entire talent agenda for the Americas Sales and Marketing Organization. Will also lead the organizational development of our regional leadership population. As a trusted advisor on all HR initiatives, will operate in deep partnership to the business in a wide dimension of capacities. Role will cover employees located in multiple states and countries, including a significant remote population across the United States.

QUALIFICATIONS: Bachelors degree in Human Resources or other related discipline. Masters in HR is preferred, not required. PHR or SPHR is desirable. Minimum of eight years of previous experience leading a dynamic business from an HR perspective. Progressive solution-oriented HR acumen with demonstrated knowledge of the Strategic HR Business Partner Model, efficient organizational design, HR best practices, relationship management and performance management.

SALARY: Commensurate with experience.

CONTACT: Please email your resume to James Tahiri, james.tahiri@nice.com.

011844 (First Posted: 01/22/2016)

POSITION: Director of HR

EMPLOYER: Hanweck Associates, LLC

LOCATION: Manhattan, NY

DUTIES: Hanweck Associates, a fast-growing leader in financial risk-management technology, seeks a hands-on HR Director based in New York City to oversee HR functions for our New York, Chicago, Belfast and Singapore offices. We are looking for an experienced, self-starting HR generalist to work closely with senior management and a small team of energetic technologists to develop an HR operation within an entrepreneurial firm. Collaborate with senior management and team leads to enable them to lead, motivate, develop and retain their people. Oversee the quality, consistency and integrity of recruitment efforts, including candidate selection and interview process. Administer best-practice HR policies, programs, procedures and systems to attract, retain and motivate high-quality employees.

QUALIFICATIONS: Bachelors degree or higher in an HR-related field. Seven-plus years of generalist Human Resources management experience. Experience with HR compliance, legal and reporting requirements in a global workplace. Proven experience developing top-tier HR policies, programs, procedures and systems, including benefits selection and administration. Self-motivated with an ability to roll up the sleeves and get the job done.

SALARY: Commensurate with experience.

CONTACT: Email resume to: jobs-hr-028@hanweckassoc.com.

011845 (First Posted: 01/22/2016)

POSITION: Full Time Perm

EMPLOYER: KPMG, LLP

LOCATION: New York, NY

DUTIES: Support national and office specific Employer of Choice (diversity, recognition, performance management, employee engagement) programs including analysis of impact and effectiveness. Participate in the development and management of organizational effectiveness programs and projects within the region. Review and edit office HR and Employer of Choice communications.

QUALIFICATIONS: Bachelors or masters degree. Three to five years of progressive Human Resources experience, preferably within a professional services firm or similar environment. Experience planning and or managing HR programs, projects spanning multiple offices and geographic locations.

SALARY: Commensurate with experience.

CONTACT: Apply at: <http://us-jobs.kpmg.com/jobs/descriptions/senior-associate-hr-projectsprograms-new-york-new-york-job-1-5789630>.

011846 (First Posted: 01/22/2016)

POSITION: Senior HR Business Partner

EMPLOYER: Gannett

LOCATION: New York, NY

DUTIES: Gannett Co., Inc. is seeking a Senior HR Business Partner with experience in serving multi-layered, complex organizations. This professional HR executive will support the HR needs of USA TODAY and National Sales in achieving operational goals and implementing employee development programs. Will contribute business insight into the development of talent strategies and talent solutions, as well provide HR expertise in influencing business strategies and day-to-day operations. He/ she must be able to provide quality human resource products and services that are responsive to and aligned with the business strategy and provide strong leadership. Successful candidate must have the capability and flexibility to work with a diverse group of employees at all levels.

QUALIFICATIONS: Bachelors degree with a concentration in Human Resources or equivalent. Masters degree or HR certification is preferred. Demonstrated human resources experience, with emphasis on employee relations, performance management, training, compensation and compliance. A minimum of seven years of experience as an HR generalist required. Broad knowledge of human resources practices, applicable laws, employee engagement and retention, employee development and org. planning.

SALARY: \$125K

CONTACT: Send resume/cover letter to Sydney Murphy at semurphy@gannett.com.

011847 (First Posted: 01/22/2016)

POSITION: Compensation and Benefits Manager

EMPLOYER: Petrochem Insulation

LOCATION: Vallejo, CA

DUTIES: Reporting to the VP of Human Resources, the Compensation and Benefits Manager is a key member of the HR Leadership Team and serves as the strategic leader for the function. You'll work with Senior Leadership to ensure availability of competitive, cost effective, innovative comp and benefits offerings aligned with our business goals and growth strategy.

QUALIFICATIONS: Bachelors degree with seven to ten years of related experience in Human Resources, Business or Accounting/Finance. Masters degree preferred. Knowledge of legislation governing benefit plans ERISA, COBRA, HIPAA, FMLA, PPACA and associated accounting and tax requirements. Minimum of three to five years of benefit design and administration experience. Outstanding verbal, written, presentation and listening communication skills. Proficient in MS Office applications.

SALARY: Commensurate with experience.

CONTACT: Please send your resume to jobs@petrocheminc.com.

011849 (First Posted: 01/22/2016)

POSITION: Human Resources

EMPLOYER: Petrochem Insulation

LOCATION: Vallejo, CA

DUTIES: The HR Manager is responsible for overseeing the field Human Resources function at Petrochem. The HR Manager also serves as a working team member and individual contributor to the team's success.

QUALIFICATIONS: Bachelors degree. Three to five years of managerial and supervisory experience with the ability to demonstrate excellence in team leadership and development. Experience with a small to medium size company in growth mode. Strong experience in all facets of human resources processes including: performance management; recruiting; talent assessment; learning and development; organizational design; compensation and employee relations.

SALARY: Commensurate with experience.

CONTACT: Please send your resume to jobs@petrocheminc.com.

011852 (First Posted: 01/29/2016)

POSITION: Senior Manager of Human Resources

EMPLOYER: Campbell Soup Company

LOCATION: Paris, TX

DUTIES: The Senior HR Manager will oversee and lead human resources for one of Campbell's soup most complex manufacturing plants. He/she will provide comprehensive HR support with a particular focus in the areas of talent management and development. He/she will develop and execute the labor relations strategy for the Paris, Texas plant (which entails approximately 800 employees) The Senior Manager of Human Resources will manage a team of two.

QUALIFICATIONS: The ideal candidate will have HR business partner experience coupled with experience managing labor relations in a unionized environment. Strong strategic thinking, leadership and communication skills are needed. Manufacturing experience is preferred.

SALARY: Commensurate with experience.

CONTACT: Please email resumes to tricia_summers@campbellsoup.com.

011854 (First Posted: 02/05/2016)

POSITION: Recruiting Coordinator

EMPLOYER: Microdesk

LOCATION: San Francisco, CA or New York, NY

DUTIES: Microdesk is major growth mode. We are looking for someone who is energetic, ambitious and really excited to be in at the ground level of helping to build a company. The recruiting coordinator will be responsible for the recruiting strategy and efficiently bringing new talent. The ideal candidate would be savvy in leveraging technology and social media to drive awareness about Microdesk and the really unique career opportunities we offer. He/she should also be great at networking and engaging our team in getting involved in the process. We currently have numerous open positions, so this person would have to be ready to hit the ground running! For a complete overview of the job responsibilities, contact Laura at lguzman@microdesk.com.

QUALIFICATIONS: Minimum two to four years Recruiting Coordinator experience; Bachelors degree or relevant work experience; experience using applicant tracking systems such as Jobvite; excellent use of MS Office Suite; experienced with various web / digital marketing and social media tools.

SALARY: Commensurate with experience.

CONTACT: Submit a cover letter and resume to Laura Guzman, lguzman@microdesk.com. Any inquiries may also be directed to Laura at the email address above or by calling 646-573-2563.

011855 (First Posted: 02/12/2016)

POSITION: Human Resources Business Partner

EMPLOYER: Biogen

LOCATION: Cambridge, MA

DUTIES: This position will be responsible for providing strategic HR Support for Biogen's Drug Discovery organization reporting to the HR Business Lead who supports all of Research. Owns and stewards the end to end HR agenda for the Drug Discovery, Computational Biology and Research Technology organizations, and develops the plan for delivering and executing on that agenda. Act as an influential advisor for internal clients within Drug Discovery Computational Biology, and Research Technology, coaching and consulting on an ongoing basis. Seen as a credible activist by identifying and driving change.

QUALIFICATIONS: At least seven to ten years of experience in progressively responsible roles in human resources, particularly generalist roles. Prior experience supporting a Research environment preferred. Experience with Six Sigma/Lean, process optimization, and policy development preferred. Bachelors Degree in Industrial and Labor Relations, I/O Psychology, HR Management required. MBA preferred.

SALARY: Commensurate with experience.

CONTACT: Please go to www.biogen.com/careers and enter in Requisition # 27386BR. Job title is HR Partner, R & D.

011856 (First Posted: 02/12/2016)

POSITION: HR Quantitative Analyst

EMPLOYER: PIMCO

LOCATION: New York, NY

DUTIES: We are looking for someone who is passionate about numbers, process improvement and is able to interpret data into useful, actionable management information. The Analyst is responsible for developing and delivering high quality management metrics to the Global HR team. He/She must have a high level of integrity, work well under pressure in an intense environment and have the ability to meet rigorous deadlines while maintaining accuracy. Duties include but are not limited to: Assist in managing and facilitating global compensation process, including compensation review process for salary and incentives, performance management, promotion review. Provide HR with scenario planning, topical analysis. Regular HR metrics, headcount reporting, forecasting.

QUALIFICATIONS: Attention to detail and strong quantitative skills a must. Four year bachelors degree. Advanced MS Office skills; advanced Excel and Intermediate MS Access. PeopleSoft/HRIS Systems. At least three years of experience in finance or an analytical role, ideally within compensation. Ability to multi-task and carefully manage priorities is essential. Capable of producing ad-hoc work quickly and with high accuracy.

SALARY: Commensurate with experience.

CONTACT: Please send resume and brief note directly to jana.jacobson@pimco.com.

011857 (First Posted: 02/12/2016)

POSITION: Executive Compensation Consultant

EMPLOYER: Pay Governance LLC

LOCATION: Boston, MA or New York, NY or Philadelphia, PA

DUTIES: Pay Governance is a leading executive compensation consulting firm, advising boards and senior management teams of leading large and growing companies. As a Consultant, you will work on project teams, providing analytical support, assisting with report writing, and the development of compensation solutions. Our best consultants are self-starting and able to juggle multiple project assignments. Good consulting work offers the opportunity for continued advancement in your role on project teams.

QUALIFICATIONS: Bachelors degree in Industrial and Labor Relations, economics, finance, statistics, or a related business major, excellent verbal and written communication skills, strong quantitative skills, including analysis of large data sets and familiarity with mathematical and statistical concepts and models, flexibility, adaptability, and ability to balance multiple projects and changing client needs, working proficiency in Microsoft Office, one to four years of consulting, business, finance/banking.

SALARY: Commensurate with experience.

CONTACT: Please visit our website at www.paygovernance.com/careers to upload a copy of your resume.

LEGAL

011841 (First Posted: 01/08/2016)

POSITION: Attorney-Labor and Employment Group

EMPLOYER: Putney Twombly Hall & Hirson

LOCATION: New York, NY

DUTIES: Seeking junior- and senior-level associate attorneys for our management-side labor and employment practice group.

QUALIFICATIONS: JD and experience with labor and employment law. Admission to New York bar.

SALARY: Commensurate with experience.

CONTACT: Email resume, cover letter and writing sample to jcartafalsa@putneylaw.com.

UNION

011840 (First Posted: 01/08/2016)

POSITION: Field Representative-Albany

EMPLOYER: NYS Public Employees Federation

LOCATION: Albany, NY

DUTIES: Monitor and enforce the state contract, resolve members' problems using the contract, state and federal laws, and union principles. Experience with PERB and collective bargaining negotiations, grievance processing, arbitration proceedings and knowledge of Civil Service Law and State operations.

QUALIFICATIONS: Bachelors degree in Labor Relations or related field is preferred.

SALARY: \$56,633 plus monthly transportation allowance

CONTACT: Apply to: Human Resources, NYS PEF; 1168-70 Troy-Schenectady Road; P.O. Box 12414; Albany, NY 12212-2414 or email: HR@PEF.org.

011853 (First Posted: 01/29/2016)

POSITION: Assistant Executive Director

EMPLOYER: Directors Guild of America

LOCATION: New York, NY

DUTIES: The Assistant Executive Director will be responsible for administering the film and television agreements and representing assistant directors and production managers in the eastern region.

QUALIFICATIONS: Qualified candidate will be a skilled labor professional with at least five to seven years experience. Commitment to collective bargaining and union representation required. Experience in entertainment industry preferred.

SALARY: Commensurate with experience.

CONTACT: Please send resume and salary requirements to peggyo@dga.org. No phone calls please.

EDUCATION

011850 (First Posted: 01/22/2016)

POSITION: Director of Jewish Life-Bucknell Hillel (1607)

EMPLOYER: Hillel Foundation

LOCATION: Lewisburg, PA

DUTIES: Create a vibrant, welcoming, and inclusive atmosphere within the Berelson Center for Jewish Life and on campus. Advise Bucknell Hillel and provide mentorship and guidance to the leadership team and members of the organization.

Coordinate and facilitate Shabbat services and Jewish holiday celebrations. Develop one-on-one relationships with Jewish students utilizing creative methods to engage them. Develop Jewish religious, cultural, service, and social gatherings and programs. Collaborate and work with the University Chaplain, Chaplain for the Catholic Community, and other religious advisers to promote inter-religious understanding and appreciation for religious diversity. Other duties as assigned.

QUALIFICATIONS: Bachelors degree. Strong knowledge of Judaism and Jewish life. Experience with Jewish programming (experiential learning, Jewish education, Israel engagement, etc.). Experience working with young adults in an educational or inter-religious setting. Excellent communication and interpersonal skills. Ability to effectively interface with a wide variety of constituents including students, faculty, staff, prospective students, and alumni.

SALARY: Commensurate with experience.

CONTACT: To apply please visit careers.bucknell.edu.

011851 (First Posted: 01/22/2016)

POSITION: Director of Jewish Student Life-University of Nevada Las Vegas Hillel (1606)

EMPLOYER: Hillel Foundation

LOCATION: Las Vegas, NV

DUTIES: Hillel at the University of Nevada Las Vegas is a standout university with a strong campus program. We are seeking a dynamic, people-focused Director of Jewish Student Life to build, establish and maintain relationships with everyone on campus from incoming freshmen to the VP of Student Affairs, as well as engage young adults and work with community leaders from a broad spectrum of organizations. We are open to a wide range of exceptional candidates and professional backgrounds. Our organization is committed to supporting the Director with whatever resources he/she needs to enhance the Jewish lives of Jewish undergraduate and graduate students on and off campus. The Director of Jewish Student Life at UNLV will be supervised and mentored by the President and CEO.

QUALIFICATIONS: Bachelors degree. Three-plus years of professional work experience and demonstrated leadership experience. Strong administrative skills and knowledge. Past roles working in a Jewish organization are a plus, as are other types of work where you manage multiple projects. Excellent communication skills with the ability to act as the professional face of Hillel at UNLV. Experience in public relations is a bonus. A team-oriented approach, a strong work ethic, sense of humor, ability to take risks and learn from challenges.

SALARY: Commensurate with experience.

CONTACT: Visit www.hilleljobs.com to apply. Please contact jobs@hillel.org with questions. Applicants should include a cover letter and resume in one document when applying for this position.

NON-PROFIT/GOVERNMENT

011839 (First Posted: 01/08/2016)

POSITION: Employee Relations Specialist

EMPLOYER: New York Methodist Hospital

LOCATION: Brooklyn, NY

DUTIES: In this role, the Employee Relations Specialist is responsible for supporting labor and employee relations initiatives, and will perform other service functions, with emphasis on investigations. The individual will conduct effective labor and employee-related interventions and programs by working collaboratively with staff to coordinate and assist in the counsel of employees, supervisors, and senior department staff on various labor and employee relations issues including: performance and conduct issues; work environment concerns, consultations and investigations; and performance management system administration.

QUALIFICATIONS: Bachelors degree required. Minimum of four years of experience in a Human Resources setting. Three to five years of related employee relations and labor relations experience preferred.

SALARY: Commensurate with experience.

CONTACT: Apply online at <http://www.nym.org/Careers/Job-Search/Job-Search.aspx>.