



**Cornell University**  
**ILR School**

ILR Alumni Bulletin  
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CORPORATE

011919 (First Posted: 6/24/2016)

POSITION: Sr. HR Business Partner

EMPLOYER: Tesla Motors

LOCATION: Fremont, California

DUTIES: Resolve employee relations issues through a systematic approach with clear documentation and follow through. Advise and counsel supervisors and managers on discipline and termination decisions. Advise, influence and guide all levels of management on the HR implications of business strategies and all aspects of people-management and leadership. Help resolve legitimate employee concerns; be the conduit between the employees and other services, such as Benefits and Payroll. Proactively assess employee pain points and, in consultation with management, develop workable solutions. Partner with leaders to reduce labor-related risks. Anticipate the need for change and influence change before a crisis or inflection point arrives. Consciously strive to build networks of support.

QUALIFICATIONS: Bachelors Degree required. Five plus years of experience in a HR Business Partner or other HR roles, including coaching, employee relations, recruiting, compensation, training, and HR project management and program implementation. Knowledge of federal, state and local laws, statutes, etc. which govern employment policies and practices. Thorough understanding and application of internal and external HR principles, concepts, practices and standards.

SALARY: Commensurate with experience

CONTACT: Please send resume to [akubricky@teslamotors.com](mailto:akubricky@teslamotors.com)

Job Details can be found: <https://www.teslamotors.com/careers/job/hr-businesspartner-22896>

011920 (First Posted: 7/8/2016)

POSITION: Senior Labor Relations Specialist

EMPLOYER: Amtrak

LOCATION: Philadelphia, Chicago, or DC

DUTIES: The Sr. Labor Relations Specialist is responsible for labor agreement administration in a team environment, including serving as Amtraks spokesperson in meetings with Labor Representatives to review and respond to cases involving discipline, claim and grievance appeals for single and/or multiple labor agreements.

QUALIFICATIONS: Minimum Bachelor's degree and demonstrated labor relations experience required. Experience with the RLA preferred. More detailed qualifications on [Jobs.Amtrak.com](http://Jobs.Amtrak.com).

SALARY: \$70,000.00

CONTACT: Visit [Jobs.Amtrak.com](http://Jobs.Amtrak.com) and search for Senior Labor Relations Specialist. NOTE: you may apply to any location specific pos. and request to be considered for a different location during the process.

011921 (First Posted: 7/8/2016)  
POSITION: Recruiting Specialist  
EMPLOYER: Accreon Inc.  
LOCATION: Boston

DUTIES: Conduct full life cycle recruiting including position posting, sourcing, screening and recommending placement of successful candidates. Proactively identify and build relationships to ensure an ongoing talent pipeline for all roles including hard to fill and strategic roles. Source and attract candidates through traditional and nontraditional sourcing methods such as head hunting, social media and external networks to generate talent pipeline. Work with HR Generalist to determine current and future hiring needs. Conduct reference checks as well as other background checks when needed. Maintain accurate documentation on all candidates, searches and hiring manager feedback . Ensure that recruiting and employment practices are compliant with applicable federal, state and local

QUALIFICATIONS: Post-secondary education with a focus in Human Resources would be considered an asset. A minimum of 5 years experience in Recruitment. Excellent written, verbal, interpersonal and communication skills. Strong computer skills in Microsoft Office Suite, including word and Excel. Strong attention to detail. Excellent time management and organization skills . Ability to work independently and as part of a team. Knowledge of legal policies and procedures related to hiring practices

SALARY: Commensurate with experience

CONTACT: Qualified individuals are encouraged to submit their resumes to: [careers@accreon.com](mailto:careers@accreon.com)

EDUCATION
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011917 (First Posted: 6/24/2016)  
POSITION: Director of Labor Relations  
EMPLOYER: The New School  
LOCATION: New York City

DUTIES: The New School, located in the heart of New York City's Greenwich Village, is a progressive university offering some of the nations best respected programs in art and design, the social sciences, liberal arts, management and public policy, and the performing arts. We are currently seeking a Director of Labor Relations. Reporting directly to the Senior Vice President for Human Resources, the Director is responsible for the interpretation and administration of the University's labor agreements, covering more than 3000 employees in six bargaining units.

For the full description please go to <https://careers.newschoo.edu/postings/13141>

QUALIFICATIONS: Must have a Bachelor's degree, five or more years of relevant experience in a unionized environment, and excellent communication and interpersonal skills.

A Master's in Labor Relations or JD with Employment Law experience is preferred. Experience in contract negotiation and grievance resolution is a plus.

SALARY: Commensurate with experience

CONTACT: Apply with us and discover the rewards and opportunities in working for a world-class, urban university.

Interested candidates must apply online at: <https://careers.newschoo.edu/postings/13141>

011922 (First Posted: 7/8/2016)

POSITION: Human Resources Business Partner

EMPLOYER: Memorial Sloan Kettering

LOCATION: New York

DUTIES: Partner with the HRBP team and business leaders to develop and drive a people agenda. Assist in the implementation of new and existing HR programs and initiatives. Work with business unit management to analyze complex issues, design effective solutions, and facilitate change.

Create and maintain effective relationships and develop a strong knowledge of the organization's structure, roles, goals and challenges to serve as a trusted and valued advisor. Provide counsel on a broad spectrum of issues and opportunities, including resolution of complex employee relations issues. Clarify, interpret and ensure compliance with HR policies and procedures within assigned client areas. Ensure consistency in approach across areas of the business.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Three to Five years related HR experience; preferably in a HR Business Partner/Generalist Role. A track record of results, problem-solving and accountability. Expertise in employee relations issues, HR policy implementations and investigations. Ability to exercise excellent judgment and critical thinking skills. Ability to build relationships, establish trust, manage conflict and influence others.

SALARY: Commensurate with experience

CONTACT: <http://careers.mskcc.org/job/6396454/human-resources-business-partner-memorial-sloan-kettering-cancer-center-new-york-ny/>