



## Cornell University ILR School

ILR Alumni Bulletin  
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### CORPORATE

011920 (First Posted: 7/8/2016)

POSITION: Senior Labor Relations Specialist

EMPLOYER: Amtrak

LOCATION: Philadelphia, PA; Chicago, IL or Washington, DC

DUTIES: Responsible for labor agreement administration in a team environment, including serving as Amtrak's spokesperson in meetings with Labor Representatives to review and respond to cases involving discipline, claim and grievances appeals for single and/or multiple labor agreements.

QUALIFICATIONS: Bachelors degree and demonstrated labor relations experience required. Experience with the RLA preferred. More detailed qualifications on [Jobs.Amtrak.com](http://Jobs.Amtrak.com).

SALARY: \$70K

CONTACT: Visit [Jobs.Amtrak.com](http://Jobs.Amtrak.com) and search for Senior Labor Relations Specialist. NOTE: you may apply to any location-specific position and request to be considered for a different location during the process.

011921 (First Posted: 7/8/2016)

POSITION: Recruiting Specialist

EMPLOYER: Accreon Inc.

LOCATION: Boston, MA

DUTIES: Conduct full life cycle recruiting including: position posting, sourcing, screening and recommending placement of successful candidates. Proactively identify and build relationships to ensure an ongoing talent pipeline for all roles including hard to fill and strategic roles. Source and attract candidates through traditional and nontraditional sourcing methods such as head hunting, social media and external networks to generate talent pipeline. Work with HR Generalist to determine current and future hiring needs. Conduct reference checks as well as other background checks when needed. Maintain accurate documentation on all candidates, searches and hiring manager feedback. Ensure that recruiting and employment practices are compliant with applicable federal, state and local laws.

QUALIFICATIONS: Bachelors degree with a focus in Human Resources would be considered an asset. A minimum of five years of experience in Recruitment. Excellent written, verbal, interpersonal and communication skills. Strong computer skills in Microsoft Office Suite, including Word and Excel. Strong attention to detail. Excellent time management and organization skills. Ability to work independently and as part of a team. Knowledge of legal policies and procedures related to hiring practices.

SALARY: Commensurate with experience.

CONTACT: Qualified individuals are encouraged to submit their resumes to [careers@accreon.com](mailto:careers@accreon.com).

011923 (First Posted: 07/22/2016)

POSITION: People Analytics Team Member

EMPLOYER: hiQ Labs

LOCATION: East Coast

DUTIES: hiQ Labs is seeking a People Analytics Team Member. This is an opportunity to get in on the ground floor and help pave the way for growth in a ventured and early stage technology company. The position is highly visible and presents the opportunity to learn from and contribute to the success of top people analytics teams across the country. Each People Analytics Team Member has four primary responsibilities: Customer and Sales Support; Analytics and Thought Leadership; Community Building; and Product Development/Market Research.

QUALIFICATIONS: Bachelors or Masters degree. Strong communication skills - (evangelize people analytics). Statistical programming language (R preferred). Strong quantitative background. Strong sociological imagination background in HR, organization theory or related social science field is strongly preferred. Strategic thinking - for hiQ, this means the ability to quickly prioritize and focus on the most important issues and tasks.

SALARY: Commensurate with experience and location dependent.

CONTACT: Email [ben.teusch@hiqlabs.com](mailto:ben.teusch@hiqlabs.com) for the full job posting; if interested in applying, send a resume or link to your LinkedIn profile.

011924 (First Posted: 07/22/2016)

POSITION: Senior Human Resources Business Partner

EMPLOYER: Harris Corporation

LOCATION: Rochester, NY

DUTIES: Develop necessary resources, contacts and partnerships to aid in our delivery of HR strategies and support to the organization. Coach and consult with management on issues affecting morale, performance, development and organization effectiveness. Provide strategic staffing and recruitment consultation (with an organizational development perspective) in identifying, interviewing and selecting qualified candidates. Provide employee relations support, facilitate issue resolution and develop and implement solutions to organizational and people related challenges. Introduce, lead and influence change management initiatives with organizational leaders. Provide training, communication and coordination of merit planning, performance management, bonus plans, etc.

QUALIFICATIONS: Bachelors degree required with emphasis in Business, HR, Employment Relations, Organizational Development or technical discipline. Eight to ten years of HR generalist experience, with increasing scope and responsibility, and supporting various levels within the organization. Solid experience with and working knowledge of contemporary HR practices, policies and models.

SALARY: Commensurate with experience.

CONTACT: Please submit your resume via e-mail to Michael Mills and Melissa Little: mmills04@harris.com, mlittl03@harris.com.

011927 (First Posted: 7/29/2016)

POSITION: Senior Compensation Analyst

EMPLOYER: Syniverse

LOCATION: Tampa, FL

DUTIES: The Senior Compensation Analyst is an experienced professional level position in the Compensation Department that supports the design, development, implementation, compliance, administration and communication of the compensation component of Syniverse's total rewards program. This position assists the administration of global compensation programs by conducting analysis, interpreting data, and making compensation recommendations.

QUALIFICATIONS: Bachelors degree or equivalent work experience required. Five plus years experience in market pricing, salary surveys, job analyses, salary structures, merit and incentive planning, and administration preferred.

SALARY: To commensurate w/ experience

CONTACT: Email patti.lee@syniverse.com to apply.

SEARCH
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011925 (First Posted: 07/22/2016)

POSITION: Manager Human Resources

EMPLOYER: Confidential

LOCATION: St. Petersburg, FL

DUTIES: The client is a profitable division of a publicly traded medical device manufacturer. The division of the company has 200 personnel in a one plant operation. The role is responsible for planning and directing all aspects of the division's human resource function to achieve the established goals and objectives. Responsible for day-to-day operation of the Human Resources Department, to include organizational development, change management, recruitment, benefits administration, employee training, compensation administration, and general employment issues. Serve as a key member of the leadership team and provide feedback, ideas and solutions which will improve the company. The position reports directly to the President, and supervises two personnel.

QUALIFICATIONS: Bachelors degree required with an advanced degree highly desirable. The successful candidate will have a minimum of five to ten years of concentrated experience in human resources, preferably with an industrial manufacturer. The specific industry is not as important as the quality of the personnel experience and organizations in the candidates background.

SALARY: \$80K - \$100K plus bonus program.

CONTACT: Interested candidates can submit their resume in confidence to haroldjohn@johnandpowers.com.

LEGAL
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011926 (First Posted: 07/22/2016)

POSITION: Associate Attorney

EMPLOYER: Horowitz Law Group PLLC

LOCATION: New York, NY

DUTIES: Small NYC start-up firm with large litigation practice seeks associate attorney with experience in general commercial litigation for corporate clients. Must be organized and have a great work ethic, excellent writing and drafting skills, analytical sense and the ability to take initiative and self-direct. Excellent opportunity for growth.

QUALIFICATIONS: JD with three to five years of commercial litigation experience. Hard working and ready to be more entrepreneurial in his/her practice. Hands on experience, client development, and some court appearances. Must be admitted in NYS. Admission in NJ a plus.

SALARY: Commensurate with experience.

CONTACT: Please email resume to [jhorowitz@horowitzpllc.com](mailto:jhorowitz@horowitzpllc.com).

NON-PROFIT/GOVERNMENT
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011922 (First Posted: 7/8/2016)

POSITION: Human Resources Business Partner

EMPLOYER: Memorial Sloan Kettering

LOCATION: New York, NY

DUTIES: Partner with the HRBP team and business leaders to develop and drive a people agenda. Assist in the implementation of new and existing HR programs and initiatives. Work with business unit management to analyze complex issues, design effective solutions, and facilitate change. Create and maintain effective relationships and develop a strong knowledge of the organization's structure, roles, goals and challenges to serve as a trusted and valued advisor. Provide counsel on a broad spectrum of issues and opportunities, including resolution of complex employee relations issues. Clarify, interpret and ensure compliance with HR policies and procedures within assigned client areas. Ensure consistency in approach across areas of the business.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Three to five years related HR experience; preferably in a HR Business Partner/Generalist Role. A track record of results, problem-solving and accountability. Expertise in employee relations issues, HR policy implementations and investigations. Ability to exercise excellent judgment and critical thinking skills. Ability to build relationships, establish trust, manage conflict and influence others.

SALARY: Commensurate with experience.

CONTACT: Apply online: <http://careers.mskcc.org/job/6396454/human-/>.