



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

011923 (First Posted: 07/22/2016)

POSITION: People Analytics Team Member

EMPLOYER: hiQ Labs

LOCATION: East Coast

DUTIES: hiQ Labs is seeking a People Analytics Team Member. This is an opportunity to get in on the ground floor and help pave the way for growth in a ventured and early stage technology company. The position is highly visible and presents the opportunity to learn from and contribute to the success of top people analytics teams across the country. Each People Analytics Team Member has four primary responsibilities: Customer and Sales Support; Analytics and Thought Leadership; Community Building; and Product Development/Market Research.

QUALIFICATIONS: Bachelors or Masters degree. Strong communication skills - (evangelize people analytics). Statistical programming language (R preferred). Strong quantitative background. Strong sociological imagination background in HR, organization theory or related social science field is strongly preferred. Strategic thinking - for hiQ, this means the ability to quickly prioritize and focus on the most important issues and tasks.

SALARY: Commensurate with experience and location dependent.

CONTACT: Email ben.teusch@hiqlabs.com for the full job posting; if interested in applying, send a resume or link to your LinkedIn profile.

011924 (First Posted: 07/22/2016)

POSITION: Senior Human Resources Business Partner

EMPLOYER: Harris Corporation

LOCATION: Rochester, NY

DUTIES: Develop necessary resources, contacts and partnerships to aid in our delivery of HR strategies and support to the organization. Coach and consult with management on issues affecting morale, performance, development and organization effectiveness. Provide strategic staffing and recruitment consultation (with an organizational development perspective) in identifying, interviewing and selecting qualified candidates. Provide employee relations support, facilitate issue resolution and develop and implement solutions to organizational and people related challenges. Introduce, lead and influence change management initiatives with organizational leaders. Provide training, communication and coordination of merit planning, performance management, bonus plans, etc.

QUALIFICATIONS: Bachelors degree required with emphasis in Business, HR, Employment Relations, Organizational Development or technical discipline. Eight to ten years of HR generalist experience, with increasing scope and responsibility, and supporting various levels within the organization. Solid experience with and working knowledge of contemporary HR practices, policies and models.

SALARY: Commensurate with experience.

CONTACT: Please submit your resume via e-mail to Michael Mills and Melissa Little: mmills04@harris.com, mlittl03@harris.com.

011927 (First Posted: 7/29/2016)

POSITION: Senior Compensation Analyst

EMPLOYER: Syniverse

LOCATION: Tampa, FL

DUTIES: The Senior Compensation Analyst is an experienced professional level position in the Compensation Department that supports the design, development, implementation, compliance, administration and communication of the compensation component of Syniverse's total rewards program. This position assists the administration of global compensation programs by conducting analysis, interpreting data, and making compensation recommendations.

QUALIFICATIONS: Bachelors degree or equivalent work experience required. Five plus years experience in market pricing, salary surveys, job analyses, salary structures, merit and incentive planning, and administration preferred.

SALARY: To commensurate w/ experience

CONTACT: Email patti.lee@syniverse.com to apply.

011928 (First Posted: 8/12/2016)

POSITION: Vice President of Team Member Satisfaction, Engagement and Retention

EMPLOYER: Palms Casino Resort

LOCATION: Las Vegas, NV

DUTIES: The position will require interacting directly with Palms Team Members, to enhance satisfaction, engagement and retention, by educating Palms Team Members on the benefits, advantages and opportunities of Palms employment; articulating and demonstrating the benefits, advantages and opportunities achieved by interacting directly with Palms management, soliciting and addressing Team Member compliments, suggestions, issues and concerns; answering Team Member questions; proposing new and/or revised policies, practices and procedures; upon request, acting as Team Members' advocate during interactions with management, benefits providers and others; and coaching supervisors, managers and directors on the achievement of Palms Vision and Values.

QUALIFICATIONS: Required: The incumbent must have a Bachelors degree or equivalent, be articulate, creative, fluent in English and Spanish, and available to interact with Palms Team Members who work shifts during the 24 hours/day, 7 days/week, 365 days/year of the Palms hotel/casino operations; Relevant and related experience and/or training; Must be able to read, write and speak English.

SALARY: \$80,000-\$100,000

CONTACT: Please apply online at <https://careers-palms.icims.com/jobs/3067/job?mobile=false&width=1203&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>.

011929 (First Posted: 8/12/2016)

POSITION: HR Generalist

EMPLOYER: Pillar Property Management LLC

LOCATION: Bronx, New York

DUTIES: The HR Generalist will be expected to: Administer compensation and benefit plans; assist in talent acquisition and recruitment processes; conduct employee on-boarding and help plan training & development; provide support to employees in various HR-related topics such as leaves, compensation. etc. and resolve issues and problems; promote HR programs to create an efficient and conflict-free workplace; assist in development and implementation of human resource policies; gather and analyze data with useful HR metrics; maintain employee files and records in electronic and paper form; maintain compliance with federal and state regulations concerning employment; and perform other related duties as required and assigned.

QUALIFICATIONS: Proven experience as HR Generalist: Bachelors Degree. Understanding of general human resource policies and procedures; Good knowledge of employment/labor laws; Outstanding knowledge of MS Office; Excellent communication and people skills; Aptitude in problem-solving; Desire to work as a team with a results-driven approach; BSc/BA in Business Administration or relevant field; and additional HR training will be a plus.

SALARY: Commensurate with experience

CONTACT: Please e-mail resume and cover letter to bbfire.esq@gmail.com. Please indicate that you are interested in the HR Generalist position in the subject line of your e-mail.

SEARCH

011925 (First Posted: 07/22/2016)

POSITION: Director of Human Resources

EMPLOYER: Confidential

LOCATION: St. Petersburg, FL

DUTIES: The client is a profitable division of a publicly traded medical device manufacturer. The division of the company has 200 personnel in a one plant operation. The role is responsible for planning and directing all aspects of the division's human resource function to achieve the established goals and objectives. Responsible for day-to-day operation of the Human Resources Department, to include organizational development, change management, recruitment, benefits administration, employee training, compensation administration, and general employment issues. Serve as a key member of the leadership team and provide feedback, ideas and solutions which will improve the company. The position reports directly to the President, and supervises two personnel.

QUALIFICATIONS: Bachelors degree required with an advanced degree highly desirable. The successful candidate will have a minimum of five to ten years of concentrated experience in human resources, preferably with an industrial manufacturer. The specific industry is not as important as the quality of the personnel experience and organizations in the candidates background.

SALARY: Commensurate with experience

CONTACT: Interested candidates can submit their resume in confidence to haroldjohn@johnandpowers.com.

LEGAL

011926 (First Posted: 07/22/2016)

POSITION: Associate Attorney

EMPLOYER: Horowitz Law Group PLLC

LOCATION: New York, NY

DUTIES: Small NYC start-up firm with large litigation practice seeks associate attorney with experience in general commercial litigation for corporate clients. Must be organized and have a great work ethic, excellent writing and drafting skills, analytical sense and the ability to take initiative and self-direct. Excellent opportunity for growth.

QUALIFICATIONS: JD with three to five years of commercial litigation experience. Hard working and ready to be more entrepreneurial in his/her practice. Hands on experience, client development, and some court appearances. Must be admitted in NYS. Admission in NJ a plus.

SALARY: Commensurate with experience.

CONTACT: Please email resume to jhorowitz@horowitzpllc.com.