



**Cornell University**  
**ILR School**

ILR Alumni Bulletin  
201 Ives Hall  
Cornell University; Ithaca, NY 14853-3901  
Phone: (607) 255-5584; Fax: (607) 255-2358  
E-mail: [ilrab@cornell.edu](mailto:ilrab@cornell.edu)

CORPORATE

011928 (First Posted: 8/12/2016)

POSITION: Vice President of Team Member Satisfaction, Engagement and Retention

EMPLOYER: Palms Casino Resort

LOCATION: Las Vegas, NV

DUTIES: The position will require interacting directly with Palms Team Members, to enhance satisfaction, engagement and retention, by educating Palms Team Members on the benefits, advantages and opportunities of Palms employment; articulating and demonstrating the benefits, advantages and opportunities achieved by interacting directly with Palms management, soliciting and addressing Team Member compliments, suggestions, issues and concerns; answering Team Member questions; proposing new and/or revised policies, practices and procedures; upon request, acting as Team Members' advocate during interactions with management, benefits providers and others; and coaching supervisors, managers and directors on the achievement of Palms Vision and Values.

QUALIFICATIONS: Required: The incumbent must have a Bachelors degree or equivalent, be articulate, creative, fluent in English and Spanish, and available to interact with Palms Team Members who work shifts during the 24 hours/day, 7 days/week, 365 days/year of the Palms hotel/casino operations; Relevant and related experience and/or training; Must be able to read, write and speak English.

SALARY: \$80,000-\$100,000

CONTACT: Please apply online at [https://careers-palms.icims.com/jobs/3067/job?](https://careers-palms.icims.com/jobs/3067/job?mobile=false&width=1203&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240)

[mobile=false&width=1203&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240](https://careers-palms.icims.com/jobs/3067/job?mobile=false&width=1203&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240).

011929 (First Posted: 8/12/2016)

POSITION: HR Generalist

EMPLOYER: Pillar Property Management LLC

LOCATION: Bronx, New York

DUTIES: The HR Generalist will be expected to: Administer compensation and benefit plans; assist in talent acquisition and recruitment processes; conduct employee on-boarding and help plan training & development; provide support to employees in various HR-related topics such as leaves, compensation. etc. and resolve issues and problems; promote HR programs to create an efficient and conflict-free workplace; assist in development and implementation of human resource policies; gather and analyze data with useful HR metrics; maintain employee files and records in electronic and paper form; maintain compliance with federal and state regulations concerning employment; and perform other related duties as required and assigned.

QUALIFICATIONS: Proven experience as HR Generalist; Bachelors Degree. Understanding of general human resource policies and procedures; Good knowledge of employment/labor laws; Outstanding knowledge of MS Office; Excellent communication and people skills; Aptitude in problem-solving; Desire to work as a team with a results-driven approach; BSc/BA in Business Administration or relevant field; and additional HR training will be a plus.

SALARY: Commensurate with experience

CONTACT: Please e-mail resume and cover letter to [bbfire.esq@gmail.com](mailto:bbfire.esq@gmail.com). Please indicate that you are interested in the HR Generalist position in the subject line of your e-mail.

011932 (First Posted: 08/26/2016)

POSITION: People Operations Manager

EMPLOYER: Indigo

LOCATION: Boston, MA

DUTIES: Advise and assist managers on company policy and procedures, working through challenging matters in a way that is consistent with Indigo's core values. Lead Indigo's HRIS implementation, with an integrated system running smoothly by end of the first quarter of 2017. Support employees on company benefits, including medical, dental, disability, 401(k), etc. Advise and execute on any updates to company benefits. Establish policies and employee handbook so that Indigo has a thorough set of policies, consistent with our mission and core values. Play a lead role in employee-related immigration matters including discussions with employees, management of process, and interfacing with external counsel. In addition, ensure Indigo meets all employee compliance regulations, both federal and in the state of Massachusetts.

QUALIFICATIONS: At least five to eight years of experience as an HR/People generalist or business partner, with a solid understanding of HR best practices. Experience working in a startup or fast-growing company strongly preferred.

Demonstrated passion and enthusiasm for building talent in an organization. Bachelors degree with demonstrated record of strong academic achievement.

SALARY: \$120K

CONTACT: [https://www.indigoag.com//pages/jobs/job?gh\\_jid=264294](https://www.indigoag.com//pages/jobs/job?gh_jid=264294).

011933 (First Posted: 08/26/2016)

POSITION: Chief of Staff Human Resources (Senior Manager)

EMPLOYER: Newmont

LOCATION: Denver, CO

DUTIES: Daily support of Executive Vice President, Human Resources (EVP HR), in cooperation with HR leadership team and HR Executive Assistant, to drive efficiency and effectiveness of the office of the EVP HR for internal and external activities. Proactive management of upcoming events and deliverables and coordinating required subject matter experts, work time, content review and preparation. May include drafting content, creating and managing project plans. Stakeholder engagement with internal and external groups. Plans, conducts, and leads Global Human Resources Leadership Team meetings; semi-annual in-person meetings and monthly teleconferences.

QUALIFICATIONS: Bachelors degree in an applicable discipline and minimum of ten to fifteen years of professional progressive experience in highly complex organization. Human Resources experience preferred. Strong project planning experience required. Five years of experience working with senior leadership. Management of staff or significant projects required. Ability to think strategically; comfortable moving between strategic and tactical is a requirement of the role. Ability to influence and drive change.

SALARY: Commensurate with experience.

CONTACT: Find the full job description and apply online:

<https://newmont.taleo.net/careersection/newmont+external/jobdetail.ftl?lang=en&job=161176>.