



**Cornell University**  
**ILR School**

ILR Alumni Bulletin  
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SEARCH

011934 (First Posted: 09/16/2016)

POSITION: Senior HR and Labor Relations Manager

EMPLOYER: Tronox Alkali

LOCATION: Green River, WY

DUTIES: The Senior HR and Labor Relations Manager is a critical member of the strategic HR and site leadership team. This highly engaging role will focus on providing strategic leadership and operational guidance to the business regarding labor and employee relations matters. As an effective change agent, this individual will partner with the HR team, operational leaders, and union officials to recommend, design, and implement strategic initiatives, and communications to achieve desired business objectives. This role will have three direct reports all of which are HR Representatives supporting the three highly unionized production operations across the site. These individuals are responsible for all human resources support activities for their respective sites.

QUALIFICATIONS: Bachelors degree in Business or Human Resources or a related degree is required. Master Degree, MBA or JD preferred. Minimum of eight to ten years of progressive experience in a HR function, including deep expertise in labor relations is required. Experience in a manufacturing or mining environment is preferred. Demonstrated achievement in leading cultural change is required. Demonstrated experience in negotiating labor agreements, handling grievances, leading arbitration is required.

SALARY: \$100K - \$160K. Commensurate with experience.

CONTACT: For a more detailed role description, send an email to Marika Akers at [marika@silvesco.com](mailto:marika@silvesco.com) with your resume and a time you would be available to speak about the role and your experience.

UNION

011937 (First Posted: 09/23/2016)

POSITION: Research Coordinator III

EMPLOYER: Service Employees International Union

LOCATION: Various Locations

DUTIES: The position is responsible for leading the work of research teams assigned to major union or Division campaigns and programs. The Research Coordinator III is responsible for supervising International and/or local research staff and working with international structures and appropriate locals to develop the research capacity, methods, strategies and tools to support these campaigns and programs, and to recruit, train and develop International and Local research staff.

QUALIFICATIONS: Bachelors degree in labor relations or a combination of experience and education that will allow for the development of research/campaign support which support SEIU goals and objectives. Work is generally performed in an office setting, but may be required to work in other settings conducive to performing the tasks required to complete assignments or field work. Travel and long and extended hours required.

SALARY: Commensurate with experience.

CONTACT: Apply Here: <http://www.Click2apply.net/68tz27f6wj>.

NON-PROFIT/GOVERNMENT

011936 (First Posted: 09/23/2016)

POSITION: Director, EEO Outreach, Training and Diversity

EMPLOYER: MTA Bus Company

LOCATION: New York, NY

DUTIES: The MTA Bus Company is seeking a Director, EEO Outreach, Training & Diversity, to provide recruitment services for executive, managerial, professional/technical and all other titles for the MTA Bus Company, as well as to provide diversity training to managers and supervisors. In this position you will be a key contributor to improving diversity recruitment strategies, and developing and implementing strategies for retaining a diverse employee population. This position reports to the Chief EEO Officer, MTA Bus Company.

QUALIFICATIONS: A bachelors degree in Human Resources, Business Administration or a related field. Five to seven years of experience including three years in a managerial/supervisory capacity; or a satisfactory equivalent of education and successful experience. Thorough knowledge of Equal Employment Opportunity and Affirmative Action laws, policies and procedures. Extensive experience in recruitment for all levels and titles. Strong interviewing skills.

SALARY: \$74,006-\$116,978

CONTACT: To view the full position description and apply for this position, use the following link: <http://tinyurl.com/zjaydqk>. Visit our website: <http://web.mta.info/mta/employment/> - Select MTA Bus Co.