



**Cornell University**  
**ILR School**

ILR Alumni Bulletin  
201 Ives Hall  
Cornell University; Ithaca, NY 14853-3901  
Phone: (607) 255-5584; Fax: (607) 255-2358  
E-mail: [ilrab@cornell.edu](mailto:ilrab@cornell.edu)

CORPORATE

011963 (First Posted: 11/04/2016)

POSITION: Director, Human Resources - Global Aerospace

EMPLOYER: Pall Corporation

LOCATION: New Port Richey, FL

DUTIES: This position is responsible for leading all long and short range aspects of Human Resources to Pall's Aerospace of 850 associates. The incumbent provides consultation to the president of this business and the organization's global senior leadership team to help them achieve the business goals through effective human resource talent strategies and practices and provides human resource guidance needed for decision-making. The incumbent is also responsible for providing leadership and direction to the Human Resource team supporting the Aerospace business in the acquisition and development of talent as well as creating and maintaining a highly productive and engaging work environment.

QUALIFICATIONS: Ten years Human Resources management experience; with a minimum five years managing people (including working with global responsibilities). Bachelors degree in Human Resources or related field, Masters degree preferred. PHR or SPHR certification preferred. Knowledge of US and Florida employment laws and relevant institutions, including EEOC, INS, ADEA, ERISA, ADA, FMLA and FLSA laws. Technical proficiency in HR processes.

SALARY: Commensurate with experience.

CONTACT: Please apply on our careersite: [www.pall.com/careers](http://www.pall.com/careers) or

[https://danaher.taleo.net/careersection/external/jobdetail.ftl?job=COR000565&lang=en&sns\\_id=google](https://danaher.taleo.net/careersection/external/jobdetail.ftl?job=COR000565&lang=en&sns_id=google)

011964 (First Posted: 11/04/2016)

POSITION: HR Manager

EMPLOYER: Content and Technology Solutions Company

LOCATION: New York, NY

DUTIES: This position exists to provide a high level of Human Resources in a union environment. Act as a strategic and consultative business partner to client organizations in order to ensure effective alignment of HR support with strategic organizational objectives. Maintain Company Philosophy to maintain direct relationships with our employees. Maintain non-adversarial relationships with existing Unions. Be the point of contact for all labor relations issues across the company. Assist with negotiations, including establishing bargaining strategy, co-chair negotiation meetings. Train and develop HR Generalists (HR Business Partners) and operational leaders on creating a positive employee relations environment.

QUALIFICATIONS: Bachelors in Business or HR Required or equivalent experience. Masters in Business, Union Relations, or HR preferred or equivalent experience. Five to seven years of HR related exempt level work in a union environment. Experience with union negotiations, including establishing bargaining strategy, co-chair negotiation meetings.

PHR/SPHR (Professional in Human Resources/Sr. Professional in Human Resources) Certification Preferred.

SALARY: Commensurate with experience.

CONTACT: [lfoddrill@peoplescout.com](mailto:lfoddrill@peoplescout.com).

011966 (First Posted: 11/11/2016)

POSITION: Labor Relations Manager

EMPLOYER: Continental Structural Plastics

LOCATION: Findlay, OH

DUTIES: Lead and manage the policies and procedures for labor relations within the assigned plant. Create best practices for all unionized locations. Responsible for negotiating collective bargaining agreements with the UAW and Teamsters, handling grievances and establishing a positive, working rapport with the local/regional union committees and members. Negotiate with unions in collective bargaining agreements to support CSP's strategic goals and business needs. Manage the union grievances by addressing each concern, working with the local committee to resolve the grievance, educating the committee/members on the contract and communicating with Plant Management in the resolution process. Represent CSP at all union meetings, arbitrations, hearings and the like to resolve union issues.

QUALIFICATIONS: Bachelors degree in Labor Relations or Management degree with Labor Relations emphasis. Ten years of experience in Human Resources with a minimum of five years of experience in the field working in labor relations or a unionized facility with proven experience with the UAW. Strong verbal and written communication skills. The ability to effectively work with all levels in the facility and with the corporate office. Proven conflict resolution skills.

SALARY: \$100K - \$115K.

CONTACT: E-mail resume to Al: [Blakemore@cspplastics.com](mailto:Blakemore@cspplastics.com)

011968 (First Posted: 11/18/2016)

POSITION: Director of Human Resources

EMPLOYER: Charter Communications

LOCATION: New York, NY

DUTIES: Actively and consistently support all efforts to simplify and enhance the customer experience. Oversee all aspects of employee relations; ensure Company policies are administered fairly and consistently. Provide consultative support to managers and supervisors. Ensure legal compliance with all applicable local state and federal employment laws, including but not limited to FLSA, FMLA and ADAAA to minimize risk/exposure to the company. Provide guidance to ensure the integrity of the performance management program and the development of employees. Partner with respective client group in order to understand the business challenges and to ensure effective and timely HR support. Manage organizational change.

QUALIFICATIONS: Bachelors degree in human resources, business, or organizational behavior or related field. Masters degree preferred. Certifications for Human Resource Professionals (PHR, SPHR) preferred. Five to seven years of Human Resource Generalist experience in a multi-location environment. At least three years of management experience.

SALARY: \$125K - \$150K

CONTACT: <https://jobs.timewarnercable.com/job/new-york/dir-human-resources-i/4673/3389514>

011969 (First Posted: 11/25/2016)

POSITION: Manager, Talent Acquisition

EMPLOYER: American Express

LOCATION: New York, NY

DUTIES: This position will utilize your previous experience in leadership and recruiting to directly lead a professional recruitment team and motivate them to drive results to the next level. Being close to the marketplace through benchmarking and networking, you will analyze both recruitment and business trends to provide expert solutions to finding top talent. Your insight will allow you to make recommendations on staffing processes, building talent pipelines and sourcing prospects that result in finding top talent. You will build strong partnerships with business leaders to provide a proactive approach to talent acquisition in key areas of our business, driving top diverse talent into hires.

QUALIFICATIONS: Full list of qualifications can be found at <https://jobs.americanexpress.com/jobs/16015360/Manager%2C+Talent+Acquisition?lang=en-US>

SALARY: Commensurate with experience.

CONTACT: Apply here: <https://jobs.americanexpress.com/jobs/16015360/Manager%2C+Talent+Acquisition?lang=en-US>.

Upon submitting application, send email to [Jamie.peretz@aexp.com](mailto:Jamie.peretz@aexp.com).

## LEGAL

011970 (First Posted: 11/25/2016)

POSITION: Senior Associate

EMPLOYER: Berke-Weiss Law PLLC

LOCATION: New York, NY

DUTIES: The position will entail legal research; drafting legal memoranda, pleadings, discovery documents, and reviewing document production. The successful candidate will handle client meetings and interface with opposing counsel; take and defend depositions, make court appearances, draft and review position statements, and employment and separation agreements. Experience providing advice and counsel to small businesses and non-profits also would be helpful. The candidate must be able to work independently when necessary, while being prepared to meet the changing daily demands of a small law firm.

QUALIFICATIONS: Candidate must be admitted in New York, SDNY and EDNY. Three to six years of employment law and federal litigation experience are required. Experience with government agencies, such as the EEOC, NYSDHR, and NYCCHR, and with state court practice, preferred. This is a great opportunity for someone who wants to be part of the daily operations of a small law firm, while enhancing their employment law experience by working with a well-known lawyer in the field.

SALARY: Commensurate with experience.

CONTACT: Send a resume with a cover letter to alex@berkeweisslaw.com using "Senior Associate Application" as the subject line.

## EDUCATION

011967 (First Posted: 11/18/2016)

POSITION: Lead Title IX Investigator

EMPLOYER: Cornell University

LOCATION: Ithaca, NY

DUTIES: As a Lead Title IX Investigator, you will work in a highly collaborative environment. Conduct investigations of complaints filed under Policy 6.4 involving students which also includes representing Cornell to present cases potentially to attorneys, Judicial Codes Counselors (JCC), and/or a faculty panel. Conduct complex analysis to reach sound determinations, and producing high quality written work products.

QUALIFICATIONS: Juris Doctorate and three to five years of related professional experience conducting investigations and preparing, prosecuting and/or defending cases, or equivalent combination of degree and experience. Must possess absolute respect for the dignity of all human beings, regardless of their behaviors or circumstances.

SALARY: Commensurate with experience.

CONTACT: To apply and obtain further instructions, follow the below link:

[https://cornell.wd1.myworkdayjobs.com/en-US/CornellCareerPage/job/Ithaca-Main-Campus/Lead-Title-IX-Investigator\\_WDR-00009283-1](https://cornell.wd1.myworkdayjobs.com/en-US/CornellCareerPage/job/Ithaca-Main-Campus/Lead-Title-IX-Investigator_WDR-00009283-1)