



Cornell University
ILR School

ILR Alumni Bulletin
201 Ives Hall
Cornell University; Ithaca, NY 14853-3901
Phone: (607) 255-5584; Fax: (607) 255-2358
E-mail: ilrab@cornell.edu

CORPORATE

011972 (First Posted: 12/16/2016)

POSITION: Senior HR Manager

EMPLOYER: Citi Bike

LOCATION: Brooklyn, NY

DUTIES: This position will administer compensation, benefits and performance management systems, and safety systems. Fulfill responsibilities related to responding to grievances, refereeing disputes, terminating employees, and administering disciplinary procedures. Provide current and prospective employees with information about policies, job duties, working conditions, wages, and opportunities for promotion and employee benefits. Advise managers on organizational policy matters such as equal employment opportunity and sexual harassment, and recommend needed changes. Analyze statistical data to identify and determine root cause of issues and develop recommendations for improvement of organization's personnel policies and practices.

QUALIFICATIONS: Minimum ten years of progressive Human Resources experience, including experience managing a team of HR Professionals. Experience working in union environment. Ability to motivate, develop, and direct people as they work, identifying the best people for the job. Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, and labor relations. Must be a change agent with excellent people assessment skills and leadership capabilities.

SALARY: 100,000 - 125,000

CONTACT: To apply to this position please follow the link below:

<https://jobs.lever.co/motivateco/6dc68108-1ce7-4614-97ef-48ce697c93d6?lever-origin=applied&lever-source%5B%5D=ILR%20Alumni>

011973 (First Posted: 12/16/2016)

POSITION: HR Director

EMPLOYER: Motivate International

LOCATION: Brooklyn, NY

DUTIES: The HR Director will be responsible for all HR duties related to Motivate. This includes working with a dynamic management team to maximize the strategic use of human resources in managing a unionized workplace environment and in leading the functions of employee compensation, recruitment, development, personnel policies, and regulatory compliance. The Human Resources Director will use his/her knowledge of labor law, and knowledge and experience of labor contract administration to sustain and promote positive relationships with the Union and Union members. Experience in identifying and addressing issues of concern to the Union as they arise, navigating Union grievances and other procedures, and otherwise administering the contracts and managing the relationship are required in this role.

QUALIFICATIONS: Minimum ten years of progressive Human Resources experience, including experience managing a team of HR Professionals with 5-7 years experience working in union environment. The ability to motivate, develop, and direct people as they work, identifying the best people for the job. Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

SALARY: 125,000 - 140,000

CONTACT: Please follow the link below to apply for this position:

<https://jobs.lever.co/motivateco/3a3a6721-dd0d-4ab2-8dbd-9e49ae1e5dea?lever-origin=applied&lever-source%5B%5D=ILR%20Alumni%20>

011976 (First Posted: 12/23/2016)

POSITION: Sr. Business Analyst

EMPLOYER: Cancer Treatment Centers of America

LOCATION: Boca Raton, FL

DUTIES: The Senior Business Analyst Enterprise Operations supports the business, clinical and operational analysis and business intelligence needs of the enterprise. This position is a key contributor to the enterprise analytic practice that develops analytic solutions and supports decision makers through an appropriate interpretation and understanding of results that enables informed decision-making. Develop analytical models and deliver high-quality analytical insights to executive leaders effectively and in a timely manner, identify, curate, structure, analyze, and potentially integrate a range of data sets relevant to predicting and analyzing needs of the business in the current health care environment, push the boundaries of analytics and use logic, business understanding and new methodologies to create predictive payor reimbursement, pharma profitability, risk assessment and other analytics, understand the workflows, processes and business drivers in order to provide meaningful support and analysis, work with the Enterprise Operations group and regional hospitals to develop and deploy new analytical capabilities across revenue, operations and overall performance, evaluate internal data sources and identify available external data to upgrade analytical capability, support organizational growth, hospital operations, enterprise operations and clinical operations through analysis, educate stakeholders on the value of data-driven decision making and use of predictive analytics to improve performance.

QUALIFICATIONS: Bachelors Degree required; Masters Degree a plus. Healthcare industry experience preferred but not required, demonstrate both analytical and relationship driven skills, this person will be working on highly complex projects at the highest levels of the organization, two plus years of experience in designing and conducting analytics and developing impactful insights with experience in provider, payor or pharmaceutical companies preferred, experience working with complex data sets across claims, lab, financial, clinical outcomes and other groups, in-depth working knowledge of decision support systems, spreadsheet database and other software tools, consulting background with strategy consulting companies is a plus, strategic and process oriented mindset, facilitating detailed and insightful problem solving sessions, proactive mindset that considers potential areas for analysis or operational/performance improvement and moves forward without direction, initiating projects around those areas as needed, demonstrable project management experience

SALARY: \$70,000-\$85,000 per year

CONTACT: Please submit resume with interest to kelly.engel@ctca-hope.com

EDUCATION

011975 (First Posted: 12/23/2016)

POSITION: Director of Graduate Enrollment and Student Services

EMPLOYER: ILR School - Cornell University

LOCATION: Ithaca, NY

DUTIES: The Director of Graduate Enrollment and Student Services will provide direction and oversight to the Graduate Office in the School of Industrial and Labor Relations. Remaining up to date on trends in graduate education, the Director will provide direction for marketing efforts, student recruitment, operations of the Graduate Office, and strategic and tactical oversight of the student experience for graduate students. The incumbent will also be responsible for reporting on activities and outcomes, preparing and monitoring annual budgets, managing the offices relationship with eCornell, tracking graduates, facilitating networks and providing oversight to ILRs outreach presence at academic conferences.

QUALIFICATIONS: For a full job description, please email Tonya Eiklor - Human Resources Assistant at tle37@cornell.edu.

SALARY: Competitive salary and benefits

CONTACT: Interested parties should apply on-line at <http://www.ohr.cornell.edu/jobs>, referencing posting number WDR-00009411.

NON-PROFIT/GOVERNMENT

011971 (First Posted: 12/09/2016)

POSITION: Communications and Social Media Manager

EMPLOYER: Transportation Institute

LOCATION: Washington, DC

DUTIES: Responsible for the development, refinement, and implementation of the association's public relations, communication, social media, website design, and outreach efforts. Some of the primary goals of the position are to maintain the association's website, develop a social media strategy, engage the media on association priorities, and refine association publications and external communications. Responsible for consistent and cohesive messaging to inform and influence selected audiences and stakeholders. An ideal candidate will have developed effective strategies and tactics to reach target audiences and have achieved tangible objectives related to traffic, social media, and constituent building.

QUALIFICATIONS: Bachelors degree preferably in English, Communication, Public Affairs, Journalism, Government, History, Marketing, or Business;

Minimum of five years of experience in communications or public affairs. Outstanding writing, oral communication, and analytical skills. Experience in creating communication plans that include goals and a strategy to accomplish them. Excellent organization and project management skills. Capability to generate creative ideas and work with minimal guidance.

Congressional experience is a plus.

SALARY: Commensurate with experience.

CONTACT: Send resume and relevant writing samples to: rberkowitz@trans-inst.org. Website: www.transportationinstitute.org.

011974 (First Posted: 12/16/2016)

POSITION: HR Manager/ HR Director

EMPLOYER: Northwell Health

LOCATION: Long Island, NY

DUTIES: Act as a strategic business partner to contribute to the following areas: employee engagement, organizational development, succession planning, talent mapping employee/labor relations.

QUALIFICATIONS: Minimum of five to seven years of experience in a generalist function. Bachelors Degree required.

Masters degree preferred

SALARY: Commensurate with experience

CONTACT: If interested, please forward your resume to aelbayar@northwell.edu.