



**Cornell University**  
**ILR School**

ILR Alumni Bulletin  
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CORPORATE

011976 (First Posted: 12/23/2016)

POSITION: Sr. Business Analyst

EMPLOYER: Cancer Treatment Centers of America

LOCATION: Boca Raton, FL

DUTIES: The Senior Business Analyst Enterprise Operations supports the business, clinical and operational analysis and business intelligence needs of the enterprise. This position is a key contributor to the enterprise analytic practice that develops analytic solutions and supports decision makers through an appropriate interpretation and understanding of results that enables informed decision-making. Develop analytical models and deliver high-quality analytical insights to executive leaders effectively and in a timely manner, identify, curate, structure, analyze, and potentially integrate a range of data sets relevant to predicting and analyzing needs of the business in the current health care environment, push the boundaries of analytics and use logic, business understanding and new methodologies to create predictive payor reimbursement, pharma profitability, risk assessment and other analytics, understand the workflows, processes and business drivers in order to provide meaningful support and analysis, work with the Enterprise Operations group and regional hospitals to develop and deploy new analytical capabilities across revenue, operations and overall performance, evaluate internal data sources and identify available external data to upgrade analytical capability, support organizational growth, hospital operations, enterprise operations and clinical operations through analysis, educate stakeholders on the value of data-driven decision making and use of predictive analytics to improve performance.

QUALIFICATIONS: Bachelors Degree required; Masters Degree a plus. Healthcare industry experience preferred but not required, demonstrate both analytical and relationship driven skills, this person will be working on highly complex projects at the highest levels of the organization, two plus years of experience in designing and conducting analytics and developing impactful insights with experience in provider, payor or pharmaceutical companies preferred, experience working with complex data sets across claims, lab, financial, clinical outcomes and other groups, in-depth working knowledge of decision support systems, spreadsheet database and other software tools, consulting background with strategy consulting companies is a plus, strategic and process oriented mindset, facilitating detailed and insightful problem solving sessions, proactive mindset that considers potential areas for analysis or operational/performance improvement and moves forward without direction, initiating projects around those areas as needed, demonstrable project management experience

SALARY: \$70,000-\$85,000 per year

CONTACT: Please submit resume with interest to [kelly.engel@ctca-hope.com](mailto:kelly.engel@ctca-hope.com)

011978 (First Posted: 1/13/2017)

POSITION: Director of Human Resources

EMPLOYER: Alternatives Federal Credit Union

LOCATION: Ithaca, NY

DUTIES: Candidates must consistently demonstrate Alternatives values of ownership, innovation and collaboration in all areas of job functions and responsibilities as well as interactions with staff, members and stakeholders, Administers the organization's compensation strategies and plans; administers the organization's benefit programs; develops, reviews and administers Human Resource policies; serves as staff liaison to Alternatives Board of Directors Human Resource Committee; managing employee relations issues. Coaches supervisors on HR and employee development strategies and leadership of efforts to strengthen culture and build employee engagement.

Please see full position description at: <https://home2.eease.adp.com/recruit2/?id=19193382&t=1>

QUALIFICATIONS: Bachelors degree or three to five years of similar experience, PHR Certification preferred. The ability to motivate or influence others is a material part of the job, required significant level of diplomacy and trust.

SALARY: Commensurate w/ experience

CONTACT: Please apply at: <https://home2.eease.adp.com/recruit2/?id=19193382&t=1>

011980 (First Posted: 1/20/2017)

POSITION: Manager, Human Resources

EMPLOYER: AMRI

LOCATION: Albany, NY

DUTIES: Lead Human Resources practices and objectives that will provide an employee-oriented; high performance culture that emphasizes quality, productivity, and standards; goal attainment and performance management; conduct recruitment activities for assigned business areas to include identifying the recruiting method and coordination of advertising or recruiter contact, coordinating the scheduling of interviews, interviewing candidates, attending career fairs / scientific conferences, university recruiting and managing relationships with employee search firms; perform reference verifications, applicant rejections, prepare and send offer letters and act as an ongoing liaison with pending new hires.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Bachelors degree with a major in business administration, human resources management or related field. Master Degree in Human Resources preferred. 7+ years experience

SALARY: \$ 90,000

CONTACT: Please send resume to Jan'Ann Liberman at [janann.liberman@amriglobal.com](mailto:janann.liberman@amriglobal.com)

UNION
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011979 (First Posted: 1/20/2017)

POSITION: UniServ Organizer/Field Service Director

EMPLOYER: Maryland State Education Association

LOCATION: Prince Frederick, MD

DUTIES: Plays a leadership role in supporting both member advocacy (negotiations and contract administration) and local affiliate support. Emphasis on internal and community organizing. Full details available online at <http://www.nea.org/home/18959.htm#Maryland>.

QUALIFICATIONS: Undergraduate or graduate training in labor relations or equivalent job experience in a related field; experience working with teachers, education support personnel, or public sector labor relations law and issues; experience in, negotiations, grievance processing, public relations, community organizing, political action, school finance, and education reform issues.

SALARY: Commensurate with experience

CONTACT: Application available online at <http://www.nea.org/home/18959.htm#Maryland>

EDUCATION
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011975 (First Posted: 12/23/2016)

POSITION: Director of Graduate Enrollment and Student Services

EMPLOYER: ILR School - Cornell University

LOCATION: Ithaca, NY

DUTIES: The Director of Graduate Enrollment and Student Services will provide direction and oversight to the Graduate Office in the School of Industrial and Labor Relations. Remaining up to date on trends in graduate education, the Director will provide direction for marketing efforts, student recruitment, operations of the Graduate Office, and strategic and tactical oversight of the student experience for graduate students. The incumbent will also be responsible for reporting on activities and outcomes, preparing and monitoring annual budgets, managing the offices relationship with eCornell, tracking graduates, facilitating networks and providing oversight to ILRs outreach presence at academic conferences.

QUALIFICATIONS: For a full job description, please email Tonya Eiklor - Human Resources Assistant at [tle37@cornell.edu](mailto:tle37@cornell.edu).

SALARY: Competitive salary and benefits

CONTACT: Interested parties should apply on-line at <http://www.ohr.cornell.edu/jobs>, referencing posting number WDR-00009411.

NON-PROFIT/GOVERNMENT

011977 (First Posted: 1/13/2017)

POSITION: Labor Relations Manager

EMPLOYER: New York Power Authority

LOCATION: Niagara Falls, NY

DUTIES: Promote collaborative labor relations with local union consistent with the collective bargaining agreement (CBA) between NYPA and the local union(s). Maintain regular contact with Regional Manager and Director, Labor Relations & Special Projects on CBA interpretation and implementation.

Coordinate Facility Project management team protocol group meetings and advise Regional Manager and Project Senior Management on regular basis to reinforce knowledge of CBA content and ensure consistent implementation of its terms and conditions. Facilitate and consult on succession planning, particularly in areas where craft skills will be impacted due to retirement and/or movement to management opportunities.

QUALIFICATIONS: Bachelors degree in HR Management, Business Administration or Masters degree. Current knowledge of all major disciplines within human resources. Ability to work comfortably with all levels and all areas of the organization. Strong interpersonal skills (e.g. tact/diplomacy, persuasion, cooperation, negotiations). Strong verbal and written communication skills (e.g., presentation, listening, report writing). Excellent organizational and time management skills. Ability to resolve disputes and observe confidentiality. Knowledge of Microsoft Office Suite.

SALARY: Commensurate w/ experience

CONTACT: Apply online at [www.nypa.gov/careers](http://www.nypa.gov/careers)

Use tracking code 302