



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

011986 (First Posted: 02/17/2017)

POSITION: Human Resources Manager

EMPLOYER: BioMarin Pharmaceutical Inc.

LOCATION: San Rafael, CA

DUTIES: BioMarin is in an exciting time in its evolution and we are looking for a dynamic HR professional who shares our passion for making a difference at work and in our patient's lives. You will work directly with leaders and managers while collaborating with HR partners to develop and implement high-impact HR solutions. This position will play an active role in supporting key businesses with a focus on: coaching employees and managers regarding career development, performance, team dynamics and communication; partnering with business leaders on organizational development and talent management efforts; identifying and addressing people needs in the organization; and developing effective relationships that promote trust and value.

QUALIFICATIONS: Bachelors degree in relevant field. Minimum of five to seven years of HR Manager/Generalist or Business Partner experience. Demonstrated experience in disciplines including: employee relations, performance management, compensation practices, talent management, organizational diagnosis and development, and career development. Possess a working knowledge of HR laws and policies. Skilled with Microsoft Office tools, HRIS, or other HR related software tools is a plus. Relevant industry experience a plus.

SALARY: \$100K, commensurate with experience

CONTACT: Please apply online though: www.biomarin.com/careers.

SEARCH

011987 (First Posted: 03/03/2017)

POSITION: Manager, Talent Acquisition

EMPLOYER: Confidential

LOCATION: Fairfield County, CT

DUTIES: Join a great brand and take the TA function to the next level in this newly created role. Fully responsible for the development of the recruitment process and the implementation of recruitment innovations. Report to the Director, HR. In this role you will meet regularly with business leaders and HR Business Partners to understand hiring needs, develop and define sourcing strategy and identify potential gaps in the process. This leader solves all issues evolving during the hiring process. Responsible for the full utilization of the employment branding in all recruitment efforts including social media platforms. Oversees and leads the recruitment process and the overall utilization and training of the recruiters (contract and full-time).

QUALIFICATIONS: Bachelors degree required, Masters degree in related fields a plus. Seven-plus years of successful recruiting experience and a Bachelors degree.

SALARY: \$125K - \$150K

CONTACT: Susan Gottlieb, Partner, JobPlex at sgottlieb@jobplex.com or Kelsey Kelly, Associate, JobPlex at kkelly@jobplex.com.

011988 (First Posted: 03/03/2017)
POSITION: Manager, Talent Acquisition
EMPLOYER: Confidential
LOCATION: Raleigh, NC

DUTIES: Our client is looking for a dynamic and strategic TA leader who will be responsible for designing and implementing strategies. Lead efforts to attract, recruit, and hire corporate employees for the Company's Raleigh, NC, headquarters and collaborate with both corporate and divisional managers to optimize company-wide hiring practices and programs. Of course, you will be charged with developing and implementing effective strategies to proactively source best-in-class talent in a timely manner and satisfy diverse hiring needs with successful, lasting placements. Proven experience implementing a successful talent acquisition strategy is a must along with seven to ten years of relevant experience in talent acquisition, along with at least one to two years of supervisory experience.

QUALIFICATIONS: Bachelors degree required, Masters degree in related fields a plus. A relocation package is provided and a very strong benefits package.

SALARY: \$120K - \$140K plus bonus

CONTACT: Susan Gottlieb, Partner, JobPlex at sgottlieb@jobplex.com or Kelsey Kelly, Associate, JobPlex at kkelly@jobplex.com.

UNION

011989 (First Posted: 03/03/2017)
POSITION: Local Stations Executive
EMPLOYER: Directors Guild of America
LOCATION: New York, NY

DUTIES: The DGA seeks an experienced labor professional or labor attorney to oversee all aspects of the representation of directors, associate directors and stage managers who work in local television. Responsibilities include negotiating a large number of collective bargaining agreements, contract enforcement and all related aspects of union representation (including site visits) for these members. Our represented local television stations are located throughout the country. The position therefore requires regular and frequent travel.

QUALIFICATIONS: Bachelors or Masters degree. Applicants should have significant experience negotiating and enforcing labor contracts, organizing, and providing services and programs to union members. Industry experience preferred but not required. Competitive salary and first class benefits.

SALARY: \$105K - \$115K

CONTACT: Please submit current resume and salary requirements via email with subject "NY Local Stations Executive" to jobs@dga.org. No phone calls, please.

EDUCATION

011990 (First Posted: 3/10/2017)
POSITION: Director of Human Resources, Alumni Affairs and Development
EMPLOYER: Cornell University
LOCATION: Ithaca, NY

DUTIES: As the Director of Human Resources, Alumni Affairs and Development (AAD), you will leverage your deep industry knowledge to effectively collaborate with AADs division leadership to develop talent strategies that support the mission of Cornell University. This role has a direct impact on the overall success of the organization by identifying and responding to human capital opportunities through analysis, problem solving, and presentation of well-informed and relevant solutions. This will be achieved by leading and empowering our employees in the areas of talent development, diversity and inclusion, organizational effectiveness, recruitment, retention, compensation, job design, performance management, and employee relations.

QUALIFICATIONS: We need a nimble, candid, forward thinking collaborative leader who thrives on putting strategy into action. Ideally, you will have spent time working in a fast paced, high energy, agile environment where you thrived on tackling challenges and leading change. Requires a Bachelor's degree in Human Resources Management or relevant discipline with 5 to 7 years related experience or equivalent combination of education and experience.

SALARY: To commensurate with experience

CONTACT: To apply please use this link: https://cornell.wd1.myworkdayjobs.com/en-US/CornellCareerPage/job/Ithaca-Tompkins-County/Director-of-Human-Resources-for-Alumni-Affairs-and-Development_WDR-00010073-1