



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

011992 (First Posted: 03/31/2017)

POSITION: Senior Labor Analyst

EMPLOYER: Locus Analytics, LLC

LOCATION: New York, NY

DUTIES: The primary responsibilities of the Senior Labor Analyst are: developing and refining methods of organizing and analyzing global labor data to enable applications ranging from community analysis, to workforce development, to education; conducting research and analysis to strengthen Locus' economic model and associated occupational classification system; performing quantitative and qualitative research into potential application areas including, but not limited to: education, skills, training, and workforce development; and working with project owners as well as directly with the CEO to define goals that align with the strategic objectives of the organization. Please see the job posting at home.locus.com/opportunities for more details.

QUALIFICATIONS: Bachelors degree or higher. Required skills and experience include: exceptional capacity for analytics and creative thinking; the ability to synthesize and communicate complex concepts to various audiences; knowledge of and passion for data-driven problem-solving; demonstrated experience using statistical methods for data analysis; experience in project management and strategic planning; and familiarity with labor economics, workforce development, job placement, or other relevant fields.

SALARY: Commensurate with experience.

CONTACT: Please see full job posting and apply here: <https://jobs.lever.co/locus.co/c5c2505f-8607-4f7f-8942-1eef2e18eed1>.

SEARCH

011995 (First Posted: 4/7/2017)

POSITION: Vice President, Human Resources

EMPLOYER: Confidential

LOCATION: Cleveland, OH

DUTIES: Global leader of industrial products seeks candidates for the position of Vice President, Human Resources. Will report to the President and CEO of this privately held company with \$2 billion in revenues and over 8,000 employees. As a key member of the executive leadership team, the Vice President, HR will have a seat at the table and will drive the human resource strategy across the global organization. This will include oversight of talent acquisition, onboarding, talent management, performance management, organizational and leadership development, succession planning, total rewards, HR systems, and associate relations. Will drive the international human resource strategy to support the organization's growth.

QUALIFICATIONS: Bachelors degree required and a masters preferred. This position requires an HR executive with a minimum of 15 to 20 years of increasingly responsible HR leadership experience with a track record of building and leading human resources in a global manufacturing environment. The successful candidate will be able to strategically and tactically evaluate and execute HR programs and initiatives. Experience leading a total rewards function is highly preferred, as well as significant change management expertise.

SALARY: \$250K Base, plus bonus, plus long term

CONTACT: Please send resume to: Linda Wirtshafter, Howard & O'Brien Executive Search, Linda@howardobrien.com.

011996 (First Posted: 04/21/2017)

POSITION: Director of Benefits

EMPLOYER: Premier Real Estate Development and Property Management Firm

LOCATION: Aventura, FL

DUTIES: The Director of Benefits will run the benefits function for 4,000 employees in the United States. Benefits at this employer are partially self-funded. This position reports to the CHRO and manages a benefits manager. We are looking for someone strategic who can review existing benefits programs and create a benefits and wellness strategy for the company. The company is growing and being able to scale up the benefits program as new properties open is necessary.

QUALIFICATIONS: Bachelor's degree or Graduate degree required. Five-plus years of benefits management experience required. Strategic thinker. Strong communication skills. Knowledge of cost containment strategies and benefits design.

SALARY: \$125K-\$150K plus 10% bonus or commensurate with experience.

CONTACT: Please email resume to Laura Daisak at Laura@LRDSearch.com.

LEGAL

011991 (First Posted: 03/31/2017)

POSITION: Senior Director of Legal Affairs

EMPLOYER: Allied Pilots Association

LOCATION: Fort Worth, TX

DUTIES: Coordinates with General Counsel on the management of all legal matters handled by staff attorneys and manage interactions with outside counsel. Supervises staff attorneys and other legal department staff. Oversees all department operations, including budgeting, assignments, hiring, and professional development of the legal staff. Provides direction, advice, and counsel regarding union elections, contract negotiations, dispute resolution, litigation, contract administration, training and development. Provides advice and counsel to APA's National Officers and Board of Directors as requested. Reports to the President of APA.

QUALIFICATIONS: JD required. Minimum of 10 years as a practicing attorney required, with experience managing legal staff preferred. Experience representing unions in labor matters is required. Railway Labor Act experience is preferred.

Admissions: Must be either admitted to practice law in the state of Texas or willing to become admitted within a reasonable period of time.

SALARY: Commensurate with experience.

CONTACT: To apply, please submit your resume and salary expectation to: SearchCommittee@AlliedPilots.org no later than April 15, 2017.

011993 (First Posted: 4/7/2017)

POSITION: Attorney/Project Manager

EMPLOYER: ILR Labor and Employment Law Program

LOCATION: New York, NY

DUTIES: Pursuant to a settlement agreement class action case with the Census Bureau, ILR's Labor and Employment Law Program (LEL) is working with plaintiffs' counsel to carry out the remedy to the class, providing educational information to African-American and Latino individuals who applied and were sent a 30-day letter asking them to provide accurate information about their criminal records. LEL will acquire criminal records of class member respondents and educate them about their records and their legal rights, which may increase their employment opportunities. Attorney-Project Manager and staff will work directly with class members to provide them with individualized instruction on their records, opportunities for remediation, what their legal rights in employment are, etc.

QUALIFICATIONS: JD from accredited law school. Admission to the bar in at least one U.S. state. Five years of criminal law experience, including reading, analyzing criminal records. Demonstrated writing ability (law journal articles, legal briefs, project reports).

SALARY: \$100K plus, commensurate with experience.

CONTACT: For questions, contact Esta Bigler. Application materials should be submitted through Academic Jobs Online: <https://academicjobsonline.org>.

NON-PROFIT/GOVERNMENT

011994 (First Posted: 4/7/2017)

POSITION: Program Officer, Korea WEST (DC)

EMPLOYER: Cultural Vistas

LOCATION: Washington, DC

DUTIES: The Korea WEST Program Officer at Cultural Vistas facilitates operations of Korea WEST Program and Program Development - projects (including proposals) through compliance, team work, knowledge sharing, and continuous client and participant interaction. This position heavily focuses on the Korea WEST program with a small component of Program Development initiatives.

QUALIFICATIONS: Bachelors degree required, masters degree a plus. Minimum 3-4 years of previous administrative, customer service, client relations management, teaching/training, or program management experience in a cultural exchange, educational, or international relations environment. Must be proficient in Microsoft Suite products. CRM experience and proficiency a plus. Familiarity with Salesforce and online project management platforms a plus. Previous experience living, working, or studying abroad required.

SALARY: Commensurate with experience.

CONTACT: Please visit our Careers page

[https://culturalvistas.hyrell.com/UI/Views/Applicant/VirtualStepPositionDetails.aspx?](https://culturalvistas.hyrell.com/UI/Views/Applicant/VirtualStepPositionDetails.aspx?enc=Oi8Sj9WcnR2a_gZpD9jwWqXIDHvKqKv-Eo8J-Uy-IAA=&tzi=Eastern%20Standard%20Time)

[enc=Oi8Sj9WcnR2a_gZpD9jwWqXIDHvKqKv-Eo8J-Uy-IAA=&tzi=Eastern%20Standard%20Time](https://culturalvistas.hyrell.com/UI/Views/Applicant/VirtualStepPositionDetails.aspx?enc=Oi8Sj9WcnR2a_gZpD9jwWqXIDHvKqKv-Eo8J-Uy-IAA=&tzi=Eastern%20Standard%20Time).