



Cornell University ILR School

ILR Alumni Bulletin
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CORPORATE

012000 (First Posted: 05/05/2017)

POSITION: Director, People and Talent

EMPLOYER: Axioma

LOCATION: New York, NY

DUTIES: Axioma is seeking a proactive Director, People and Talent to help create and support our people processes and the tools that we use to support them. Reporting to the Managing Director, People and Talent, this person will collaborate with the entire People Team (as well as cross functionally across the organization) to support the business. Help us build a scalable people function that will hire, develop and retain the best talent as we build our world class rapidly growing organization. The position is based in our beautiful open New York office supporting a global organization. Axioma currently has over 250 employees worldwide with approximately 130 based in NYC. Provide seamless first line HR support in all People functions in support of the business goals.

QUALIFICATIONS: Bachelors degree or higher in Human Resources or other Business field. Seven-plus years of generalist Human Resources management experience (including exposure to compensation), preferably with a fast-growing, entrepreneurial company. FinTech or Risk/Quant/Research industry experience a plus. Must have expert-level Excel skills. You need to be self-driven, enjoy being hands-on and rolling up your sleeves to get the job done. Strong self-initiated follow up skills with ability to manage.

SALARY: Commensurate with experience.

CONTACT: All applicants should apply on the Axioma.com career page on our website. Direct link to the job: <https://careers-axioma.icims.com/jobs/1129/director%2c-people-%26-talent/job>. Axioma.com careers.

SEARCH

011996 (First Posted: 04/21/2017)

POSITION: Director of Benefits

EMPLOYER: Premier Real Estate Development and Property Management Firm

LOCATION: Aventura, FL

DUTIES: The Director of Benefits will run the benefits function for 4,000 employees in the United States. Benefits at this employer are partially self-funded. This position reports to the CHRO and manages a benefits manager. We are looking for someone strategic who can review existing benefits programs and create a benefits and wellness strategy for the company. The company is growing and being able to scale up the benefits program as new properties open is necessary.

QUALIFICATIONS: Bachelor's degree or Graduate degree required. Five-plus years of benefits management experience required. Strategic thinker. Strong communication skills. Knowledge of cost containment strategies and benefits design.

SALARY: \$125K-\$150K plus 10% bonus or commensurate with experience.

CONTACT: Please email resume to Laura Daisak at Laura@LRDSearch.com.

EDUCATION

011998 (First Posted: 05/05/2017)

POSITION: Talent Operations Manager

EMPLOYER: Avenues: The World School

LOCATION: New York, NY

DUTIES: Own all systems, data and processes needed for a 3-member Talent team to effectively support over 400 teachers, leaders and staff at Avenues New York. Be the "supreme guru" for of our rollout of Workday software for HR and financial management, ensuring it's configured just right and delivering results. Manage compliance with human resources policies, resolving infractions with superb judgment and discretion, seeking legal guidance and director support as needed. Guide HR service vendors to provide high quality services and continually find ways to improve HR services to colleagues. Create and implement effective, efficient and employee-friendly processes, systems and policies for all essential human resources transactions, ensuring alignment with Avenues global priorities.

QUALIFICATIONS: Bachelors or masters degree. Track record of creating and managing effective operational and data systems to support high-quality people practices in areas like compliance, benefits, and performance management. A keen analytical, problem-solving approach, including in ambiguous situations that require figuring out new solutions rather than taking pre-determined paths to success. Specific experience working with human capital software, especially Workday, strongly preferred.

SALARY: Commensurate with experience.

CONTACT: To learn more and apply, visit <http://www.avenues.org/en/careers/>. Be sure to include a very thoughtful cover letter with your application.

NON-PROFIT/GOVERNMENT

011997 (First Posted: 4/28/2017)

POSITION: Legislative/Public Affairs Specialist (Security Clearance Required)

EMPLOYER: Metis Solutions

LOCATION: Quantico, VA

DUTIES: Tracks legislative bills that are of interest to the Department of Defense's Defense Security Service (DSS) through all legislative stages, committees, and offices as they progress through Congress for passage and are signed into law. Supports the scheduling of any visits between DSS and Members of Congress and Congressional staff members. Assists in coordinating all aspects of visits to include assisting with briefing topics, transportation arrangements, development of itineraries, escorting of visitors, and overseeing appropriate protocol extended to Congressional visitors. Actively supports dynamic DSS social media program by developing topics for Twitter and Facebook. Adheres to DoD guidelines for public release of information in developing social media items.

QUALIFICATIONS: Bachelors degree required. Secret Clearance required. Possess an understanding of U.S. Senate and House Members' interests in the areas of Armed Services, Appropriations, Homeland Security and Intelligence Committees, as they relate to the DoD. Knowledge of the legislative process, regulations, policies, and procedures applicable to the Department of Defense (DoD). This includes a solid grasp of the Authorization and Appropriations.

SALARY: \$65K

CONTACT: Email Nicholas Toth at nct32@cornell.edu with a resume, cover letter, and whether applicant has successfully obtained a security clearance within the past 5 years.

011999 (First Posted: 05/05/2017)

POSITION: Director, EEO Investigations

EMPLOYER: MTA Bus Company

LOCATION: New York, NY

DUTIES: Join an Exciting New Team As a Director, EEO Investigations. The MTA Bus Company is seeking a Director, EEO Investigations, to manage the day-to-day activities associated with the implementation of MTA Bus' Equal Employment Opportunity, Sexual and Other Discriminatory Harassment and Respectful Workplace policies. The incumbent also manages MTA Bus' discrimination complaint process. This position reports to the Chief EEO Officer, MTA Bus Company.

Responsibilities include: Conduct investigations, requiring a thorough understanding of anti-discrimination laws, and regulations regarding the categories covered by MTA Bus' EEO policy; Develop investigation strategies and manage a case log of all related investigative activities; and more...see full job description (link below).

QUALIFICATIONS: Bachelors degree in Labor Relations, Law, Business Administration or a closely related field. A satisfactory equivalent of the combined education and experience requirements may be accepted. The successful candidate should possess eight years of full-time related experience, of which four years must have been in a managerial/supervisory/administrative capacity.

SALARY: \$74,006 - \$116,978; plus robust benefits package.

CONTACT: To view the full job description and to apply, use the following URL <http://tinyurl.com/lem5rgm> - OR - Visit our website: www.mta.info/employment - Select MTA Bus Company and Search for Job#89791.