



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

012020 (First Posted: 06/30/2017)

POSITION: Vice President, Labor Relations

EMPLOYER: The Walt Disney Company / Disney ABC Television Group

LOCATION: Burbank, CA

DUTIES: Disney ABC Television Group (DATG) is seeking an experienced labor relations executive. Primary responsibilities include: negotiating and administering collective bargaining agreements covering television or new media production in the US and Canada; providing advice to production and distribution units; representing the company in meetings at the AMPTP, on industry boards and trust funds and handling of grievances, arbitrations and administrative agency matters. This position requires a passion for labor relations work, a high degree of collegiality and strong interpersonal skills, an ability to develop constructive relationships with colleagues at other studios and networks and with representatives of guilds and unions, while pursuing the company's objectives.

QUALIFICATIONS: Bachelors required, JD preferred. Basic Qualifications: Minimum of 6 years of experience in labor law / labor relations; ability to work in a multitasking, fast paced environment; strong written and verbal communication skills. Preferred Qualifications: 10+ years of experience in labor law / labor relations; entertainment industry experience strongly preferred; attorney licensed in CA or Registered In-House Counsel.

SALARY: Commensurate with experience.

CONTACT: For the full job description and to apply online, visit Disney Careers: <https://jobs.disneycareers.com/job/burbank/vice-president-labor-relations/391/4953194>.

UNION

012018 (First Posted: 6/16/2017)

POSITION: Contracts Administrator

EMPLOYER: Directors Guild of America

LOCATION: New York, NY

DUTIES: The Directors Guild of America is currently accepting applications for the position of Contracts Administrator to work in its New York office. The Contracts Administrator is responsible for administering the Guild's agreements, which includes handling member inquiries, investigating contract violations and working with employer representatives to resolve them, and if necessary, pursuing violations through the contract grievance process. As part of the Guild's contract negotiations team, the Contracts Administrator supports the work of Guild Executives by analyzing research and costing out contract proposals. This position will also play a key role in serving as representative for members working in commercial production.

QUALIFICATIONS: Bachelors degree. We seek applicants with experience administering or reviewing contracts, preferably collective bargaining agreements. Must be able to work independently as well as under supervised direction, highly organized, and able to handle competing priorities and deadlines. Must have professional demeanor and ability to interface with Guild members and Employer labor relations representatives.

SALARY: Commensurate with experience.

CONTACT: Please submit current resume and salary requirements via email with subject "Contracts Administrator NY" to jobs@dga.org. No phone calls, please.

012019 (First Posted: 6/16/2017)

POSITION: Field Representative

EMPLOYER: Directors Guild of America

LOCATION: New York, NY

DUTIES: The Field Representative performs on-site inspections of the union members' workplaces to ensure compliance with DGA collective bargaining agreements and provides contract interpretation and enforcement. The position involves evening and weekend work, requires flexibility in hours, and will regularly require out-of-state travel.

QUALIFICATIONS: Bachelors or Masters degree. Preference will be given to candidates with a minimum of three years of union or entertainment industry experience, with knowledge of collective bargaining agreements and grievance procedures. Candidates must have exceptional communication, interpersonal relations, and analytical skills. Candidates must have and maintain an unrestricted New York driver's license and have their own car. A background check is required.

SALARY: \$68K - \$80K

CONTACT: Please submit current resume and salary requirements via email with subject "NY Field Representative" to jobs@dga.org. No phone calls, please.

012022 (First Posted: 06/30/2017)

POSITION: Director, News and Broadcast for Southern California

EMPLOYER: SAG AFTRA

LOCATION: Los Angeles, CA

DUTIES: Through supervising and managing staff assigned to SAG-AFTRA's news and broadcast division in Southern California this position is responsible for responsive and successful representation for SAG-AFTRA members working in the news and broadcast industry in Southern California. Administering Collective Bargaining Agreements covering Los Angeles and San Diego. Serving as chief negotiator or second chair in collective bargaining as well as supervising SAG-AFTRA staff engaged in collective bargaining. Developing member leadership and organizing member involvement in their union.

QUALIFICATIONS: Preference for JD or advanced degree. Five to seven years of successful experience in collective bargaining, contract enforcement and internal / external organizing. Minimum two to three years of supervisory experience. Entertainment industry union experience a plus but not required. For California candidates: If barred in another state, registered in-house Counsel is required. Current driver's license, automobile (in reliable working condition), and current automobile insurance.

SALARY: \$105K - \$115K

CONTACT: Resume and letter addressing how your accomplishments have prepared you for this position. Email all materials to Jim Potterton, SAG-AFTRA Manager News and Broadcast jpotterton@sbcglobal.net.

012023 (First Posted: 07/07/2017)

POSITION: Senior Labor Relations Representative

EMPLOYER: New York Professional Nurses Union

LOCATION: New York, New York

DUTIES: Enforce the collective bargaining agreement, including preparing for and presenting of third step grievances and attendance at arbitrations; Prepare and help facilitate collective bargaining negotiations including drafting CBA proposals; Mobilize membership in support of grievances and/or bargaining demands as necessary; Design and produce membership surveys, graphics, promotional materials, electronic newsletters, and blogs; Generate digital media campaigns that engage our members and community supporters to take action; Develop and implement internal organizing programming; Manage and support staff on assignments and keeping deadlines.

Please see full listing at: <http://www.unionjobs.com/listing.php?id=10964>

QUALIFICATIONS: At least 2 years of relevant experience required in representing workers, preferably in healthcare. Bachelor's Degree, excellent critical thinking skills, strong written and oral communication skills, ability to design materials with Photoshop and/or Publisher and update WordPress website. Must pass a criminal background check. Potent organization skills, deftness in handling multiple projects with many different factors and subjects at once.

SALARY: \$70,000

CONTACT: Please see instructions on our posting here: <http://www.unionjobs.com/listing.php?id=10964> Submissions not in the format described will not be considered.

EDUCATION

012021 (First Posted: 06/30/2017)

POSITION: Director of Human Resources

EMPLOYER: Large established private school in NYC

LOCATION: New York, NY

DUTIES: Provide hands-on leadership of the human resources operations, including labor relations, compensation and benefits structure and employee training.

QUALIFICATIONS: Bachelors degree in Human Resource Management or Industrial & Labor Relations. Ten years of experience managing human resources in an educational or nonprofit setting. Highly developed interpersonal skills, including negotiating and and garnering buy-in at all levels of the organization. Demonstrated track record of providing subject matter expertise across the range of Human Resource practices. Ability to provide leadership, management and focused solutions to complex Human Resource issues. Experience in utilizing and leveraging technology to create efficiencies.

SALARY: Commensurate with experience.

CONTACT: Please send cover letter and resume to HRDirector133@gmail.com.