



Cornell University
ILR School

ILR Alumni Bulletin
201 Ives Hall
Cornell University; Ithaca, NY 14853-3901
Phone: (607) 255-5584; Fax: (607) 255-2358
E-mail: ilrab@cornell.edu

CORPORATE

012020 (First Posted: 06/30/2017)

POSITION: Vice President, Labor Relations

EMPLOYER: The Walt Disney Company / Disney ABC Television Group

LOCATION: Burbank, CA

DUTIES: Disney ABC Television Group (DATG) is seeking an experienced labor relations executive. Primary responsibilities include: negotiating and administering collective bargaining agreements covering television or new media production in the US and Canada; providing advice to production and distribution units; representing the company in meetings at the AMPTP, on industry boards and trust funds and handling of grievances, arbitrations and administrative agency matters. This position requires a passion for labor relations work, a high degree of collegiality and strong interpersonal skills, an ability to develop constructive relationships with colleagues at other studios and networks and with representatives of guilds and unions, while pursuing the company's objectives.

QUALIFICATIONS: Bachelors required, JD preferred. Basic Qualifications: Minimum of 6 years of experience in labor law / labor relations; ability to work in a multitasking, fast paced environment; strong written and verbal communication skills. Preferred Qualifications: 10+ years of experience in labor law / labor relations; entertainment industry experience strongly preferred; attorney licensed in CA or Registered In-House Counsel.

SALARY: Commensurate with experience.

CONTACT: For the full job description and to apply online, visit Disney Careers: <https://jobs.disneycareers.com/job/burbank/vice-president-labor-relations/391/4953194>.

012024 (First Posted: 07/14/2017)

POSITION: Manager Integrated Health Services

EMPLOYER: General Dynamics NASSCO

LOCATION: San Diego, CA

DUTIES: The Manager of Integrated Health Services will strategically design and integrate healthcare initiatives among NASSCO departments that touch an employee's health and well-being. The manager will also survey the industry and/or community to determine company's competitive position in employee benefits. This position will develop cost control procedures to assure maximum coverage at the least possible coverage at the least possible cost to company and employee. Manage IHS departments responsible for health and welfare, pension, wellness, and leave programs; Oversee all communications to employees related to benefit/wellness programs to promote quality and cost awareness; Travel 30% of the time to the Norfolk, Bremerton, and Mayport locations.

QUALIFICATIONS: Bachelors degree in Business, Human Resources, Economics or a healthcare field is required. Masters degree is preferred. Five years of related human resources experience required. Two years of strategic HR management experience in the design and implementation of healthcare initiatives is highly desirable. Prior experience developing a benefits labor relations strategy preferred. Actuarial or underwriting background preferred.

SALARY: Commensurate with experience.

CONTACT: Please apply to: www.nassco.com/careers Applications with resume accepted only.

012025 (First Posted: 07/14/2017)

POSITION: Human Resource Business Partner

EMPLOYER: GLOBALFOUNDRIES

LOCATION: Burlington, Vermont

DUTIES: This position will provide human resources (HR) leadership and expertise to assigned client groups in addition to project planning, data analysis and process execution in a fast-paced high-tech semi-conductor industry.

QUALIFICATIONS: Bachelors Degree in Human Resources, business, or related field. Minimum five years of relevant HR experience including as an HR generalist or HRBP; Minimum five years in large high-tech or industrial/manufacturing business; Strong analytical and communication skills.

SALARY: Commensurate with experience

CONTACT: Apply online on GLOBALFOUNDRIES Career Site. Title: HR Business Partner Job Number: 17003517 https://gfoundries.taleo.net/careersection/gf_ext/jobdetail.ftl?job=17003517&lang=en

UNION

012022 (First Posted: 06/30/2017)

POSITION: Director, News and Broadcast for Southern California

EMPLOYER: SAG AFTRA

LOCATION: Los Angeles, CA

DUTIES: Through supervising and managing staff assigned to SAG-AFTRA's news and broadcast division in Southern California this position is responsible for responsive and successful representation for SAG-AFTRA members working in the news and broadcast industry in Southern California. Administering Collective Bargaining Agreements covering Los Angeles and San Diego. Serving as chief negotiator or second chair in collective bargaining as well as supervising SAG-AFTRA staff engaged in collective bargaining. Developing member leadership and organizing member involvement in their union.

QUALIFICATIONS: Preference for JD or advanced degree. Five to seven years of successful experience in collective bargaining, contract enforcement and internal / external organizing. Minimum two to three years of supervisory experience. Entertainment industry union experience a plus but not required. For California candidates: If barred in another state, registered in-house Counsel is required. Current driver's license, automobile (in reliable working condition), and current automobile insurance.

SALARY: \$105K - \$115K

CONTACT: Resume and letter addressing how your accomplishments have prepared you for this position. Email all materials to Jim Potterton, SAG-AFTRA Manager News and Broadcast jpotterton@sbcglobal.net.

012023 (First Posted: 07/07/2017)

POSITION: Senior Labor Relations Representative

EMPLOYER: New York Professional Nurses Union

LOCATION: New York, New York

DUTIES: Enforce the collective bargaining agreement, including preparing for and presenting of third step grievances and attendance at arbitrations; Prepare and help facilitate collective bargaining negotiations including drafting CBA proposals; Mobilize membership in support of grievances and/or bargaining demands as necessary; Design and produce membership surveys, graphics, promotional materials, electronic newsletters, and blogs; Generate digital media campaigns that engage our members and community supporters to take action; Develop and implement internal organizing programming; Manage and support staff on assignments and keeping deadlines.

Please see full listing at: <http://www.unionjobs.com/listing.php?id=10964>

QUALIFICATIONS: At least 2 years of relevant experience required in representing workers, preferably in healthcare. Bachelor's Degree, excellent critical thinking skills, strong written and oral communication skills, ability to design materials with Photoshop and/or Publisher and update WordPress website. Must pass a criminal background check. Potent organization skills, deftness in handling multiple projects with many different factors and subjects at once.

SALARY: \$70,000

CONTACT: Please see instructions on our posting here: <http://www.unionjobs.com/listing.php?id=10964> Submissions not in the format described will not be considered.

012026 (First Posted: 07/14/2017)

POSITION: Political Director

EMPLOYER: Local 21 International Federation of Professional and Technical Engineers (IFPTE)

LOCATION: San Francisco, CA

DUTIES: Lead the growing political program through its four geographical areas and more than 50 chapters; Responsible for development, oversight, and management of the union's political and legislative work; Represents Local 21 in government forums, political and policy coalitions, meetings with elected and political leaders; Contributes to union strategy and development; Assist in budget and staff planning for political, budget, and policy work.

QUALIFICATIONS: Experience as a paid political union staff person (preferably in the public sector) is required. Campaign organizing experience and familiarity with California and Bay Area politics and politicians highly desired. Good writing and public speaking skills are essential.

SALARY: Commensurate with experience.

CONTACT: Please send a current resume and letter of application via email to jpotterton@sbcglobal.net.

EDUCATION

012021 (First Posted: 06/30/2017)

POSITION: Director of Human Resources

EMPLOYER: Ethical Culture Fieldston School

LOCATION: New York, NY

DUTIES: Provide hands-on leadership of the human resources operations, including labor relations, compensation and benefits structure and employee training.

QUALIFICATIONS: Bachelors degree in Human Resource Management or Industrial & Labor Relations. Ten years of experience managing human resources in an educational or nonprofit setting. Highly developed interpersonal skills, including negotiating and and garnering buy-in at all levels of the organization. Demonstrated track record of providing subject matter expertise across the range of Human Resource practices. Ability to provide leadership, management and focused solutions to complex Human Resource issues. Experience in utilizing and leveraging technology to create efficiencies.

SALARY: Commensurate with experience.

CONTACT: Please send cover letter and resume to HRDirector133@gmail.com.

NON-PROFIT/GOVERNMENT

012027 (First Posted: 07/21/2017)

POSITION: Human Resources Business Partner

EMPLOYER: New York Power Authority

LOCATION: White Plains, NY

DUTIES: The HR Business Partner will support Business Unit leaders and their teams in the execution and development of HR programs and initiatives. The business partner must understand their client group's strategic priorities, the business imperatives, and customer's business. Proactively consults with clients and recommends HR strategic solutions to improve critical business outcomes. Collaborates with HR specialists on the delivery of strategic initiatives. Serves as consultant and adviser to business unit leaders in the effective management of their workforce through implementing performance management, organizational design, analysis and implementation; change management, talent assessments, leadership development and succession planning programs.

QUALIFICATIONS: Bachelors degree. Minimum 5 years experience as a human resources generalist/business partner. Minimum 3 years employee relations experience consulting with senior managers. Must possess experience and knowledge in both functional and strategic aspects of Human Resources in at least 2 of the following areas: recruitment, organizational design, reward and recognition, leadership development, benefits, training and workforce planning. HR experience in utility/energy/technical preferred.

SALARY: Commensurate with experience.

CONTACT: Please view the entire job description and apply on our careers webpage: <https://tinyurl.com/y8sfwupl>

012028 (First Posted: 07/21/2017)

POSITION: Director, Organizational and Talent Development

EMPLOYER: New York Power Authority

LOCATION: White Plains, New York

DUTIES: Passionate about the environment, sustainability, and renewable energy? Are you excited by the idea of having a significant impact on transforming an organization? Join the energy (R)evolution here at the New York Power Authority (NYPA) and be a part of building the utility of the future. The Director of Organizational and Talent Development will manage and lead the talent development team in implementing a comprehensive strategic workforce plan. This individual will work on designing, developing and implementing various talent initiatives and programs. The focus will be on culture change through creation and execution of leadership/management programs including: workforce planning, succession planning, job design, career pathing, and leadership development.

QUALIFICATIONS: Bachelor's degree in Business, Organizational Development, Human Resources or other related field. An MBA or Master's Degree in Human Resources Development, Industrial/Organizational Psychology, or related field is preferred. Minimum 8 years of progressive experience in Organizational and Talent development implementing employee development or talent management programs and/or processes. Experience in business and change management in the public and private sectors is preferred.

SALARY: Commensurate with experience

CONTACT: Please view the entire job description and apply on our website: <https://tinyurl.com/yc2h7cdx>

012029 (First Posted: 07/21/2017)

POSITION: Associate Director, HR Operations & Initiatives

EMPLOYER: The College Board

LOCATION: New York, New York

DUTIES: The College Board, a national educational organization, is conducting a search for an Associate Director, HR Operations & Initiatives for the College Board's Vice President of Human Resources. The Director will provide executive assistance and special project support to the VP and supporting other individuals in Human Resources; Perform a variety of project management tasks that focus on tracking, and sometimes managing, key initiatives on behalf of the VP; including establishing timelines and delegating assignments; coordinating project deliverables with other departments/divisions/consultants; and evaluating and updating project status for reporting and decision making, recommending adjustments.

QUALIFICATIONS: Bachelors degree in HR, organizational psychology, or industrial relations highly preferred. Minimum of 4+ years of related work experience that requires project management skills, keen organizational skills, Human Resource management, analytical skills and superior communications skills. Related skills and requirements: Ability to work with a broad set of employees in collaborative fashion; Excellent communication skills; Data / presentation skills.

SALARY: 80,000+

CONTACT: Visit: <https://careers.collegeboard.org/viewjob.html?optlink-view=view-36827&ERFormID=newjoblist&ERFormCode=any>

012030 (First Posted: 07/14/2017)

POSITION: Mediator

EMPLOYER: The Federal Mediation and Conciliation Service (FMCS)

LOCATION: Minneapolis, MN

DUTIES: As a Mediator you will be responsible for promoting the development of sound and stable labor-management relationships by advocating the practice of collective bargaining, mediation and arbitration. You will also be responsible for fostering the establishment and maintenance of constructive joint processes to improve labor-management relationships and preventing or minimizing work stoppages through the use of mediation, relationship development training and other joint processes. Mediators also provide a wide range of alternative dispute resolution (ADR) services to help government entities reduce litigation costs, including mediation of discrimination and other claims, workplace conflict management training, facilitation, systems design and negotiated rulemaking.

QUALIFICATIONS: In order to be found qualified for the GS-13 Mediator position with FMCS; your resume must clearly reflect your full-time collective bargaining process experience. This experience can be gained by having served as the Chief/Lead Spokesperson/Second Chair/Benefits Expert (representing labor or management) in the negotiation of collective bargaining agreements or while serving as a Mediator or Facilitator with parties engaged in the collective bargaining processes.

SALARY: \$91,529.00 to \$118,987.00

CONTACT: Visit the following link to view the full job description and apply: <https://www.usajobs.gov/GetJob/ViewDetails/473975700>