



Cornell University ILR School

ILR Alumni Bulletin
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CORPORATE

012051 (First Posted: 09/08/2017)

POSITION: Head of Human Resources

EMPLOYER: Clearpool

LOCATION: New York City

DUTIES: This is an opportunity to join a growing team on a mission to transform electronic trading. At Clearpool Group, we bring together finance and technology enthusiasts that are on a mission to create advanced trading technologies and deliver the highest quality of service to our partners. Responsible for implementing and managing human resources and people operations policies and programs in the areas of employee relations, employee compensation, recruitment, compliance with government regulations and company goals. Collaborate with leadership to support and implement effective short and long-term strategies to attain organizational objectives. This is a one person HR department (no direct reports) in a small but growing organization (currently 50 employees).

QUALIFICATIONS: Human Resource Generalist experience (at least 5 years). Strong PC skills and MS Office skills, International exposure a plus. Knowledge and Education: local state and federal employment laws and procedures; Knowledge of compensation methods and practice, payroll and benefits processes, recruitment trends/ technologies Bachelor's degree in human resources, business, or organizational behavior or related field, Master's Degree Preferred/ PHR, SPHR.

SALARY: Commensurate with experience.

CONTACT: Applicants should sent resumes to jgaillard246@gmail.com. No phone calls please.

012053 (First Posted: 9/22/2017)

POSITION: People Consultant Pod Manager

EMPLOYER: Google

LOCATION: Mountain View, CA

DUTIES: Accountable for setting the standard for Googler and manager support, as well as excellence in project/program management, and applying strong judgment in all areas of work. Consistently demonstrates Google-wide best practices in the area of people management. Be a thought partner to People Partner. Leads across function/region on all HR topics.

QUALIFICATIONS: 7 years of HR business partner or generalist experience supporting leaders at global companies; 5 years of people management experience.

SALARY: Commensurate with experience

CONTACT: Application Link:

<https://careers.google.com/jobs#!t=jo&jid=/google/people-consultant-pod-manager-1600-amphitheatre-pkwy-mountain-view-ca-2700710366&>

012054 (First Posted: 9/22/2017)

POSITION: People Partner

EMPLOYER: Google

LOCATION: Mountain View, CA

DUTIES: Be an expert in the business and translate business needs / challenges into people requirements for the client. Partner with business leaders to address broader organizational and leadership needs. Coach and advise leadership on team excellence and overall organizational health. Contribute to People Plan development and execution, and ensure alignment across People Ops functions. Plan, resource, and implement People Plan projects. Ensure cyclical program outcomes (talent draft, compensation, functional calibration).

QUALIFICATIONS: 7 years of HR business partner or generalist experience supporting senior leaders at global companies.

SALARY: Commensurate with experience

CONTACT: Application Link:

<https://careers.google.com/jobs#!t=jo&jid=/google/hr-business-partner-1600-amphitheatre-pkwy-mountain-view-ca-2484550006&>

012055 (First Posted: 9/22/2017)

POSITION: People Consultant

EMPLOYER: Google

LOCATION: Mountain View, CA

DUTIES: -Consulting and coaching

-Manager support and Googler support

-Program and project management

-Team Work

QUALIFICATIONS: 5 years of HR Business Partner or Generalist experience

SALARY: Commensurate with experience

CONTACT: Application link:

<https://careers.google.com/jobs#!t=jo&jid=/google/people-consultant-1600-amphitheatre-pkwy-mountain-view-ca-2782480388&>

LEGAL

012037 (First Posted: 09/01/2017)

POSITION: Legal Counsel

EMPLOYER: Relevent Sports, LLC

LOCATION: New York

DUTIES: Relevent Sports, LLC, is a major event production company that brings the excitement of international soccer to the U.S. by showcasing the best clubs in the world through premier tournaments and events, notably, the International Champions Cup. Relevent Sports is a division of RSE Ventures LLC which is a venture capital and private equity firm that focuses on sports, media and technology. Relevent Sports seeks to hire a self-starting mid-level corporate / commercial transactional generalist as Legal Counsel. Legal Counsel will be involved in a broad and diverse set of in-house corporate and commercial transactional responsibilities. www.releventsports.com

QUALIFICATIONS: The ideal candidate has 3 or more years of general corporate and commercial transactions experience gained at a major law firm and/or a professional sport league or team. A combination of law firm and in-house experience is welcomed but is not a prerequisite. The ideal skill set would include substantial experience in commercial contacts and also experience in corporate governance matters. A sports transactional background is a plus but is not required.

SALARY: Commensurate with experience.

CONTACT: Please email resume to myoon@rseventures.com.

EDUCATION

012052 (First Posted: 09/08/2017)

POSITION: Human Resources Associate / Generalist

EMPLOYER: Middlesex Community College

LOCATION: Bedford, MA

DUTIES: Assists in areas regarding collective bargaining agreements and personnel policies such as employee and/or labor relations, grievance administration, reclassifications, accommodation requests, and performance management based on regulations, policies and guidelines. Ensures timely and accurate HR communications occur regarding contract compliance. Provides exceptional Human Resources service to a diverse workforce, and is committed to inclusive excellence, diversity, and continually strives to promote a culture of success and engagement for all employees.

QUALIFICATIONS: Minimum of five (5) years full-time professional experience in labor relations which must include significant, recent experience with the day-to-day administration of collective bargaining agreements, employee relations, grievance resolution, corrective action, drafting and communicating responses, and conducting disciplinary investigations. Ability to maintain strict confidentiality of sensitive information.

SALARY: Non-Unit Professional Grade 6.(\$48,800-73,200).

CONTACT: Applicants must submit the following documents via the online application: Cover Letter, Resume. <https://middlesex.interviewexchange.com/jobofferdetails.jsp?JOBID=88448>

012036 (First Posted: 09/01/2017)

POSITION: Senior Corporate Employee Relations and Labor Strategy Consultant

EMPLOYER: Partners HealthCare System, Inc.

LOCATION: Boston, MA

DUTIES: Advise HR professionals on the interpretation of company policies, labor and employment laws, and collective bargaining agreements. Investigate alleged breaches of company policies and labor/employment laws and oversee necessary remedial action. Develop and deliver training to company managers on various employee and labor relations topics (progressive discipline, FMLA, ADA accommodations, etc.). Advise managers during union organizing campaigns. Serves on management bargaining committee during collective bargaining negotiations. In conjunction with legal department, oversees grievance arbitration cases.

For full description of duties, please search for job posting #3044723 in the Partners job database: <http://www.partners.org/careers/job-search.aspx>

QUALIFICATIONS: Bachelors degree in labor relations, human resource management, or related. 5 or more years of relevant labor and employee relations experience. Knowledge of applicable labor and employment laws. Healthcare industry experience desired but not required. Automobile and current drivers license to travel between sites.

SALARY: Commensurate with experience.

CONTACT: Please apply on the Partners HealthCare website by searching for job posting #3044723 in the company's job database: <http://www.partners.org/careers/job-search.aspx>

012056 (First Posted: 9/22/2017)

POSITION: Senior Advisor

EMPLOYER: Oxfam

LOCATION: Boston, Washington, DC, or New York City

DUTIES: Strengthen capacity to engage key US-based private sector actors through advocacy, campaigning, and collaboration: Provide analysis and technical guidance on private sector actors and markets to campaign teams and program teams, and partners; and develop strategies and tools for targeting and engaging with private sector actors relevant to advocacy, campaigning, and collaboration. Drive private sector strategy for campaigns and collaborations: co-lead on design and implementation of corporate advocacy, campaigning, and collaboration strategies around labor and employment, food systems, poverty and inequality; provide domestic program and campaigns with strategic guidance, analysis, and research

QUALIFICATIONS: Education: Masters degree in business administration, law, public policy, and/or related field or equivalent combination of education, experience, and training.

Experience and Core Competencies: 5-7 years of progressively responsible experience working in economic development, the private sector, public advocacy, corporate social responsibility, labor and/or related fields; Leadership experience working on collaborations, campaigns and/or US policy initiatives engaging private sector actors

SALARY: Commensurate with experience

CONTACT: <https://www.oxfamamerica.org/explore/about-oxfam/careers/available-positions/?p=job%2FoNZL5fwm>