



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

012076 (First Posted: 11/10/2017)

POSITION: SVP, Total Rewards and HR Operations

EMPLOYER: Confidential

LOCATION: Greater Boston, MA

DUTIES: Interested in driving the next generation of Total Rewards strategy for an industry leading financial firm that has been highly recognized for excellence in its business sector? Our client, based in the greater Boston seeks a SVP, Total Rewards and HR Operations to join their forward thinking, dynamic team. This key member of the HR leadership team will drive the Total Rewards strategy by developing and administrating organization wide programs that align with an evolving workforce whose Compensation and Benefits needs are changing. In addition to leading Total Rewards and Operations, this individual will be a leader in building organizational effectiveness and high employee engagement, rethinking what Total Rewards should be for the next generation.

QUALIFICATIONS: A leader in building organizational effectiveness and high employee engagement, rethinking what Total Rewards should be for the next generation.

SALARY: \$200-215K

CONTACT: Please send resumes to skeefe@gattih.com with Job #6215 in the subject line.

012077 (First Posted: 11/17/2017)

POSITION: Payroll and Benefits Manager

EMPLOYER: Paragon Bioservices

LOCATION: Baltimore

DUTIES: The Payroll and Benefits Manager will lead all aspects of payroll to include compliance, voluntary deductions, payroll tax processing, automated timekeeping review, leave balances, wage garnishment processing, unemployment claims, employment verifications, reconciliation of benefits, and payroll. Reporting into the VP of HR, the Manager will also have responsibility for driving benefits offering and related benefits administration to include surveying industry and/or community to determine company's competitive position in employee benefits, recommending and installing approved, new or modified plans and employee benefits policies and supervises administration of existing plans. healthcare, retirement benefits. Involvement with HRIS, and special projects.

QUALIFICATIONS: Solid knowledge of ADP payroll required preferably having worked with ADP WorkForce Now with an understanding of how to reconfigure the system as needed. Strong knowledge of most payroll practices to include FLSA and Wage and Hour Law regulations. Multi-state processing experience preferred. 5-7 years of experience in payroll and benefits within a fast-paced client orientated environment. Bachelors Degree required (Accounting, Business Mgt., etc.) with a Masters degree in HR.

SALARY: \$80-\$105K

CONTACT: <http://paragonbioservices.com/careers/>