

CURRICULUM

FIRST YEAR

FALL

First-year Writing Seminar	3
ILR Colloquium: Introduction to the ILR School	1
Introduction to Organizational Behavior	3
Introductory Microeconomics	3
Electives	6
PE (University requirement)	

SPRING

First-year Writing Seminar	3
Introduction to U.S. Labor History	3
Introductory Macroeconomics	3
Science and Technology Elective	3
Elective	3

SOPHOMORE YEAR

FALL

Introductory Statistics	4
Labor and Employment Law	3
Human Resource Management	3
Western Intellectual Tradition	3
Elective	3

SPRING

Labor Relations	3
Economics of Wages and Employment	3
Cultural Perspectives Elective	3
Advanced Writing	3
Elective	3

JUNIOR AND SENIOR YEARS

ILR advanced elective credits	40
<ul style="list-style-type: none"> 24 ILR advanced elective credits must be from courses within ILR's six departments. Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages. ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington. 	
General elective credits	18
Total credits required for Bachelor of Science	120

SELECTED MINORS

Africana Studies

Asian American Studies

Business

Classics

Communication

Economics

Education

Entrepreneurship and Innovation

Feminist, Gender & Sexuality Studies

Global Health

History

Inequality Studies

Information Science

International Relations

Latino Studies

Law and Society

Music

Philosophy

Policy Analysis and Management

Real Estate

Spanish

Theater

Urban and Regional Studies

Students complete one course to satisfy each of the following requirements.
The lists below provide a small sample of the courses available to meet each requirement.

DISTRIBUTION REQUIREMENTS

WESTERN INTELLECTUAL TRADITION

Introduces students to the foundation of “Western” political, economic, and legal thought.

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- Popular Culture in the United States, 1950 - Present
 - American Foreign Policy
 - The European Novel
 - Ancient Philosophy
 - Sociology of Law

CULTURAL PERSPECTIVES

Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.

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- New Visions in African Cinema
 - Politics and Social Change in the Caribbean
 - Japanese Buddhism
 - Introduction to Islamic Civilization
 - Chinese Narrative Literature

SCIENCE AND TECHNOLOGY

Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

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- Nature of the Universe
 - Green World/Blue Planet
 - Law, Science, and Public Values
 - Physics of Musical Sound
 - Earthquake!

ADVANCED ILR ELECTIVE REQUIREMENTS

INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE

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- Work, Labor, and Capital in the Global Economy
 - Comparative Education and Development
 - Corporate Social Responsibility
 - American Business and International Political Economy

LABOR HISTORY ELECTIVE

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- Development of Economic Thought and Institutions
 - Race, Inequality, and Labor: A Global Perspective
 - Governing Economic Development: The U.S. Experience
 - Unfree Labor: Servants, Slaves, and Wives
 - Immigrant America: Race and Citizenship in Modern Working-Class History
 - African American Social History

ECONOMIC POLICY ELECTIVE

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- Economic Analysis of the University
 - Topics in 20th Century Economic History
 - Income Distribution
 - Women in the Economy
 - The Economics of Collective Bargaining in Sports
 - Research on Education Reforms and Human Resource Policy

SAMPLE ELECTIVES

The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

LAW/CONFLICT RESOLUTION

ILR SCHOOL

Statistical Applications in Law and Policy
 Argumentation and Debate
 Ethics at Work
 American Ideals
 Advanced Issues in Mediation
 Negotiation and Conflict Resolution
 Technology, Management and the Law
 Policy Analysis by the Numbers

COLLEGE OF ARTS AND SCIENCES

Psychology and Law
 Law, Science, and Morality
 * Sociology of Law

CORNELL LAW SCHOOL

Competition Law and Policy
 The U.S. Constitution: Crisis, Change and Legitimacy
 Information Ethics, Law, and Policy

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

Persuasion and Social Influence
 Intercultural Communication

COLLEGE OF BUSINESS

Real Estate Law
 The Law of the Internet and E-Commerce

GOVERNMENT/PUBLIC POLICY

ILR SCHOOL

Leadership in Organizations
 Work, Labor, and Capital in the Global Economy
 Managing and Resolving Conflict
 Politics of the Global North
 Managing for Social Impact
 Comparative Education and Development: Europe and the Americas
 Education, Technology, and Productivity
 Work, Health, and Healthcare

Non-Profit Finance, Management, and Leadership

COLLEGE OF ARTS AND SCIENCES

* Community Outreach
 * Public Finance
 * Economic Analysis of Politics
 Campaigns and Elections
 Taking America's Pulse: Creating and Conducting a National Opinion Poll
 Race and Modern US History

COLLEGE OF HUMAN ECOLOGY

* Economics of the Public Sector
 * Economics of Social Security
 Social Problems in the United States

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Promise and Pitfalls of Contemporary Planning
 Asian American Politics and Public Policy
 Ethics, Development, and Globalization

BUSINESS/FINANCE/ENTREPRENEURSHIP

ILR SCHOOL

Leading and Managing Teams
 Entrepreneurship and Small Business
 Managing for Social Impact
 Diversity and Inclusion
 Organization and Work Design
 Socially Responsible Business
 Technology in the Modern Workplace

Communication and Technology
 Climate Change and Global Development

COLLEGE OF ARTS AND SCIENCES

* International Trade and Finance
 * Intermediate Microeconomics
 Financial Economics, Derivatives, and Risk Management

Regulation and Infrastructure Policy
 Regulating Financial Institutions

COLLEGE OF BUSINESS

Financial Planning and Wealth Management
 Analysis of Financial Statements
 * Entrepreneur and Private Equity
 * Emerging Markets Strategy
 Applied Portfolio Management
 * Finance
 Women and Leadership
 * International Trade Policy
 Business Computing

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

International Development
 Media Communication

COLLEGE OF HUMAN ECOLOGY

* Corporations, Shareholders, and Policy
 * Risk Management and Policy
 * Consumer Behavior

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HR/CONSULTING

ILR SCHOOL

Leadership in Organizations
Managing for Creativity
Organizational Consulting
Work Groups and Teams
Data Analysis in Practice
Strategic Human Resource Metrics
Executive Compensation
Contract Administration

COLLEGE OF BUSINESS

* Personal Enterprise and Small Business Management
* Behavioral Economics and Managerial Decisions
Corporate Communication
Hospitality Operations and Consulting
Service Operations Management

HISTORY

ILR SCHOOL

Recent History of American Workers
Citizenship, Race, and Class in Twentieth-Century America
American Ideals
American Capitalism
Making Development Equitable
Advocacy and Debate
Strangers and Citizens: Immigration and Labor in U.S. History

COLLEGE OF ARTS AND SCIENCES

The American Revolutionary Era
History of American Foreign Policy
American Political Thought from Madison to Malcolm X
Ancient Egyptian Civilization
Race and Popular Culture

LABOR/SOCIAL JUSTICE

ILR SCHOOL

Workers' Rights as Human Rights
Union Organizing
Public Education and Collective Bargaining Arbitration
Values, Rights, and Justice at Work
Race and the American Labor Market in Historical Perspective
Working America in Popular Culture
Disability Law
Controversies About Inequality

COLLEGE OF ARTS AND SCIENCES

LGBTQ History in the United States
Global Engagements: Living and Working in a Diverse World
America Confronts the World
Race and Revolution in the Americas

INTERNATIONAL RELATIONS/ECONOMICS

ILR SCHOOL

Development of Economic Thought and Institutions
The Economics of Collective Bargaining in Sports
Economic Analysis of the University
America, Business and International Political Economy
Governing Economic Development
Labor Markets and Income Distribution in Developing Economies
Comparative Labor Movements in Latin America
Global Comparative Disability Policy

COLLEGE OF ARTS AND SCIENCES

International Law
* Applied Econometrics
* Economic Development
Modern European Society and Politics
* Elementary Spanish
* Elementary Japanese

COLLEGE OF BUSINESS

Emerging Markets
China and India: Growth Miracle
International Finance
Business and Economics of Energy
Futures, Options, and Financial Derivatives

COLLEGE OF HUMAN ECOLOGY

* Economics of Consumer Law and Protection
Neighborhoods, Housing, and Urban Policy
Economics of the Public Sector
Cross-Cultural Presentations

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Global City
Ethics, Development, and Globalization
Regional Economic Impact Analysis
Affordable Housing Policy and Programs