

## SAMPLE ELECTIVES

The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (\*).

### LAW/CONFLICT RESOLUTION

#### ILR SCHOOL

Statistical Applications in Law and Policy  
 Argumentation and Debate  
 Ethics at Work  
 American Ideals  
 Advanced Issues in Mediation  
 Negotiation and Conflict Resolution  
 Technology, Management and the Law  
 Policy Analysis by the Numbers

#### COLLEGE OF ARTS AND SCIENCES

Psychology and Law  
 Law, Science, and Morality  
 \* Sociology of Law

#### CORNELL LAW SCHOOL

Competition Law and Policy  
 The U.S. Constitution: Crisis, Change and Legitimacy  
 Information Ethics, Law, and Policy

#### COLLEGE OF AGRICULTURE AND LIFE SCIENCES

Persuasion and Social Influence  
 Intercultural Communication

#### COLLEGE OF BUSINESS

Real Estate Law  
 The Law of the Internet and E-Commerce

### GOVERNMENT/PUBLIC POLICY

#### ILR SCHOOL

Leadership in Organizations  
 Work, Labor, and Capital in the Global Economy  
 Managing and Resolving Conflict  
 Politics of the Global North  
 Managing for Social Impact  
 Comparative Education and Development: Europe and the Americas  
 Education, Technology, and Productivity  
 Work, Health, and Healthcare

Non-Profit Finance, Management, and Leadership

#### COLLEGE OF ARTS AND SCIENCES

\* Community Outreach  
 \* Public Finance  
 \* Economic Analysis of Politics  
 Campaigns and Elections  
 Taking America's Pulse: Creating and Conducting a National Opinion Poll  
 Race and Modern US History

#### COLLEGE OF HUMAN ECOLOGY

\* Economics of the Public Sector  
 \* Economics of Social Security  
 Social Problems in the United States

#### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Promise and Pitfalls of Contemporary Planning  
 Asian American Politics and Public Policy  
 Ethics, Development, and Globalization

### BUSINESS/FINANCE/ENTREPRENEURSHIP

#### ILR SCHOOL

Leading and Managing Teams  
 Entrepreneurship and Small Business  
 Managing for Social Impact  
 Diversity and Inclusion  
 Organization and Work Design  
 Socially Responsible Business  
 Technology in the Modern Workplace

Communication and Technology  
 Climate Change and Global Development

#### COLLEGE OF ARTS AND SCIENCES

\* International Trade and Finance  
 \* Intermediate Microeconomics  
 Financial Economics, Derivatives, and Risk Management

Regulation and Infrastructure Policy  
 Regulating Financial Institutions

#### COLLEGE OF BUSINESS

Financial Planning and Wealth Management  
 Analysis of Financial Statements  
 \* Entrepreneur and Private Equity  
 \* Emerging Markets Strategy  
 Applied Portfolio Management  
 \* Finance  
 Women and Leadership  
 \* International Trade Policy  
 Business Computing

#### COLLEGE OF AGRICULTURE AND LIFE SCIENCES

International Development  
 Media Communication

#### COLLEGE OF HUMAN ECOLOGY

\* Corporations, Shareholders, and Policy  
 \* Risk Management and Policy  
 \* Consumer Behavior

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### HR/CONSULTING

#### ILR SCHOOL

Leadership in Organizations  
 Managing for Creativity  
 Organizational Consulting  
 Work Groups and Teams  
 Data Analysis in Practice  
 Strategic Human Resource Metrics  
 Executive Compensation  
 Contract Administration

#### COLLEGE OF BUSINESS

\* Personal Enterprise and Small Business Management  
 \* Behavioral Economics and Managerial Decisions  
 Corporate Communication  
 Hospitality Operations and Consulting  
 Service Operations Management

### HISTORY

#### ILR SCHOOL

Recent History of American Workers  
 Citizenship, Race, and Class in Twentieth-Century America  
 American Ideals  
 American Capitalism  
 Making Development Equitable  
 Advocacy and Debate  
 Strangers and Citizens: Immigration and Labor in U.S. History

#### COLLEGE OF ARTS AND SCIENCES

The American Revolutionary Era  
 History of American Foreign Policy  
 American Political Thought from Madison to Malcolm X  
 Ancient Egyptian Civilization  
 Race and Popular Culture

### LABOR/SOCIAL JUSTICE

#### ILR SCHOOL

Workers' Rights as Human Rights  
 Union Organizing  
 Public Education and Collective Bargaining Arbitration  
 Values, Rights, and Justice at Work  
 Race and the American Labor Market in Historical Perspective  
 Working America in Popular Culture  
 Disability Law  
 Controversies About Inequality

#### COLLEGE OF ARTS AND SCIENCES

LGBTQ History in the United States  
 Global Engagements: Living and Working in a Diverse World  
 America Confronts the World  
 Race and Revolution in the Americas

### INTERNATIONAL RELATIONS/ECONOMICS

#### ILR SCHOOL

Development of Economic Thought and Institutions  
 The Economics of Collective Bargaining in Sports  
 Economic Analysis of the University  
 America, Business and International Political Economy  
 Governing Economic Development  
 Labor Markets and Income Distribution in Developing Economies  
 Comparative Labor Movements in Latin America  
 Global Comparative Disability Policy

#### COLLEGE OF ARTS AND SCIENCES

International Law  
 \* Applied Econometrics  
 \* Economic Development  
 Modern European Society and Politics  
 \* Elementary Spanish  
 \* Elementary Japanese

#### COLLEGE OF BUSINESS

Emerging Markets  
 China and India: Growth Miracle  
 International Finance  
 Business and Economics of Energy  
 Futures, Options, and Financial Derivatives

#### COLLEGE OF HUMAN ECOLOGY

\* Economics of Consumer Law and Protection  
 Neighborhoods, Housing, and Urban Policy  
 Economics of the Public Sector  
 Cross-Cultural Presentations

#### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Global City  
 Ethics, Development, and Globalization  
 Regional Economic Impact Analysis  
 Affordable Housing Policy and Programs