DECEMBER 8, 2011

BARRY HARTSTEIN

Barry Hartstein is a shareholder in Littler Mendelson's Chicago office and has earned a national reputation for his work in a career that includes more than 30 years of counseling and representing employers in a broad range of employment law matters. Mr. Hartstein has extensive experience as a litigator and has defended employers nationwide, in individual class action claims and wage and hour collective actions. He also is a frequent writer, commentator and lecturer on workplace issues, including the legal issues involved in the use of criminal history records in the employment process. He is involved in various pending matters before the EEOC involving the use of criminal history records. On July 26, 2011, Mr. Hartstein was invited to appear before the Equal Employment Opportunity Commission at a meeting in Washington, D.C., devoted to the topic of criminal history records as a potential barrier to employment.

Mr. Hartstein has served for many years in a leadership role for the American Bar Association's Labor and Employment Law Section focusing on EEO issues, including previously serving as Management Co-Chair of the Equal Employment Opportunity Committee. In this role, Mr. Hartstein has worked closely with various Chairs and other members of the Equal Employment Opportunity Commission, as well as serving as a liaison between the Chicago Bar and the EEOC's Chicago District Office, facilitating communication between members of the Bar and the EEOC on both the local and national levels.

In addition to his legal work, Mr. Hartstein serves in numerous leadership roles for Cornell University's ILR School. He is on the Dean's Advisory Council and a Board Member of the Scheinman Institute, the first institute exclusively focused on the study and practice of workplace dispute resolution, and he recently completed a term as President of the ILR School's Alumni Association. In March 2011, he was awarded the Judge William B. Groat Alumni Award for his contributions to the labor and employment field and service to the ILR School.

Mr. Hartstein has been included in *The Best Lawyers in America, Chambers USA, Who's Who Legal,* and various other publications and was inducted into the College of Labor and Employment Lawyers based on his contributions to the field. In both 2010 and 2011, he was honored as one of the "Top 100 Most Powerful Employment Attorneys" in *Human Resource Executive* and *Lawdragon*.