

ROHINI JALAN

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EDUCATION

- Cornell University, ILR School** 2018 (anticipated)
Ph.D., in Organizational Behavior (minor in Science and Technology Studies)
Committee Members: Marya L. Besharov (Chair), Sarosh Kuruvilla, Steven J. Jackson
Dissertation: “Negotiating with the Collective: An Ethnographic Study of How Organizations Use Emerging Collectives to Formulate Their Identities”
- Cornell University, ILR School** 2015
Master of Science in Industrial and Labor Relations
- University of Illinois at Urbana-Champaign, School of Labor and Employment Relations** 2011
Master of Human Resources and Industrial Relations
- Jadavpur University** 2008
Bachelor of Business Administration (Finance & Operations)

WORKING PAPERS

- Jalan, R. (2018). “Negotiating with the Collective: An Ethnographic Study of How Organizations Use Emerging Collectives to Formulate Their Identities.” (Manuscript in preparation)
- Jalan, R. (2018). “Innovation for whom? How material practices subvert and reinforce inequality.” (Manuscript in preparation)
- Jalan, R. 2015. “Meaning and Money? A Qualitative Study of How Entrepreneurs Perceive Meaningful Work” (MS Thesis, Unpublished Manuscript)

TEACHING EXPERIENCE

- School of Industrial and Labor Relations, *Cornell University* Spring 2018
Guest Lecturer for Technology in the Modern Workplace 4235
- Taught a session on the intended and unintended consequences of technology practices
 - Lead interactive discussions using empirical research and case studies
- School of Industrial and Labor Relations, *Cornell University* Spring 2017, Spring 2018
Guest Lecturer for Technological Change at Work 4066/6066
- Designed and taught a three-week module around theoretical frameworks for understanding the impact of new and emerging technologies at work
 - Lead interactive discussions using empirical research and case studies
- School of Industrial and Labor Relations, *Cornell University* Spring 2015, Spring 2016
Teaching Assistant for Labor Relations 5000
- Observed and facilitated case-based, simulated collective bargaining exercise
 - Graded final contracts and group processes of collective bargaining teams

School of Industrial and Labor Relations, *Cornell University* Spring 2015
 Guest Lecturer for Research Methods
 • Lead a discussion section on qualitative research methods using a hands-on qualitative coding exercise

School of Industrial and Labor Relations, *Cornell University* Fall 2015
 Teaching Assistant for Introduction to Organizations & Management 1700
 • Worked with students on their class projects, and graded exams and papers

School of Industrial and Labor Relations, *Cornell University* 2012, 2013, 2017
 Teaching Assistant for Introduction to Organizational Behavior 1220
 • Lead 2-3 weekly discussion sections for 20 undergraduates each
 • Reviewed core concepts, engaged students in experiential learning exercises such as case studies
 • Average teaching score – 4.7/5 (Fall 2017)

AWARDS & GRANTS

ILR Dissertation Improvement Award (\$1000)	Spring 2018
Engaged Cornell Graduate Student Grant (\$15,000)	Spring 2016
Benjamin Miller Award (\$1000)	Fall 2016
Graduate School Research Travel Grant (\$800)	Fall 2016
High Road Fellowship (\$5300)	Summer 2016
ILR International Travel Grant (\$1300)	Summer 2015
ILR MS Thesis Improvement Grant (\$600)	2013
ILR School Conference Grant	2011-2017
Cornell Graduate School Research Travel Grant	2011-2017
Outstanding Academic Achievement Award (\$1000), <i>University of Illinois</i>	2011

ACADEMIC WORKSHOPS & CONSORTIA

OB Doctoral Consortium <i>Academy of Management, OB Division</i>	2017
Workshop on Research Ethics in Ethnography <i>Cornell University</i>	2015
Diamonds in the Rough <i>Academy of Management, MOC Division</i>	2014
OMT Dissertation Proposal Workshop <i>Academy of Management, OMT Division</i>	2014
Navigating Qualitative Dissertation Workshop <i>Academy of Management, OB Division</i>	2014
Qualitative Methods Workshop <i>University of California, Davis</i> Instructors: Dr. Beth Bechky, Dr. Kim Elsbach, Dr. Andy Hargadon	2012

CONFERENCE PRESENTATIONS

- Jalan, R., *Constructing Community: Ethnography of a Hackerspace* 2017
Presented at May Meaning Meeting, Boston, MA
- Jalan, R. *Meaning and Money? A Qualitative Study of How Entrepreneurs Perceive Meaningful Work* 2015
Presented at the Annual Meeting of the Academy of Management, Vancouver, BC
(Co-organized symposium with Matthew Fox)
- Jalan, R. *Meaning and Money? A Qualitative Study of How Entrepreneurs Perceive Meaningful Work* 2015
Presented at European Group for Organizational Studies (EGOS), Athens, Greece
- Jalan, R. *An Ethnographic Study of Hackerspaces* 2015
Presented at May Meaning Meeting, Litchfield, CT
- Jalan, R. *Called to Start Up? Callings in the Entrepreneurial Domain* 2014
Presented at May Meaning Meeting, Minneapolis, MN

ACADEMIC SERVICE

- Reviewer: *ILR Review, Academy of Management* (OMT Division) 2012-Present
Member: Academy of Management 2012-Present

PROFESSIONAL EXPERIENCE

- Intergroup Dialogue Project (IDP), Cornell University Spring 2018
Graduate Facilitator
- Co-facilitated workshops for graduate and professional students to enhance dialogue across different social identity groups such as race, gender, nationality, socioeconomic status, and sexual orientation
 - Mediated conflict, and facilitated communication across differences in groups
- Interim Chairperson Aug 2017-Dec 2017
The Foundry
Buffalo, NY
- Facilitated board meetings
 - Advised the Board of Directors on strategic goals, and potential partnership and merger opportunities
 - Participated in the recruitment of new staff members
 - Mediated employee conflict
- MI Services June 2008-July 2009
Associate
Kolkata, India
- Consulted for banks in Northeastern India on talent acquisition and development projects
 - Conducted industry analysis to understand HR needs to meet organizations' strategic goals
 - Co-designed development and training programs for top management teams

COMMUNITY SERVICE

Volunteer at Loaves & Fishes 2017-Present
Ithaca, New York

Lundy Board Member, University of Illinois 2010-2011
Urbana-Champaign, IL

- Lead various outreach programs for rehabilitation centers in the Urbana-Champaign community
- Conducted resume development workshops at rehabilitation centers and university career services
- Volunteered at soup kitchens, delivered meals-on-wheels, and helped distribute food in low-income neighborhoods

Education Volunteer at UNICEF 2003-2005
Kolkata, India

- Taught English and Math to underprivileged children between the ages of 10-14