

## CURRICULUM

### FIRST YEAR

#### FALL

First-year Writing Seminar .....	3
Introduction to Industrial and Labor Relations Research .....	3
Introductory Microeconomics .....	3
Introduction to Psychology and Work 1: Theories (1st 7 weeks) .....	1.5
Introduction to Psychology and Work 2: Applications (2nd 7 weeks) .....	1.5
Elective .....	3
University PE requirement .....	1

#### SPRING

Introductory Macroeconomics .....	3
Introduction to U.S. Labor History .....	3
Introduction to the Sociology of Work and Labor (1st 7 weeks) .....	1.5
Introduction to the Sociology of Organizations (2nd 7 weeks) .....	1.5
Electives .....	6
University PE requirement .....	1

### SOPHOMORE YEAR

#### FALL

Foundations of Diversity Dynamics .....	1.5
Introduction to Statistics .....	4
Labor and Employment Law .....	3
Labor Relations .....	3
Electives .....	3.5

#### SPRING

Economics of Wages and Employment .....	3
Statistical Methods for the Social Sciences .....	3
Sophomore Writing Requirement .....	3
Introduction to Int'l and Comparative Labor or Work, Labor and Capital in the Global Economy .....	3
Elective .....	3

### JUNIOR AND SENIOR YEARS

ILR advanced elective credits .....	40
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- 24 ILR advanced elective credits must be from courses within ILR's six departments.
- Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.
- ILR advanced electives must include one international and comparative labor course, one labor history course, one quantitative policy course, and can also include credits earned through studying abroad, credit internships, research or credits from Cornell in Washington.

Science and Technology Requirement .....	3
Advanced Writing Elective .....	3
General elective credits .....	12
Total credits required for Bachelor of Science .....	120

## SELECTED MINORS

### Africana Studies

### Asian American Studies

### Business

### Classics

### Communication

### Economics

### Education

### Entrepreneurship and Innovation

### Feminist, Gender & Sexuality Studies

### Global Health

### History

### Inequality Studies

### Information Science

### International Relations

### Latino Studies

### Law and Society

### Music

### Philosophy

### Policy Analysis and Management

### Real Estate

### Spanish

### Theater

### Urban and Regional Studies

# SAMPLE ELECTIVES

The following list provides a small sample of the classes throughout Cornell that ILR students use to pursue specific academic and career interests.

## LAW/GOVERNMENT/NON-PROFIT/PUBLIC POLICY

### ILR SCHOOL

Negotiation and Conflict Resolution  
Social Influence and Persuasion  
Controversies About Inequality  
Managing for Social Impact  
Non-Profit Finance, Management, and Leadership  
Technology, Management and the Law  
Fighting Discrimination in the Workplace  
Immigration and Public Policy  
Disability Law  
People Power: Resistance, Protest, and Revolution  
Work, Health, and Healthcare  
Unfree Labor: Servants, Slaves, and Wives

### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Asian American Politics and Public Policy  
Green Cities  
The Promise and Pitfalls of Contemporary Planning

### COLLEGE OF ARTS AND SCIENCES

Psychology and Law  
Law, Science, and Morality  
Campaigns and Elections  
Taking America's Pulse: Creating and Conducting a National Opinion Poll  
Community Outreach  
Economic Analysis of Politics

### COLLEGE OF BUSINESS

Real Estate Law  
Women and Leadership  
The Law of the Internet and E-Commerce

### COLLEGE OF HUMAN ECOLOGY

Evolving Families: Challenges to Public Policy  
The U.S. Health Care System  
Big Data for Big Policy Problems

### CORNELL LAW SCHOOL

Competition Law and Policy  
The U.S. Constitution: Crisis, Change and Legitimacy  
Information Ethics, Law, and Policy

## HR/CONSULTING/FINANCE/ENTREPRENEURSHIP

### ILR SCHOOL

Leading and Managing Teams  
Entrepreneurship and Small Business  
Managing for Creativity  
Organizational Consulting  
Work Groups and Teams  
Executive Compensation  
Organization and Work Design  
Argumentation and Debate  
Advancing Racial Equity in Organizations  
Socially Responsible Business  
New Technologies in the Labor Market  
Mediating Organizational Conflicts

### COLLEGE OF AGRICULTURE AND LIFE SCIENCES

International Development  
Media Communication  
Communication and Technology  
Climate Change and Global Development

### COLLEGE OF ARTS AND SCIENCES

Financial Economics, Derivatives, and Risk Management  
International Trade and Finance  
Elementary Spanish  
Intermediate Microeconomics

### COLLEGE OF BUSINESS

Corporate Communication  
Financial Planning and Wealth Management  
Analysis of Financial Statements  
Entrepreneur and Private Equity  
Emerging Markets Strategy  
Applied Portfolio Management  
Futures, Options, and Financial Derivatives

### COLLEGE OF HUMAN ECOLOGY

Corporations, Shareholders, and Policy  
Consumer Behavior  
Regulating Financial Institutions

## INTERNATIONAL RELATIONS/ECONOMICS/LABOR/SOCIAL JUSTICE

### ILR SCHOOL

Development of Economic Thought and Institutions  
Labor Markets and Income Distribution in Developing Economies  
Governing Economic Development  
Comparative Labor Movements in Latin America  
The Fight Against Unemployment  
Workers' Rights as Human Rights  
Citizenship, Race, and Class in Twentieth Century America  
Making Development Equitable  
Public Education and Collective Bargaining

### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Affordable Housing Policy  
Ethics, Development, and Globalization  
Regional Economic Impact Analysis

### COLLEGE OF ARTS AND SCIENCES

Modern European Society and Politics  
Economics and Environmental Policy  
Power, Society, and Culture in Southeast Asia  
American Political Thought from Madison to Malcolm X  
Game Theory and Strategic Thinking

### COLLEGE OF BUSINESS

China and India: Growth Miracle  
Business and Economics of Energy  
International Trade Policy  
Business and Economics of Food  
The Economics of Vice and Corruption  
International Finance

### COLLEGE OF HUMAN ECOLOGY

Economics of Consumer Law and Protection  
Neighborhoods, Housing, and Urban Policy  
Cross-Cultural Presentations  
Population Dynamics  
Sociology of Medicine