



CURRICULUM

FIRST YEAR	Credits
FIRST YEAR- FALL	
First-year Writing Seminar	3
ILR Colloquium (ILRID 1500)	1
Introduction to Organizational Behavior (ILROB 1220)	3
Introductory Microeconomics (ECON 1110)	3
Electives	6
PE (University requirement)	
FIRST YEAR- SPRING	
First-year Writing Seminar	3
Introduction to U.S. Labor History (ILRLR 1100)	3
Introductory Macroeconomics (ECON 1120)	3
Science and Technology	3
Elective	3
PE (University requirement)	
SOPHOMORE YEAR	
SOPHOMORE YEAR- FALL	
Introductory Statistics (ILRST 2100)	4
Labor and Employment Law (ILRLR 2010)	3
Human Resource Management (ILRHR 2600)	3
Western Intellectual Tradition	3
Elective	3
SOPHOMORE YEAR- SPRING	
Collective Bargaining (ILRLR 2050)	3
Economics of Wages and Employment (ILRLE 2400)	3
Cultural Perspectives	3
Advanced Writing	3
Elective	3
JUNIOR AND SENIOR YEARS	
ILR advanced elective credits	40
<p>- 24 ILR advanced elective credits must be from courses within ILR's six departments.</p> <p>- Up to 16 ILR advanced elective credits can come from ILR-approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.</p> <p>- ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington.</p>	
General elective credits	18
Total credits required for Bachelor of Science:	120

SELECTED MINORS

- Africana Studies
- Asian American Studies
- Business
- Classics
- Communication
- Economics
- Education
- Global Health
- History
- Inequality Studies
- International Relations
- Italian
- Latino Studies
- Law and Regulation
- Law and Society
- Music
- Natural Resources
- Policy Analysis and Management
- Real Estate
- Spanish
- Theater
- Urban and Regional Studies



EMPLOYERS

Aetna, Inc.
Air Products and Chemicals, Inc.
Alcoa, Inc.
ALDI
AlphaSights Ltd.
Amazon.com, Inc.
American Federation of Teachers
AFL-CIO (AFT)
Arista Networks, Inc.
Barclays
Bessemer Trust Company, N.A.
Blackstone Group L.P. (The)
BlikBook Ltd.
Bloomberg Sports LLC
Bloomingdale's
Borås Hockey Club
Bridges to Community, Inc.
Buck Consultants, LLC
C&S Wholesale Grocers, Inc.
Cabello Associates, Inc.
Capital One
CBRE, Inc.
CEB
Chapman and Cutler LLP
Cintas Corporation
CIT Group Inc.
Citigroup Inc.

Comedy Central/Viacom Inc.
Compensation Advisory Partners LLC
Cornerstone Research
Corning Incorporated
Cougar Town TV Show/Turner
Broadcasting System, Inc.
Creative Artists Agency (CAA)
Deloitte Consulting LLP
Deutsche Bank
E.&J. Gallo Winery
Ernst & Young LLP (EY)
ESPN, Inc.
FRHI Hotels & Resorts
Foremost
Gap Inc. (The)
General Electric
Goldman Sachs
Google Inc.
Green Bay Packers, Inc.
Hamilton Lane
Hearst Media Services
IBM
IMPAQ International, LLC
Indus Valley Partners
International Labour Organization
JPMorgan Chase & Co.
Kaye Scholer LLP

Laborers' International Union of
North America (LIUNA)
Lazard Freres & Co. LLC
Lloyds Banking Group plc
Locus Analytics
Macy's, Inc.
Manhattan Marketing Ensemble
Manning & Napier
McLagan
MediaMath, Inc.
MediaVest
MicroStrategy Inc.
Mindshare
Moog Inc.
Morgan Stanley
Nassau County Democratic Committee
National Labor Relations Board
National Underground Railroad
Freedom Center
New York Center for Law and Justice
New-York Historical Society
New York Life Insurance Company
Niagara Bottling, LLC
Nomura Holdings, Inc.
Northwestern University
Oak Hill Advisors, L.P.
Oracle

Paul, Weiss, Rifkind, Wharton &
Garrison LLP
Pearl Meyer & Partners, LLC
PepsiCo
Pittsburgh Penguins LP
PricewaterhouseCoopers LLP (PwC)
Procter & Gamble (P&G)
Proskauer LLP
Sabin, Bermant & Gould LLP
Saint-Gobain Corporation
Saks Fifth Avenue, Inc.
SanDisk Corporation
Segal Company (The)
Service Employees International
Union (SEIU)
Stanley Black & Decker, Inc.
TATA Consultancy Services
Teach for America
The Goldstein Group
Towers Watson
Travelers Companies, Inc. (The)
United Automobile Workers (UAW)
UBS
United Technologies Corporation
Verizon
Warner Bros. Entertainment Inc.
Weatherby Consulting, LLC

SAMPLE JOB TITLES

BUSINESS

Business Analyst
Executive Excellence
Program Trainee
Management Development
Program Participant
Project Manager

EDUCATION

Teach for America Corps
Member

FINANCIAL SERVICES

Equity Sales Analyst
Financial Analyst
Investment Banking Analyst

GOV'T/PUBLIC SERVICE/NONPROFIT

Army Officer

Field Examiner
International Volunteer
Coordinator
Philanthropy Officer
Research Assistant
Student Naval Aviator

HUMAN RESOURCES CONSULTING

Executive Compensation
Analyst
Human Capital Analyst
Talent Development
Consultant

HUMAN RESOURCES/ CORPORATE LABOR RELATIONS

Human Resources Generalist
Human Resources
Leadership Development
Program Participant

Industrial Relations
Representative
People Operations
Rotational Associate

LABOR

Political and Labor
Education Director
Research Associate
Senior Organizing Fellow

LEGAL ASSISTANT/ PARALEGAL

Litigation Project Assistant
Paralegal

MANAGEMENT CONSULTING

Consultant
Research Analyst
Strategy Consultant

MARKETING/SALES

Assistant Account Executive
Corporate Associate
Digital Account Manager

RESEARCH

Research Analyst

SPORTS/ ENTERTAINMENT

Analyst
Production Assistant
Professional Athlete

LAW SCHOOLS

American University,
Washington College of Law
Brooklyn Law School
Cornell Law School
CUNY School of Law
Harvard Law School
New York University School of Law
St. John's University School of Law
The George Washington University
Law School

University of Miami School of Law
University of Pennsylvania Law School
University of Virginia School of Law
Vanderbilt Law School
William and Mary, Marshall-Wythe
School of Law
Yeshiva University, Benjamin N.
Cardozo School of Law

OTHER GRADUATE SCHOOLS

Carleton University (MA, International Affairs)
Cornell University
• MILR, Master of Industrial and Labor Relations
• MS, Industrial and Labor Relations
London School of Economics and Political Science
Tel Aviv University (International Master's in Security and
Diplomacy)
University College Dublin, Michael Smurfit School of Business
(MSc, Human Resource Management)
University of Hawaii, Shidler College of Business & William S.
Richardson School of Law (JD/MBA Joint Degree Program)



SAMPLE ELECTIVES

The following list provides a small sample of the classes ILR students take throughout Cornell to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

LAW

ILR Electives

ILRST 2150:	Statistical Applications in Law and Policy
ILRLR 2300:	Argumentation and Debate
ILRLR 4820:	Ethics at Work
ILRLR 4880:	Liberty and Justice for All
ILROB 5790:	Negotiation and Conflict Resolution
ILRLR 6079:	Low-Wage Workers and the Law
ILRLR 4122:	Managing and Resolving Conflict
ILRLR 4022:	Arbitration

College of Arts and Sciences

PSYCH 2650:	Psychology and Law
AMST 2022:	The Court, Crime, and the Constitution
PHIL 1960:	Law, Science, and Morality
PHIL 2420:	Social and Political Philosophy
* SOC 2560:	Sociology of Law

College of Agriculture and Life Sciences

COMM 2760:	Persuasion and Social Influence
AEM 3200:	Business Law I

Cornell Law School

LAW 4021:	Competition Law and Policy
LAW 4051:	The Death Penalty in America
LAW 4121:	Gender, Public Policy, and Law
LAW 4131:	The Nature, Functions, and Limits of Law

School of Hotel Administration

HADM 4870:	Real Estate Law
HADM 4890:	The Law of the Internet and eCommerce

GOVERNMENT/PUBLIC POLICY

ILR Electives

ILROB 4203:	The Pragmatics of Leadership: Essential Political Negotiating Skills
ILRIC 2350:	Work, Labor, and Capital in the Global Economy
ILRST 3030:	Policy Analysis by the Numbers
ILRIC 4330:	Politics of the Global North
ILRIC 4011:	Comparative Education and Development: Europe and the Americas
ILRHR 6950:	Education, Technology, and Productivity
ILRHR 6605:	Non-Profit Finance, Management, and Leadership
ILROB 6710:	Work, Health, and Healthcare

College of Arts and Sciences

* PSYCH 2820:	Community Outreach
* ECON 3350:	Public Finance: The Microeconomics of Government
* ECON 3390:	Economic Analysis of Politics
GOVT 3171:	Campaigns and Elections
COML 3300:	Political Theory and Cinema
GOVT 3443:	Southeast Asian Politics

College of Human Ecology

* PAM 2040:	Economics of the Public Sector
* PAM 4460:	Economics of Social Security

College of Architecture, Art, and Planning

CRP 3011:	Ethics, Development, and Globalization
CRP 3102:	Asian American Politics and Public Policy

MANAGEMENT/FINANCE/ENTREPRENEURSHIP

ILR Electives

ILRHR 6631:	Work Groups and Teams
ILRHR 4640:	Business Strategy
ILRHR 4660:	Entrepreneurship and Small Business
ILRLR 4030:	The Economics of Collective Bargaining in Sports
ILRHR 6910:	Business Strategy and Finance for Human Resources
ILRHR 6620:	Organization and Work Design
ILRHR 6690:	Managing Compensation
ILRLE 4430:	Compensation, Incentives, and Productivity
ILRLR 6011:	Negotiation - Theory and Practice

College of Agriculture and Life Sciences

AEM 2190:	Introduction to Applied Portfolio Management
* AEM 3240:	Finance
* AEM 2210:	Financial Accounting
AEM 4260:	Fixed-Income Securities
AEM 3340:	Women, Leadership, and Entrepreneurship
AEM 3380:	Social Entrepreneurs, Innovators, and Problem Solvers
* AEM 4300:	International Trade Policy
* AEM 4500:	Resource Economics

College of Arts and Sciences

* ECON 2300:	International Trade and Finance
* ECON 3130:	Intermediate Microeconomic Theory
ECON 4340:	Financial Economics, Derivatives, and Risk Management

School of Hotel Administration

HADM 3200:	Personal Financial Management
* HADM 3030:	Club Management
HADM 4280:	Real Estate Finance and Investments
HADM 6240:	Analysis of Financial Statements

College of Human Ecology

* PAM 3340:	Corporations, Shareholders, and Policy
* PAM 4230:	Risk Management and Policy
* PAM 3230:	Consumer Behavior
PAM 3440:	Regulating Financial Institutions

Johnson Graduate School of Management

* NBA 3000:	Entrepreneur and Private Equities
* NCC 5560:	Managerial Finance
* NBA 5900:	Emerging Markets Strategy



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HR/CONSULTING

ILR Electives

ILRHR 4672:	Leadership Development in Organizations
ILRHR 2690:	Cross-Cultural Perspectives on Work
ILROB 4260:	Managing Creativity
ILRHR 3650:	Organizational Consulting: Process and Results
ILRHR 6900:	International Comparative Human Resource Management
ILROB 4700:	Group Processes
ILRHR 4663:	HR, Ethics, and Corporate Social Responsibility
ILRHR 6660:	Strategic Human Resource Metrics
ILRHR 6607:	Executive Compensation

College of Agriculture and Life Sciences

* AEM 3250:	Personal Enterprise and Small Business Management
* AEM 4140:	Behavioral Economics and Managerial Decisions

School of Hotel Administration

HADM 3364:	Corporate Communication
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HISTORY

ILR Electives

ILRLR 3042:	Varieties of American Dissent, 1880-1990
ILRLR 3060:	Recent History of American Workers: From the '60s through the '90s
ILRLR 3070:	The Changing American Corporation
ILRLR 2061:	Citizenship, Race, and Class in Twentieth-Century America
ILRLR 4814:	Citizens United & OWS in U.S. History

College of Arts and Sciences

AMST 3140:	History of American Foreign Policy 1912 to the Present
AMST 3665:	American Political Thought from Madison to Malcolm X
JWST 2668:	Ancient Egyptian Civilization
HIST 2510:	Race and Popular Culture
HIST 2720:	The Atlantic World from Conquest to Revolution
HIST 2820:	Science in Western Civilization: Newton to Darwin; Darwin to Einstein

LABOR/LABOR RELATIONS

ILR Electives

ILRLR 3830:	Workers' Rights as Human Rights
ILRLR 3020:	Strangers and Citizens: Immigration and Labor in U.S. History
ILRLR 4000:	Union Organizing
ILRLR 3010:	Labor Union Administration
ILRLR 4865:	Public Education and Collective Bargaining
ILRLR 4022:	Arbitration
ILRLR 6075:	Work, Unions, and Labor Relations in the American South

ILRLR 3062:	Migrant Workers in the Americas
ILRLR 3030:	Working America in Popular Culture
ILRLR 4040:	Contract Administration
ILROB 2220:	Controversies about Inequality

College of Arts and Sciences

SOC 2180:	American Society
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School of Hotel Administration

* HADM 3870:	Business and Hospitality Law
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INTERNATIONAL RELATIONS/ECONOMICS

ILR Electives

ILRLR 3071:	Governing Economic Development: The U.S. Experience
ILRLR 3440:	Development of Economic Thought and Institutions
ILRLE 3480:	Economic Analysis of the University
ILRIC 4335:	Mexico: Politics, Economy, and Society
ILRIC 4375:	Comparative Employment Relations in China and India
ILRIC 6330:	Comparative Political Economy and Global Debates
ILRIC 6350:	Labor Markets and Income Distribution in Developing Economies
ILRLE 4480:	Topics in 20th-Century Economic History
ILRIC 6310:	Comparative Labor Movements in Latin America
ILRIC 4314:	Israeli Labor Relations & Labor Law in Comparative Perspective
ILRIC 4360:	Global Comparative Disability Policy

College of Agriculture and Life Sciences

AEM 4420:	Emerging Markets
AEM 4540:	China and India: Growth Miracle
DSOC 2050:	International Development

College of Arts and Sciences

HIST 2230:	International Law
* ECON 3125:	Statistics and Applied Econometrics
* ECON 3710:	Economic Development
GOVT 3413:	Modern European Society and Politics
* SPAN 1210:	Elementary Spanish I
* JAPAN 1101:	Elementary Japanese I
COML 4741:	Topics in Modern European Intellectual History

College of Human Ecology

* PAM 3410:	Economics of Consumer Law and Protection
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