



Summer 1 Semester (2018)

Online Kickoff Event – Friday, May 4

Finance and Business Acumen Online Ramp-Up (May 9–August 5)

Course	Dates
ILRHR8101: Competitive Advantage and Profitability	May 9–22
Week Break for Memorial Day (Monday, May 28)	
ILRHR8102: Strategic Positioning in Markets	June 4–17
ILRHR8106: Understanding Financial Statements	June 18–July 1
Week Break for Independence Day (Wednesday, July 4)	
ILRHR8105: Aligning HR Strategy with Organizational Strategy	July 9–22
ILRHR8107: HR Analytics for Business Decisions	July 23 -August 5

Total Credits for Summer 1 Semester: 2.5 (Online)



Fall Semester (2018)

First On-Campus Visit (Saturday, August 18 at noon to Friday, August 24)

Topics	Duration
ILRHR8201: Strategic Human Resource Management	5 Days
ILRHR8202: Labor Relations Strategy and High Performance Work Systems	2 Days
Phase 1 of Project Due	

Online Course Block #2 (September 10–December 9)

Course	Dates
ILRHR8307: Leading Strategic Change Initiatives	September 10–September 23
Phase 2 of Project Due (Friday, September 14)	
ILRHR8308: Leading Organizational Change	September 24–October 7
ILRHR8309: Navigating Power Relationships	October 8–21
ILRHR8310: Leading for Creativity and Innovation	October 22–November 4
ILRHR8311: The Psychology of Getting Things Done	November 5-18
Week Break for Thanksgiving (Thursday, November 22)	
ILRHR8312: Reading and Managing Emotions	November 26–December 9
Winter Break (December 10–January 7)	

Project: ILRHR8901: Case Project: Identifying the Business Case and HR Challenges

Total Credits for Fall Semester: 9 (3 online, 3.5 on-campus, 2.5 project)



Winter Semester (2018)

Online Course Block #3 (January 7-20)

Course	Dates
ILRHR8401: Diversity and Inclusion in Practice	January 7-20

Total Credits for Winter Semester: 0.5 (0.5 online)



Spring Semester (2019)

Online Course Block #3 (January 21–March 3)

Course	Dates
ILRHR8402: Getting Results Through Talent Management	January 21–February 3
ILRHR8403: Strategic Engagement	February 4-17
ILRHR8405: Total Rewards Compensation	February 18–March 3

Second On-Campus Visit (Saturday, March 16 at noon to Friday, March 22)

Topics	Duration
ILRHR8501: Managing and Developing Talent	5 Days
ILRHR8502: Organizational Behavior: Managing Change	2 Days

Online Course Block #4 (April 8–May 5)

Course	Dates
ILRHR8601: Human Resources Leadership	April 8-21
ILRHR8603: Negotiation Skills	April 22–May 5
Phase 3 of Project Due (Friday, May 10)	

Project: ILRHR8902: Case Project: Developing an HR Intervention and Change Plan

Total Credits for Spring Semester: 8.5 (2.5 online, 3.5 on-campus, 2.5 project)



Summer 2 Semester (2019)

Online Course Block #5 (June 3 – June 30)

Course	Dates
Week Break for Memorial Day (Monday, May 27)	
ILRHR8701: Managing Global Employment Issues (modules 1-4)	June 3–June 30
Week Break for Independence Day (Thursday, July 4)	

Third On-Campus Visit (Saturday, August 3 at noon to Friday, August 9)

Topics	Duration
ILRHR8801: HR Leadership	3 Days
ILRHR8802: Global and Comparative Employment Relations	2 Days
ILRHR8803: Negotiations	2 Days
Phase 4 of Project Due	

Project: ILRHR8903: Case Project: Final Report and Presentation

Total Credits for Summer 2 Semester: 9.5 (2 online, 3.5 on-campus, 4 project)



2018

JANUARY

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2019

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