



EMPLOYERS

Accenture
 Aerotek
 ALDI Inc.
 American Civil Liberties Union (ACLU)
 American Federation of State, County
 and Municipal Employees (AFSCME)
 American International Group, Inc.
 American Jewish Joint Distribution
 Committee
 Andiamo
 Aon Hewitt
 Apollo Education Group, Inc.
 APPRISE Incorporated
 Axiom
 Bank of America Merrill Lynch
 Barclays
 BGC Partners Inc.
 Bizfi
 BlackRock, Inc.
 BMO Financial Group
 BNY Mellon (The Bank of New York
 Mellon Corporation)
 Boeing Company (The)
 Brandish Agency
 Bridgewater Associates, LP
 Broadway Technology
 Buck Consultants, LLC, a Xerox
 Company
 Byrne Dairy
 CA Technologies
 Capital One
 Chicago Cubs (The)
 Cisco Systems, Inc.
 Citigroup Inc.
 Cleary Gottlieb Steen & Hamilton LLP
 Cohen Milstein Sellers & Toll PLLC
 Coldwell Banker Commercial Alliance
 Compensation Advisory Partners, LLC
 Congressional Quarterly (CQ Roll
 Call, Inc.)
 Cornell University
 CPSG Partners, Inc.
 Cravath, Swaine & Moore LLP
 Cummins Inc.
 Dallas Morning News Inc. (The)
 Data for Decisions LLC
 Deloitte Consulting LLP
 Depository Trust & Clearing
 Corporation, The (DTCC)
 Deutsche Bank
 Diageo
 Docurated Inc.
 DraftKings, Inc.
 Economic Policy Research Center
 Elm Talent Group LLC
 Epic Systems Corporation
 Ericsson Inc.
 EY (Ernst & Young LLP)
 Faith Baptist Church
 Ford & Harrison LLP
 Gap Inc.
 General Electric
 GNC (General Nutrition Centers, Inc.)
 Goldman Sachs
 Google Inc.
 goTenna, Inc.
 Grais & Ellsworth LLP
 Hatstand
 IBISWorld
 IBM
 ideas42
 IPG Mediabrands
 Jardine Lloyd Thompson Group plc
 JPMorgan Chase & Co.
 K to College
 Kaiser Associates
 Keurig Green Mountain, Inc.
 KPMG LLP
 Kraft Heinz Company (The)
 Kurt Salmon
 Liberty Mutual Insurance
 LinkedIn Corporation
 Linklaters LLP
 Lone Star Value Management, LLC
 M&T Bank
 Major League Baseball
 Manning & Napier Advisors, LLC
 Mathematica Policy Research
 McLagan (Aon plc.)
 MediaRadar
 Mercer LLC
 Mondelez International
 Morgan Stanley
 NBCUniversal Media, LLC.
 Nike, Inc.
 Oliver Wyman Group
 Oppenheimer & Co. Inc.
 Oracle
 Orrick, Herrington & Sutcliffe LLP
 Palantir Technologies
 Paul, Weiss, Rifkind, Wharton &
 Garrison LLP
 Pay Governance LLC
 Perella Weinberg Partners LP
 Phillips Academy
 Pittleman & Associates, Inc.
 Proskauer Rose LLP
 PwC LLP (PricewaterhouseCoopers)
 Raymond James Financial, Inc.
 Rosin & Associates
 Saint-Gobain Corporation
 SanDisk Corporation
 SAP
 SapientNitro
 Saratoga Performing Arts Center
 Seabury Group
 Service Employees International
 Union 1199NE (SEIU)
 Seven Step RPO
 Shell
 Shepherd, Finkelman,
 Miller & Shah, LLP
 Sibson Consulting (The Segal
 Group, Inc.)
 Sikorsky Aircraft Corporation,
 A Lockheed Martin Company
 Starr Companies
 StartupTree
 Steptoe & Johnson LLP
 Teach for America
 Textron Inc.
 TIAA-CREF
 Unilever
 United Public Service
 Employees Union
 United States Department of Defense
 United Steelworkers
 Usablenet, Inc.
 Vedder Price
 Viacom Inc.
 Whistle Sports Network
 White & Case LLP
 Willis Towers Watson
 Workday, Inc.

SAMPLE JOB TITLES

BUSINESS
 District Manager
 Future Leaders
 Training Program
 Operations Analyst
EDUCATION
 Middle School
 Teacher
 Teach for America
 Corps Member
FINANCIAL SERVICES
 Financial Analyst
 Investment Banking
 Analyst
 Wealth Management
 Associate
FINANCIAL SERVICES
COMPLIANCE
 Compliance
 Associate
 Global Compliance
 Analyst
Gov*/NONPROFIT
 Associate Pastor
 Contract Specialist
 Program Outreach
 Coordinator
HR CONSULTING
 Compensation
 Analyst
 Consultant
 Health and Benefits
 Analyst
 Human Capital
 Consultant
HUMAN RESOURCES
 Compensation
 Analyst
 Global Recruitment
 Analyst
 Human Resources
 Associate
 Business
 Partner
 Human Resources
 Leadership
 Development
 Program
 Participant
 Talent Acquisition
 Associate
LABOR
 Assistant Strategic
 Analyst
 Labor Representative
 Organizer
LABOR RELATIONS
 Employee Relations
 Specialist
 Labor Relations
 Representative
**LEGAL ASSISTANT/
 PARALEGAL**
 Civil Rights Paralegal
 Litigation Legal
 Assistant
MANAGEMENT CONSULTING
 Advisory Analyst
 Associate
 Consultant
 Strategy Analyst
MARKETING/PR
 External Affairs/
 Communications
 Coordinator
 Public Relations
 Director
OTHER
 Reporting and
 Analytics Associate
 Software Engineer
POLICY/RESEARCH
 Policy Analyst
 Research Associate
SALES
 Associate Sales
 Representative
SPORTS
 Baseball Operations
 Intern

LAW SCHOOLS ATTENDED

Columbia Law School
 Cornell Law School
 Georgetown University Law Center
 Harvard Law School
 Korea University Law School
 New York University School of Law
 St. John's University School of Law
 UC Berkeley School of Law
 UC Davis School of Law
 University of Pennsylvania Law
 School
 Washington University School of Law

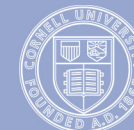
GRADUATE & PROFESSIONAL SCHOOLS ATTENDED

Columbia University (Postbaccalaureate Premedical Program)
 Cornell University
 • MBA, Johnson
 • MPA, Cornell Institute for Public Affairs
 • MS, Industrial and Labor Relations
 Harvard University (PhD, History)
 New York University (MS, Computer Science)
 Northwestern University, School of Communication (MS, Communication)
 Tsinghua University, School of Public Policy and Management
 (MPA, Public Administration), Schwarzmann Scholar, Gates Scholar
 UC Berkeley, Haas School of Business (PhD, Management of Organizations)
 University of Oxford
 • MSc, Comparative Social Policy, Rhodes Scholar
 • MSc, Evidence-Based Social Intervention and Policy Evaluation

2015

POSTGRADUATE REPORT OF BACHELOR'S DEGREE RECIPIENTS

Advancing
THE WORLD OF
work

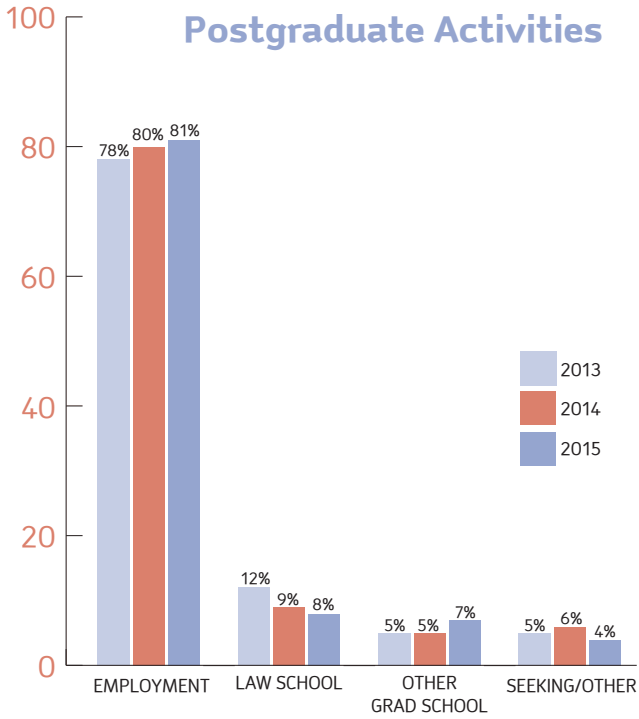


Cornell University

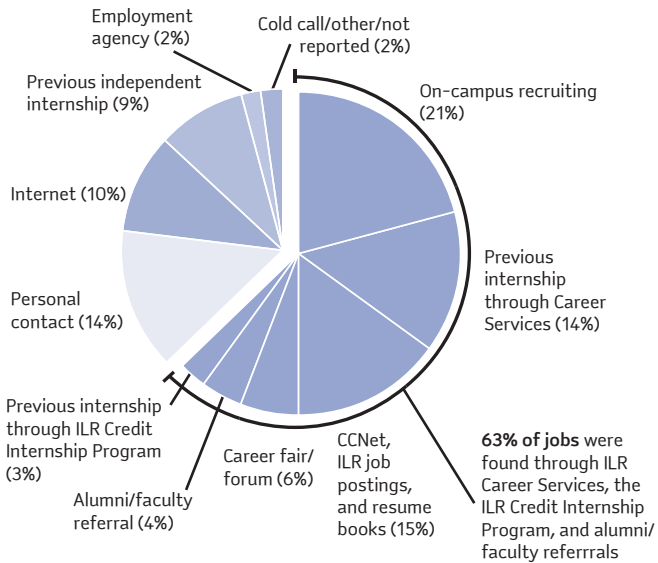
Bachelor's Degree Recipients

The 241 respondents represent 90% of the Class of 2015.

Postgraduate Activities



How Graduates Found Their Jobs



Starting Salaries

CLASS OF	MEAN	MEDIAN	RANGE
2015	\$58,297	\$60,000	\$18,000 - \$85,000
2014	\$56,117	\$59,120	\$20,800 - \$85,000
2013	\$53,243	\$55,000	\$23,000 - \$75,000

Class of 2015 Sign-On Bonuses

MEAN	MEDIAN	% RECEIVED
\$6,827	\$7,110	46%

Mean Salaries by Sector

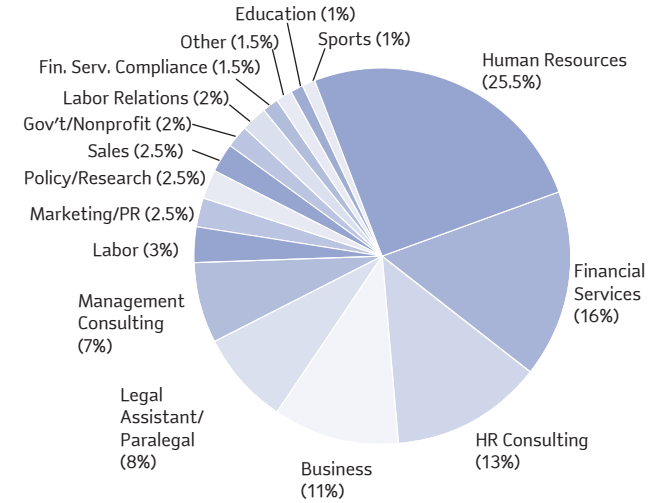
Sector	Percentage	Mean Salary
Communications/Media	4%	\$37,960
Gov't/Nonprofit	3%	\$38,290
Law	8%	\$44,757
Labor	3%	\$48,718
Policy/Research/Think Tank	2.5%	\$49,000
Education	2%	\$52,000
Insurance	2.5%	\$58,620
Manufacturing	5.5%	\$59,333
Technology	13%	\$60,273
Consulting/Prof. Prac.	21%	\$62,450
CPG/Retail	6.5%	\$62,692
Financial Services	27%	\$65,549
Real Estate	1%	*
Sports	1%	*

*Fewer than three students reported

Geographic Location of Graduates

Mid Atlantic	10%
Midwest	4%
NY Metro	55%
Northeast	13%
South	5%
West	10%
International	3%

Career Fields



Mean Salaries By Career Fields

CAREER FIELD	MEAN
Gov't/Nonprofit	\$36,019
Legal Assistant/Paralegal	\$45,607
Labor Relations	\$46,505
Marketing/PR	\$46,575
Policy/Research	\$46,750
Labor	\$48,718
Financial Services Compliance	\$56,667
Human Resources	\$57,841
Business	\$60,667
HR Consulting	\$61,040
Other	\$63,067
Financial Services	\$68,124
Management Consulting	\$70,538
Education	*
Sales	*
Sports	*

*Fewer than three students reported