Within one month of coming back to campus for my senior year, I was offered a full-time job after undergoing an on-campus interview set up through the ILR Office of Career Services.

KETAKI JOSHI ’20
HR Compensation Analyst
Total Rewards, L3 Harris Technologies
11+ Career Fields*

Human Resources (22%)
Financial Services (20%)
HR Consulting (11%)
Other (11%)
(Entrepreneurship, Nonprofit, Public Service, Sports)
Management Consulting (10%)
Paralegal/Legal Assistant (9%)
Business Management (8%)
Marketing (3%)
Business Development/Sales (2%)
Labor Organizing/Research (2%)
Education (2%)

129 Employers

- Accenture
- AFSCME
- AlphaSights Ltd.
- Amazon
- Aspen Institute
- Bank of America Merrill Lynch
- Berke-Weiss Law PLLC
- Bloomberg
- Capital One
- Citigroup
- Compensation Advisory Partners
- Coro Center for Civic Leadership
- Deloitte Consulting
- Estee Lauder Companies, Inc.
- EY
- Facebook
- Goldman Sachs
- Google
- JPMorgan Chase & Co.
- L3Harris Technologies
- McKinsey & Company
- National Football League
- PricewaterhouseCoopers (PwC)
- Shepherd, Finkelman, Miller, and Shah, LLP
- Teach for America
- United States Army
- United States Department of Labor

Range of Starting Salaries

- $20K
- $66,807 AVERAGE
- $118K

100+ Unique Job Titles*

- AmeriCorps Member
- Business Analyst
- Compensation Analyst
- Consultant
- Diversity & Inclusion Analyst
- Field Organizer
- Founder
- Herbert Scoville Jr. Peace Fellow
- Human Capital Associate
- Human Resources Development Program Analyst
- Immigration Paralegal
- Investment Banking Analyst
- Labor Relations Specialist
- Litigation Legal Assistant
- Management Consultant
- Mergers and Acquisitions Associate
- Paralegal
- Private Wealth Management Analyst
- Recruiter
- Research Fellow
- Staff Consultant
- Teacher
- Venture Capital Associate

ILR Office of Career Services

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

Advising and programming opportunities include:

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Leveraging the ILR and Cornell alumni network
- Employer engagement

* For a complete list of career fields, employers and schools, please visit ilr.cornell.edu/career-outcomes

94% response rate for Class of 2020.