

# ILR School

## CAREER OUTCOMES



Within one month of coming back to campus for my senior year, I was offered a full-time job after undergoing an on-campus interview set up through the ILR Office of Career Services.”

### KETAKI JOSHI '20

HR Compensation Analyst  
Total Rewards, L3 Harris Technologies

### ILR GRADUATES AT A GLANCE

73%

EMPLOYED  
AFTER GRADUATION

\$67K

AVERAGE  
STARTING SALARY

16%

PURSUING LAW  
OR GRADUATE SCHOOL

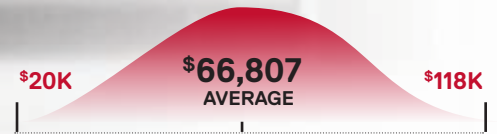
**11+** Career Fields\*

- Human Resources (22%)**
- Financial Services (20%)**
- HR Consulting (11%)**
- Other (11%)**  
(Entrepreneurship, Nonprofit, Public Service, Sports)
- Management Consulting (10%)**
- Paralegal/Legal Assistant (9%)**
- Business Management (8%)**
- Marketing (3%)**
- Business Development/Sales (2%)**
- Labor Organizing/Research (2%)**
- Education (2%)**

**129** Employers

- Accenture
- AFSCME
- AlphaSights Ltd.
- Amazon
- Aspen Institute
- Bank of America Merrill Lynch
- Berke-Weiss Law PLLC
- Bloomberg
- Capital One
- Citigroup
- Compensation Advisory Partners
- Coro Center for Civic Leadership
- Deloitte Consulting
- Estee Lauder Companies, Inc.
- EY
- Facebook
- Goldman Sachs
- Google
- JPMorgan Chase & Co.
- L3Harris Technologies
- McKinsey & Company
- National Football League
- PricewaterhouseCoopers (PwC)
- Shepherd, Finkelman, Miller, and Shah, LLP
- Teach for America
- United States Army
- United States Department of Labor

**Range of Starting Salaries**



**16%** Pursuing Law and Graduate School\*

- Boston College Law School
- Brooklyn Law School
- University of Colorado Law School
- Columbia Law School
- Fordham University School of Law
- Harvard (JD, Ed.M.)
- University of Chicago Law School
- University of Michigan Law School
- University of Virginia School of Law
- Yale Law School
- Boston University College of Communication (MS)
- University of Notre Dame (PhD, Economics)
- Case Western Reserve University, Weatherhead School of Management (MS, Finance)
- London School of Economics (MSc, Human Rights)
- University of Rochester, Simon Business School (MS, Finance)
- Cornell University (MBA, JD, MS, MPA, MPS)
- University of Notre Dame, Mendoza College of Business (MS, Management)

**100+** Unique Job Titles\*

- AmeriCorps Member
- Business Analyst
- Compensation Analyst
- Consultant
- Diversity & Inclusion Analyst
- Field Organizer
- Founder
- Herbert Scoville Jr. Peace Fellow
- Human Capital Associate
- Human Resources Development Program Analyst
- Immigration Paralegal
- Investment Banking Analyst
- Labor Relations Specialist
- Litigation Legal Assistant
- Management Consultant
- Mergers and Acquisitions Associate
- Paralegal
- Private Wealth Management Analyst
- Recruiter
- Research Fellow
- Staff Consultant
- Teacher
- Venture Capital Associate

94% response rate for Class of 2020.

**ILR OFFICE OF CAREER SERVICES**

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

**Advising and programming opportunities include:**

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Leveraging the ILR and Cornell alumni network
- Employer engagement



**ILR School**

[ilr.cornell.edu/career-outcomes](http://ilr.cornell.edu/career-outcomes)

\* For a complete list of career fields, employers and schools, please visit [ilr.cornell.edu/career-outcomes](http://ilr.cornell.edu/career-outcomes)