ILR School

Summer 1 Semester (2019)

Online Kickoff Event: Friday, May 3

Finance/Business Acumen Online On-Ramp (May 8 - August 4)

Course	Dates
ILRHR8101: Competitive Advantage and Profitability	May 8-21
Week Break for Memorial Day (Monday, May 27)	
ILRHR8102: Strategic Positioning in Markets	June 3-16
ILRHR8106: Understanding Financial Statements	June 17-June 30
Week Break for Independence Day (Thursday, July 4)	
ILRHR8105: Aligning HR Strategy with Organizational Strategy	July 8-21
ILRHR8107: HR Analytics for Business Decisions	July 22-August 4

Total Credits for Summer 1 Semester: 2.5 (Online)

Fall Semester (2019)

First On-Campus Visit (Saturday, August 17 at noon to Friday, August 23)

Topics	Duration
ILRHR8201: Strategic Human Resource Management	5 Days
ILRHR8202: Labor Relations Strategy and High Performance Work Systems	2 Days
Phase 1 of Project Due (Friday, August 9)	

Online Course Block #2 (September 9 - December 15)

Course	Dates
ILRHR8311: The Psychology of Getting Things Done	September 9-22
Phase 2 of Project Due (Friday, September 13)	
ILRHR8307: Leading Strategic Change Initiatives	September 23-October 6
ILRHR8308: Leading Organizational Change	October 7-20
Fall Break (October 21-27)	
ILRHR8309: Navigating Power Relationships	October 28-November 10
ILRHR8310: Leading for Creativity and Innovation	November 11-24
Week Break for Thanksgiving (Thursday, November 28)	
ILRHR8312: Reading and Managing Emotions	December 2-15
Winter Break (December 16-January 5)	

Project: ILRHR8901: Case Project: Identifying the Business Case and HR Challenges

Total credits for Fall Semester: 9 (3 online, 3.5 on-campus, 2.5 project)

Winter Semester (2020)

Online Course Block #3 (January 6-19)

Course	Dates
ILRHR8406: Designing Effective Teams	January 6-19

Total credits for Winter Semester: 0.5 (0.5 online)

ILR School

Spring Semester (2020)

Online Course Block #3 (January 20-March 1)

Course	Dates
ILRHR8407: Diversity and Cross Cultural Teams	January 20-February 2
ILRHR8601: Human Resource Leadership	February 3-16
ILRHR8408: Coaching Skills for Leaders	February 17-March 1

Second On-Campus Visit (Saturday, March 14 at noon to Friday, March 20)

Topics	Duration
ILRHR8501: Managing and Developing Talent	5 Days
ILRHR8502: Organizational Behavior: Managing Change	2 Days
Brief PowerPoint Deck Update on Project (Saturday, March 14)	

Online Course Block #4 (April 6-May 3)

Course	Dates
ILRHR8604: Strategic Decision Making	April 13-26
ILRHR8603: Negotiation Skills	April 27-May 10
Phase 3 of Project Due (Friday, May 15)	

Project: ILRHR8902: Case Project: Developing an HR Intervention and Change Plan

Total credits for Spring Semester: 8.5 (2.5 online, 3.5 on-campus, 2.5 project)

Summer 2 Semester (2020)

Online Course Block #5 (June 1-June 28)

Course	Dates
Week Break for Memorial Day (Monday, May 25)	
ILRHR8702: Using Design Thinking in HR	June 1-14
ILRHR8703: Agile Project Management Approaches	June 15-28
Week Break for Independence Day (Saturday, July 4)	

Third On-Campus Visit (Saturday, July 25 at noon to Friday, July 31)
Graduation Ceremony tentatively scheduled for Saturday, August 1

Topics	Duration
ILRHR8801: HR Leadership	3 Days
ILRHR8802: Global and Comparative Employment Relations	2 Days
ILRHR8803: Negotiations	2 Days
Phase 4 of Project Due (Monday, July 20)	

Project: ILRHR8903: Case Project: Final Report and Presentation

Total credits for Summer 2 Semester: 9.5 (2 online, 3.5 on-campus, 4 project)