

## **Forever Stuck Below Five Percent? Women Working in Construction Trades**

### **Session Description:**

The construction industry has been the subject of public policy efforts to increase women's share of apprenticeships and journey-level trades since 1978. Yet, while other male dominated occupations have become more gender integrated, women's employment in construction trades has been stuck below five percent. In this session researchers, union representatives, tradeswomen, and advocates asks why construction occupations lag behind others in opening up to women, whether (how) the current period offers opportunities to improve women's employment in the trades, what can be learned from union- employer- advocacy partnerships to change workplace practices, and what policies are needed to bring change.