

FREDERICK G. GILES, CPP

Fred Giles has over 30 years of experience in loss prevention and law enforcement, public record retrieval, employment screening, corporate asset protection and investigative interviewing. He is currently Senior Vice President of the Research Division for the CARCO Group, Inc. In that role he is responsible for the growth and operations of the Research Division that is devoted to employment screening.

Fred holds a B.A. from Syracuse University and has completed several postgraduate and in-service training courses, including studies at the North Carolina Justice Academy. He is a licensed private investigator.

Fred has served in a variety of senior management positions in the industry. He has been Vice President of Research Services in the Consulting & Investigations Division of an international security services company, President of a wholesale public records provider to the background industry, and worked 10 years as Vice President of the backgrounds verification division of a multi-national company where he oversaw divisional growth from a small internal resource to a leader in the field.

Fred also has held positions as Director of a forensic training academy, Vice President of Operations for a loss prevention consulting-services company, and served as a crime prevention officer for a law enforcement agency. He has been involved in consulting assignments for both the Department of Defense and the National Security Agency.

He is a Certified Protection Professional with ASIS International and serves on the Leadership & Management Practices Council. He is a member of the National Council for Investigative and Security Services and the Society for Human Resource Management. He has served as Chair of the NAPBS Government Relations Committee and has been an active member of the Accreditations and Standards and the Best Practices Committees. He currently serves as a Member of the Board of Directors as Chair Elect.

Fred speaks frequently at conferences and has published several reports and articles on pre-employment selection. He has served as subject matter expert to national news media, appearing on Discovery Channel's "Inside" series, and has published articles in *Security Management* and *Loss Prevention* magazines. He also is a contributing author to the *Protection of Assets Manual* and *The Investigator's Handbook*, both published by ASIS.