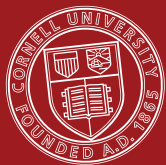


Advancing THE WORLD OF Work



Cornell University
ILR School



The top choice for your
Ph.D. in Human Resource Management

Cornell University's ILR School: A world leader in HR

Cornell University is among the world's most prestigious research universities – and its ILR School is the HR Studies leader. Cornell ILR focuses on the world of work with doctoral programs not only in HR, but also related fields such as organizational behavior, dispute resolution, labor relations, public policy and social statistics.

In a 2009 online poll of the Academy of Management's HR Division, members were asked, "If you were advising a top-notch student interested in pursuing a graduate degree in HR, what three schools would you recommend?" Scholars ranked ILR's HR program as their top pick, citing Cornell's program more frequently than any other.

"Cornell's program has provided me with a solid foundation for success in an academic career: a broad and deep knowledge base, strong research skills, firsthand teaching experience and a worldwide network of leading scholars in the field."

Rebecca Kehoe, Ph.D. student in HR



Why Cornell's HR Studies Program?

Unmatched program breadth and depth

Tailor the Ph.D. program to your specific interests.

We offer:

- Complete coverage of the field from macro/strategic/organizational to micro/operational/individual
- Rigorous research training through coursework and intensive seminars
- Multidisciplinary perspective – management, industrial/organizational psychology, sociology, industrial relations and economics
- Opportunity to minor in a full range of related topics within the ILR School, as well as other departments across the university including the Johnson Graduate School of Management
- Strong faculty focus on global issues and opportunities to conduct research with multinational companies that operate worldwide

www.ilr.cornell.edu/hr_phd



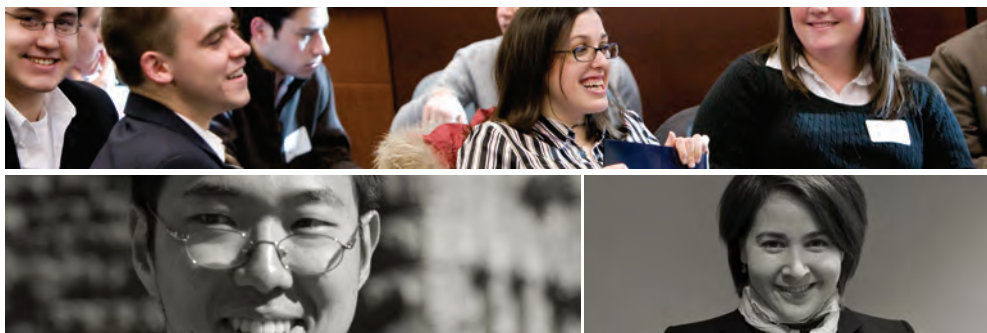
Access to top scholars

No other institution has as many dedicated HR faculty – a total of 12 – teaching and conducting research directly in the field.

- Full access to faculty who are leading scholars in their areas
- Strong track record of faculty and student research collaborations that yield top-tier publications.
- Personal mentoring and advising
- Opportunities for classroom teaching experience needed to launch an academic career

Guaranteed full funding

Guaranteed financial packages cover tuition and fees, health insurance and a stipend for up to five years. Funding sources include fellowships, research assistantships and teaching assistantships. Students receive additional funding to support their research and cover expenses when presenting at conferences. You'll also enjoy a lower cost of living compared to major metropolitan areas.



Academic careers at major universities

Recent graduates have accepted positions at leading universities including Penn State, Vanderbilt, Ohio State, Illinois and the London Business School. Our graduates are leaders in the Academy of Management's HR Division and serve on the editorial boards of all top-tier HR journals.

Special features and resources to enhance your Ph.D. experience:

- ILR's Catherwood Library is the foremost resource on work and employment issues in North America, used by scholars and researchers worldwide
- ILR houses the Center for Advanced Human Resource Studies (CAHRS), a unique partnership between industry and academia focused on global HR management. Students have access to senior HR executives from over 60 corporations as sources of research ideas, funding and data.
- Full access to university resources including statistical consulting services, statistical software packages and the Survey Research Institute
- Cornell is home to the ILR Press, Industrial & Labor Relations Review and Administrative Science Quarterly

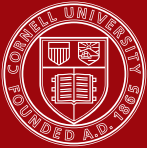


Ithaca: A sophisticated small city

Cornell University is located in the Finger Lakes Region of New York State. Surrounded by natural beauty, Ithaca has it all – outdoor sports, fine dining, vintage bookstores, a dynamic music and cultural scene, and much more.

Learn about life in Ithaca:

www.cornell.edu/visiting/ithaca/ithaca_life.cfm



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For more information:

Lee Dyer

Department Chair, HR Studies

607-255-8805

ldd3@cornell.edu

www.ilr.cornell.edu/hr_phd

