

CURRICULUM

FIRST YEAR	Credits
FIRST-YEAR: FALL	
First-year Writing Seminar	3
ILR Colloquium: Introduction to the ILR School (ILRID 1500)	1
Introduction to Organizational Behavior (ILROB 1220)	3
Introductory Microeconomics (ECON 1110)	3
Electives	6
PE (University requirement)	
FIRST-YEAR: SPRING	
First-year Writing Seminar	3
Introduction to U.S. Labor History (ILRLR 1100)	3
Introductory Macroeconomics (ECON 1120)	3
Science and Technology	3
Elective	3
PE (University requirement)	
SOPHOMORE YEAR	
SOPHOMORE YEAR: FALL	
Introductory Statistics (ILRST 2100)	4
Labor and Employment Law (ILRLR 2010)	3
Human Resource Management (ILRHR 2600)	3
Western Intellectual Tradition	3
Elective	3
SOPHOMORE YEAR: SPRING	
Labor Relations (ILRLR 2050)	3
Economics of Wages and Employment (ILRLE 2400)	3
Cultural Perspectives	3
Advanced Writing	3
Elective	3
JUNIOR AND SENIOR YEARS	
ILR advanced elective credits	40
<p>- 24 ILR advanced elective credits must be from courses within ILR's six departments.</p> <p>- Up to 16 ILR advanced elective credits can come from ILR-approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.</p> <p>- ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington.</p>	
General elective credits	18
Total credits required for Bachelor of Science:	120

SELECTED MINORS

- Africana Studies
- Asian American Studies
- Business
- Classics
- Communication
- Economics
- Education
- Global Health
- History
- Inequality Studies
- International Relations
- Latino Studies
- Law and Regulation
- Law and Society
- Music
- Natural Resources
- Policy Analysis and Management
- Real Estate
- Spanish
- Theater
- Urban and Regional Studies



DISTRIBUTION REQUIREMENTS

Students complete one course to satisfy each of the following three requirements. The list below provides a small sample of the courses available to meet each requirement.

WESTERN INTELLECTUAL

Introduces students to the foundation of "Western" political, economic, and legal thought.

Popular Culture in the United States, 1950-Present (AMST 2020)
American Foreign Policy (GOVT 3857)
The European Novel (COML 3640)
Ancient Philosophy (PHIL 2200)
Introduction to International Relations (GOVT 1817)
Sociology of Law (SOC 2560)

CULTURAL PERSPECTIVES

Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.

African Cinema (ASRC 4502)
Love, War, and the Supernatural in Pre-modern Japan (ASIAN 2240)
Politics and Social Change in the Caribbean (GOVT 4606)
Indian Buddhism (RELST 3354)
Introduction to Islamic Civilization (NES 2655)
Chinese Narrative Literature (ASIAN 3374)

SCIENCE AND TECHNOLOGY

Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

Nature of the Universe (ASTRO 1101)
Green World/Blue Planet (BIOPL 2400)
Law, Science, and Public Values (BSOC 4071)
Physics of Musical Sound (PHYS 1204)
Earthquake! (EAS 1220)
Technology in Society (ECE 2500)

ADVANCED ILR ELECTIVE REQUIREMENTS

Students complete one course to satisfy each of the following three requirements. The list below provides a small sample of the courses available to meet each requirement.

INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE

Work, Labor, and Capital in the Global Economy (ILRIC 2350)
Comparative Education and Development (ILRIC 6011)
Corporate Social Responsibility (ILRIC 6020)
Cross-Cultural Perspectives on Work (ILRHR 2690)
Israeli Labor Relations & Labor Law in Comparative Perspective (ILRIC 6014)
Labor Relations in Asia (ILRIC 6370)

LABOR HISTORY ELECTIVE

Development of Economic Thought and Institutions (ILRLE 3440)
Citizenship, Race, and Class in 20th Century America (ILRLR 2061)
Governing Economic Development: The U.S. Experience (ILRLR 3071)
Working-Class America in Mass Media and Popular Culture (ILRLR 3030)
The Changing American Corporation (ILRLR 3070)
African American Social History (ILRLR 3850)

ECONOMIC POLICY ELECTIVE

Economic Analysis of the University (ILRLE 3480)
Social and Economic Data (ILRLE 4470)
Income Distribution (ILRLE 4410)
Women in the Economy (ILRLE 4450)
The Economics of Collective Bargaining in Sports (ILRLR 4030)
Research on Education Reforms and Human Resource Policy (ILRHR 6601)



SAMPLE ELECTIVES

The following list provides a small sample of the classes ILR students take throughout Cornell to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

LAW/CONFLICT RESOLUTION

ILR Electives

ILRST 2150:	Statistical Applications in Law and Policy
ILRLR 2300:	Argumentation and Debate
ILRLR 4820:	Ethics at Work
ILRLR 4880:	Justice
ILRLR 6023:	Advanced Issues in Mediation
ILROB 5790:	Negotiation and Conflict Resolution
ILRLR 6079:	Low-Wage Workers and the Law
ILRLR 4122:	Managing and Resolving Conflict
ILRLR 4022:	Arbitration

College of Arts and Sciences

PSYCH 2650:	Psychology and Law
AMST 2022:	The Court, Crime, and the Constitution
PHIL 1960:	Law, Science, and Morality
PHIL 2420:	Social and Political Philosophy
* SOC 2560:	Sociology of Law

College of Agriculture and Life Sciences

COMM 2760:	Persuasion and Social Influence
AEM 3200:	Business Law I

Cornell Law School

LAW 4021:	Competition Law and Policy
LAW 4051:	The Death Penalty in America
LAW 4121:	Gender, Public Policy, and Law

School of Hotel Administration

HADM 4870:	Real Estate Law
HADM 4890:	The Law of the Internet and eCommerce

GOVERNMENT/PUBLIC POLICY

ILR Electives

ILROB 4203:	The Pragmatics of Leadership
ILRIC 2350:	Work, Labor, and Capital in the Global Economy
ILRST 3030:	Policy Analysis by the Numbers
ILRIC 4330:	Politics of the Global North
ILRLR 1200:	Introduction to Disability Studies
ILRIC 4011:	Comparative Education and Development: Europe and the Americas
ILRHR 6950:	Education, Technology, and Productivity
ILRHR 6605:	Non-Profit Finance, Management, and Leadership
ILROB 6710:	Work, Health, and Healthcare

College of Arts and Sciences

* PSYCH 2820:	Community Outreach
* ECON 3350:	Public Finance
* ECON 3390:	Economic Analysis of Politics
GOVT 3171:	Campaigns and Elections
GOVT 3443:	Southeast Asian Politics

College of Human Ecology

* PAM 2040:	Economics of the Public Sector
* PAM 4460:	Economics of Social Security

College of Architecture, Art, and Planning

CRP 3011:	Ethics, Development, and Globalization
CRP 3102:	Asian American Politics and Public Policy

BUSINESS/FINANCE/ENTREPRENEURSHIP

ILR Electives

ILRHR 6631:	Work Groups and Teams
ILRHR 4640:	Business Strategy
ILRHR 4660:	Entrepreneurship and Small Business
ILRLR 4030:	The Economics of Collective Bargaining in Sports
ILRHR 6910:	Business Strategy and Finance for Human Resources
ILRHR 6620:	Organization and Work Design
ILRHR 6690:	Managing Compensation
ILRLE 4430:	Compensation, Incentives, and Productivity

College of Agriculture and Life Sciences

AEM 2190:	Introduction to Applied Portfolio Management
* AEM 3240:	Finance
* AEM 2210:	Financial Accounting
AEM 3340:	Women, Leadership, and Entrepreneurship
AEM 3380:	Social Entrepreneurs, Innovators, and Problem Solvers
* AEM 4300:	International Trade Policy

College of Arts and Sciences

* ECON 2300:	International Trade and Finance
* ECON 3130:	Intermediate Microeconomics
ECON 4340:	Financial Economics, Derivatives, and Risk Management

School of Hotel Administration

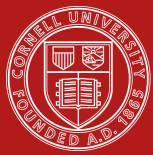
HADM 3250:	Financial Planning and Wealth Management
HADM 4280:	Real Estate Finance and Investments
HADM 6240:	Analysis of Financial Statements

College of Human Ecology

* PAM 3340:	Corporations, Shareholders, and Policy
* PAM 4230:	Risk Management and Policy
* PAM 3230:	Consumer Behavior
PAM 3440:	Regulating Financial Institutions

Johnson Graduate School of Management

* NBA 3000:	Entrepreneur and Private Equity
* NCC 5560:	Managerial Finance
* NBA 5900:	Emerging Markets Strategy



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HR/CONSULTING

ILR Electives

ILRHR 4672:	Leadership Development in Organizations
ILRHR 2690:	Cross-Cultural Perspectives on Work
ILROB 4260:	Managing Creativity
ILRHR 3650:	Organizational Consulting: Process and Results
ILRHR 6900:	International Comparative Human Resource Management
ILROB 4700:	Group Processes
ILRHR 4663:	HR, Ethics, and Corporate Social Responsibility
ILRHR 6660:	Strategic Human Resource Metrics
ILRHR 6607:	Executive Compensation

College of Agriculture and Life Sciences

* AEM 3250:	Personal Enterprise and Small Business Management
* AEM 4140:	Behavioral Economics and Managerial Decisions

School of Hotel Administration

HADM 3364:	Corporate Communication
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HISTORY

ILR Electives

ILRLR 3042:	Varieties of American Dissent, 1880-1990
ILRLR 3060:	Recent History of American Workers: From the '60s through the '90s
ILRLR 2061:	Citizenship, Race, and Class in Twentieth-Century America
ILRLR 3860:	African American Social History
ILRLR 4814:	Citizens United & OWS in U.S. History

College of Arts and Sciences

AMST 3140:	History of American Foreign Policy 1912 to the Present
AMST 3665:	American Political Thought from Madison to Malcolm X
JWST 2668:	Ancient Egyptian Civilization
HIST 2510:	Race and Popular Culture
HIST 2720:	The Atlantic World from Conquest to Revolution
HIST 2820:	Science in Western Civilization: Newton to Darwin; Darwin to Einstein

LABOR RELATIONS/SOCIAL JUSTICE

ILR Electives

ILRLR 3830:	Workers' Rights as Human Rights
ILRLR 3020:	Strangers and Citizens: Immigration and Labor in U.S. History
ILRLR 4000:	Union Organizing
ILRLR 3010:	Labor Union Administration
ILRLR 4865:	Public Education and Collective Bargaining
ILRLR 4022:	Arbitration
ILRLR 6075:	Work, Unions, and Labor Relations in the American South

ILRLR 3062:	Migrant Workers in the Americas
ILRLR 3030:	Working America in Popular Culture
ILRLR 4040:	Contract Administration
ILROB 2220:	Controversies about Inequality

College of Arts and Sciences

SOC 2180:	American Society
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School of Hotel Administration

* HADM 3870:	Business and Hospitality Law
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INTERNATIONAL RELATIONS/ECONOMICS

ILR Electives

ILRLR 3071:	Governing Economic Development: The U.S. Experience
ILRLR 3440:	Development of Economic Thought and Institutions
ILRLE 3480:	Economic Analysis of the University
ILRIC 4335:	Mexico: Politics, Economy, and Society
ILRIC 4375:	Comparative Employment Relations in China and India
ILRIC 6330:	Comparative Political Economy and Global Debates
ILRIC 6350:	Labor Markets and Income Distribution in Developing Economies
ILRLE 4480:	Topics in 20th-Century Economic History
ILRIC 6310:	Comparative Labor Movements in Latin America
ILRIC 4314:	Israeli Labor Relations & Labor Law in Comparative Perspective
ILRIC 4360:	Global Comparative Disability Policy

College of Agriculture and Life Sciences

AEM 4420:	Emerging Markets
AEM 4540:	China and India: Growth Miracle
DSOC 2050:	International Development

College of Arts and Sciences

HIST 2230:	International Law
* ECON 3125:	Statistics and Applied Econometrics
* ECON 3710:	Economic Development
GOVT 3413:	Modern European Society and Politics
* SPAN 1210:	Elementary Spanish I
* JAPAN 1101:	Elementary Japanese I
COML 4741:	Topics in Modern European Intellectual History

College of Human Ecology

* PAM 3410:	Economics of Consumer Law and Protection
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