

CURRICULUM

FIRST YEAR

FALL

First-year Writing Seminar	3
ILR Colloquium: Introduction to the ILR School	1
Introduction to Organizational Behavior	3
Introductory Microeconomics	3
Electives	6
PE (University requirement)	

SPRING

First-year Writing Seminar	3
Introduction to U.S. Labor History	3
Introductory Macroeconomics	3
Science and Technology Elective	3
Elective	3

SOPHOMORE YEAR

FALL

Introductory Statistics	4
Labor and Employment Law	3
Human Resource Management	3
Western Intellectual Tradition	3
Elective	3

SPRING

Labor Relations	3
Economics of Wages and Employment	3
Cultural Perspectives Elective	3
Advanced Writing	3
Elective	3

JUNIOR AND SENIOR YEARS

ILR advanced elective credits	40
<ul style="list-style-type: none"> 24 ILR advanced elective credits must be from courses within ILR's six departments. Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages. ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington. 	
General elective credits	18
Total credits required for Bachelor of Science	120

SELECTED MINORS

Africana Studies

Asian American Studies

Business

Classics

Communication

Economics

Education

Entrepreneurship and Innovation

Feminist, Gender & Sexuality Studies

Global Health

History

Inequality Studies

Information Science

International Relations

Latino Studies

Law and Society

Music

Philosophy

Policy Analysis and Management

Real Estate

Spanish

Theater

Urban and Regional Studies

Students complete one course to satisfy each of the following requirements. The lists below provide a small sample of the courses available to meet each requirement.

DISTRIBUTION REQUIREMENTS

WESTERN INTELLECTUAL TRADITION

Introduces students to the foundation of “Western” political, economic, and legal thought.

-
- Popular Culture in the United States, 1950 - Present
 - American Foreign Policy
 - The European Novel
 - Ancient Philosophy
 - Sociology of Law

CULTURAL PERSPECTIVES

Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.

-
- African Cinema
 - Politics and Social Change in the Caribbean
 - Indian Buddhism
 - Introduction to Islamic Civilization
 - Chinese Narrative Literature

SCIENCE AND TECHNOLOGY

Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

-
- Nature of the Universe
 - Green World/Blue Planet
 - Law, Science, and Public Values
 - Physics of Musical Sound
 - Earthquake!

ADVANCED ILR ELECTIVE REQUIREMENTS

INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE

-
- Work, Labor, and Capital in the Global Economy
 - Comparative Education and Development
 - Corporate Social Responsibility
 - American Business and International Political Economy

LABOR HISTORY ELECTIVE

-
- Development of Economic Thought and Institutions
 - Citizenship, Race, and Class in 20th Century America
 - Governing Economic Development: The U.S. Experience
 - Unfree Labor: Servants, Slaves, and Wives
 - Capitalism and American Democracy
 - African American Social History

ECONOMIC POLICY ELECTIVE

-
- Economic Analysis of the University
 - Topics in 20th Century Economic History
 - Income Distribution
 - Women in the Economy
 - The Economics of Collective Bargaining in Sports
 - Research on Education Reforms and Human Resource Policy

SAMPLE ELECTIVES

The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

LAW/CONFLICT RESOLUTION

ILR SCHOOL

Statistical Applications in Law and Policy
 Argumentation and Debate
 Ethics at Work
 American Ideals
 Advanced Issues in Mediation
 Negotiation and Conflict Resolution
 Technology, Management and the Law
 Policy Analysis by the Numbers

COLLEGE OF ARTS AND SCIENCES

Psychology and Law
 Law, Science, and Morality
 * Sociology of Law

CORNELL LAW SCHOOL

Competition Law and Policy
 The Death Penalty in America
 Gender, Public Policy, and Law

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

Persuasion and Social Influence
 Intercultural Communication

COLLEGE OF BUSINESS

Real Estate Law
 The Law of the Internet and E-Commerce
 Law for Entrepreneurs

GOVERNMENT/PUBLIC POLICY

ILR SCHOOL

Leadership in Organizations
 Work, Labor, and Capital in the Global Economy
 Managing and Resolving Conflict
 Politics of the Global North
 Managing and Leading Social Innovation
 Comparative Education and Development:
 Europe and the Americas
 Education, Technology, and Productivity
 Work, Health, and Healthcare

Non-Profit Finance, Management,
 and Leadership

COLLEGE OF ARTS AND SCIENCES

* Community Outreach
 * Public Finance
 * Economic Analysis of Politics
 Campaigns and Elections
 The Court, Crime, and the Constitution
 Race and Modern US History
 Discussions of Justice

COLLEGE OF HUMAN ECOLOGY

* Economics of the Public Sector
 * Economics of Social Security
 Social Problems in the United States

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Promise and Pitfalls of Contemporary Planning
 Asian American Politics and Public Policy
 Ethics, Development, and Globalization

BUSINESS/FINANCE/ENTREPRENEURSHIP

ILR SCHOOL

Leading and Managing Teams
 Entrepreneurship and Small Business
 Managing for Social Impact
 Diversity and Inclusion
 Organization and Work Design
 Socially Responsible Business
 Technology in the Modern Workplace

Communication and Technology
 Climate Change and Global Development

COLLEGE OF ARTS AND SCIENCES

* International Trade and Finance
 * Intermediate Microeconomics
 Financial Economics, Derivatives, and Risk Management

Regulation and Infrastructure Policy
 Regulating Financial Institutions

COLLEGE OF BUSINESS

Financial Planning and Wealth Management
 Analysis of Financial Statements
 * Entrepreneur and Private Equity
 * Emerging Markets Strategy
 Introduction to Applied Portfolio Management
 * Finance
 Women, Leadership, and Entrepreneurship
 * International Trade Policy
 Business Computing

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

International Development
 Media Communication

COLLEGE OF HUMAN ECOLOGY

* Corporations, Shareholders, and Policy
 * Risk Management and Policy
 * Consumer Behavior

SAMPLE ELECTIVES

The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

HR/CONSULTING

ILR SCHOOL

Leadership Development in Organizations
 Managing for Creativity
 Organizational Consulting
 Group Processes
 HR, Ethics, and Corporate
 Social Responsibility
 Strategic Human Resource Metrics
 Executive Compensation

COLLEGE OF BUSINESS

* Personal Enterprise and Small Business
 Management
 * Behavioral Economics and Managerial
 Decisions
 Corporate Communication
 Hospitality Operations and Consulting
 Service Operations Management

HISTORY

ILR SCHOOL

Recent History of American Workers
 Citizenship, Race, and Class in Twentieth-
 Century America
 African American Social History
 American Capitalism
 Making Development Equitable
 The History of Consumption
 Strangers and Citizens: Immigration and
 Labor in U.S. History

COLLEGE OF ARTS AND SCIENCES

The American Revolutionary Era
 History of American Foreign Policy
 American Political Thought from
 Madison to Malcolm X
 Ancient Egyptian Civilization
 Race and Popular Culture

LABOR/SOCIAL JUSTICE

ILR SCHOOL

Workers' Rights as Human Rights
 Union Organizing
 Public Education and Collective Bargaining
 Arbitration
 Values, Rights, and Justice at Work
 Migrant Workers in the Americas
 Working America in Popular Culture
 Contract Administration
 Disability Law
 Controversies About Inequality

COLLEGE OF ARTS AND SCIENCES

American Society
 Global Engagements: Living and Working
 in a Diverse World
 America Confronts the World
 Race and Revolution in the Americas

INTERNATIONAL RELATIONS/ECONOMICS

ILR SCHOOL

Development of Economic Thought and
 Institutions
 The Economics of Collective
 Bargaining in Sports
 Economic Analysis of the University
 America, Business and International
 Political Economy
 Governing Economic Development
 Labor Markets and Income Distribution
 in Developing Economies
 Comparative Labor Movements
 in Latin America
 Global Comparative Disability Policy

COLLEGE OF ARTS AND SCIENCES

International Law
 * Statistics and Applied Econometrics
 * Economic Development
 Modern European Society and Politics
 * Elementary Spanish
 * Elementary Japanese

COLLEGE OF BUSINESS

Emerging Markets
 China and India: Growth Miracle
 International Finance
 Business and Economics of Energy
 Futures, Options, and Financial Derivatives

COLLEGE OF HUMAN ECOLOGY

* Economics of Consumer Law
 and Protection
 Neighborhoods, Housing,
 and Urban Policy
 Economics of the Public Sector
 Cross-Cultural Presentations

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

The Global City
 Ethics, Development, and Globalization
 Regional Economic Impact Analysis
 Affordable Housing Policy and Programs