

## CURRICULUM

### FIRST YEAR

#### FALL

First-year Writing Seminar .....	3
ILR Colloquium: Introduction to the ILR School .....	1
Introduction to Organizational Behavior .....	3
Introductory Microeconomics .....	3
Electives .....	6
PE (University requirement)	

#### SPRING

First-year Writing Seminar .....	3
Introduction to U.S. Labor History .....	3
Introductory Macroeconomics .....	3
Science and Technology Elective .....	3
Elective .....	3

### SOPHOMORE YEAR

#### FALL

Introductory Statistics .....	4
Labor and Employment Law .....	3
Human Resource Management .....	3
Western Intellectual Tradition .....	3
Elective .....	3

#### SPRING

Labor Relations .....	3
Economics of Wages and Employment .....	3
Cultural Perspectives Elective .....	3
Advanced Writing .....	3
Elective .....	3

### JUNIOR AND SENIOR YEARS

ILR advanced elective credits .....	40
<ul style="list-style-type: none"> <li>24 ILR advanced elective credits must be from courses within ILR's six departments.</li> <li>Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.</li> <li>ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington.</li> </ul>	
General elective credits .....	18
Total credits required for Bachelor of Science .....	120

## SELECTED MINORS

**Africana Studies**

**Asian American Studies**

**Business**

**Classics**

**Communication**

**Economics**

**Education**

**Entrepreneurship and Innovation**

**Feminist, Gender & Sexuality Studies**

**Global Health**

**History**

**Inequality Studies**

**Information Science**

**International Relations**

**Latino Studies**

**Law and Society**

**Music**

**Philosophy**

**Policy Analysis and Management**

**Real Estate**

**Spanish**

**Theater**

**Urban and Regional Studies**

Students complete one course to satisfy each of the following requirements.  
The lists below provide a small sample of the courses available to meet each requirement.

## DISTRIBUTION REQUIREMENTS

### WESTERN INTELLECTUAL TRADITION

Introduces students to the foundation of “Western” political, economic, and legal thought.

- 
- Popular Culture in the United States, 1950 - Present
  - American Foreign Policy
  - The European Novel
  - Ancient Philosophy
  - Sociology of Law

### CULTURAL PERSPECTIVES

Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.

- 
- African Cinema
  - Politics and Social Change in the Caribbean
  - Indian Buddhism
  - Introduction to Islamic Civilization
  - Chinese Narrative Literature

### SCIENCE AND TECHNOLOGY

Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

- 
- Nature of the Universe
  - Green World/Blue Planet
  - Law, Science, and Public Values
  - Physics of Musical Sound
  - Earthquake!

## ADVANCED ILR ELECTIVE REQUIREMENTS

### INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE

- 
- Work, Labor, and Capital in the Global Economy
  - Comparative Education and Development
  - Corporate Social Responsibility
  - American Business and International Political Economy

### LABOR HISTORY ELECTIVE

- 
- Development of Economic Thought and Institutions
  - Citizenship, Race, and Class in 20th Century America
  - Governing Economic Development: The U.S. Experience
  - Unfree Labor: Servants, Slaves, and Wives
  - Capitalism and American Democracy
  - African American Social History

### ECONOMIC POLICY ELECTIVE

- 
- Economic Analysis of the University
  - Topics in 20th Century Economic History
  - Income Distribution
  - Women in the Economy
  - The Economics of Collective Bargaining in Sports
  - Research on Education Reforms and Human Resource Policy