

Sexual Offender Notice

The state of New York requires sex offenders to register with the police in the jurisdiction in which they reside. The state makes this information available at www.criminaljustice.ny.gov

Reporting Hate Crimes and Bias Incidents

A hate crime is defined by New York State Penal Law Section 485 as any designated criminal offense or attempted criminal offense in which the perpetrator intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, gender identity or expression, religion, religious practice, age, disability, or sexual orientation of a person, regardless of whether the belief or perception is correct.

A bias incident—as defined by Cornell policy 6.4: Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct—is an action of mistreatment or incivility (verbal, physical, in written or digital form) taken by an alleged offender(s) and motivated in whole or part by an actual or perceived aspect of diversity/identity of the harmed or impacted party, including but not limited to ability, age, ancestry or ethnicity, color, creed, gender, sex, gender identity or expression, immigration or citizenship status, marital status, national origin, neurodiversity, race, religion, religious practice, sexual orientation, socioeconomic status, or weight.

Identifying and Reporting Bias Activity

Cornell has established the Reporting Bias System in order to provide an avenue for the community to report such activity. Cornell utilizes its Reporting Bias System to track and address—on a case-by-case basis and depending on the unique information provided by a reporter—bias incidents in which the involved persons are known, unknown, or may not be readily identifiable. To facilitate the assessment of bias incidents and the appropriate follow-up, reported incidents are routed to the Office of Institutional Equity and Title IX (OIETIX) or the Bias Assessment & Review Team (BART)—the coordinating hub of a network of existing bias liaisons from across the university. Complaints of bias may be referred to another appropriate university office—such as the Office of Student Conduct and Community Standards—or OIETIX or BART may work collaboratively with campus partners to determine the best method of intervention to address bias complaints.

Anyone who directly witnesses, experiences, finds evidence of, or hears of bias activity on the Cornell campus—or in an area that impacts the Cornell community—should immediately report the incident online at www.biasconcerns.cornell.edu. Stated clearly, anyone can report a bias incident. If the bias activity constitutes a bias crime, as defined by federal, state, and local laws, the report will be shared with Cornell Police.

Information about the university's Reporting Bias System is available online at diversity.cornell.edu. You can also contact the Office of Institutional Equity and Title IX which is open from 8:30 a.m.—5:00 p.m. Monday through Friday at 500 Day Hall or call 607.255.2242. An annual report related to the Reporting Bias System is published at diversity.cornell.edu.

Student Code of Conduct and Procedures

Office of Student Conduct and Community Standards (OSCCS)

Location: 120 Day Hall

Phone: 607-255-4680

Website: scl.cornell.edu/studentconduct

Student conduct matters are resolved by the Office of Student Conduct and Community Standards (OSCCS). The Student Code of Conduct (Code) contains conduct expectations and standards, and the Student Code of Conduct (Procedures) articulates an educational conduct process that identifies opportunities for students to grow from mistakes through restorative justice practices, and sanctions that are inclusive of and advance Cornell's educational goals.

The Code and Procedures establish Cornell's expectations applicable to all students and student organizations. These expectations apply to Cornell's Ithaca and Geneva campuses, Cornell Tech, on the property of a University-recognized or registered residential organization such as a fraternity or sorority, and any other property used for educational purposes. The Code will apply regardless of the location of the conduct when:

1. The behavior occurs in the context of a University program or activity; or
2. Poses a threat to the University's educational mission or the health or safety of individuals (whether affiliated with the University or not), or the University community.

The Code also applies to conduct that involves the use of University computing and network resources from a remote location, and to online behavior.

Potential violations of the Code are reported to OSCCS. The OSCCS receives and ensures proper investigation and resolution of alleged violations of the Code, or of any other regulation as the University President or Board of Trustees may direct.

The Code prohibits conduct, including, but not limited to alcohol/drug-related behavior; disorderly conduct; fire safety; harassment; hazing; misrepresentation; property damage; obstruction; theft, unauthorized entry; and weapons. Complainants in the process are empowered to make choices about the resolution method used for their complaint, including restorative and educational options. Respondents are encouraged to share their perspective regarding the resolution method to create opportunities for personal growth and ways to address community impact. Both Complainants and Respondents may bring an advisor and/or a support person to every step of the conduct process. All community members are encouraged to participate actively in a fair and clear conduct process that aims to help students make better decisions and acknowledge any community harm caused by behavior.

Under the Code, cases may be resolved with no action, through various informal resolution options, or through a formal investigation where an outcome is determined by a panel of students, faculty, and staff. The possible sanctions include a broad range of options and are often agreed to by the involved

parties. These sanctions include but are not limited to the following: oral warning, written reprimand, reflections, topic-specific education, restitution, conduct probation, suspension, or dismissal.

To review the Student Code of Conduct, go to:

<https://scl.cornell.edu/sites/scl/files/documents/Cornell%20Student%20Code%20of%20Conduct%20Approved%20by%20the%20Board%2012.10.20%20Final.pdf>.

Weapons Prohibition on Campus

A campus is no place for a weapon. It is a crime in New York State to possess a rifle, a shotgun, a BB gun, an air gun, a spring gun, or other firearm in or on the buildings or grounds of any school, college, or university, even if you have a valid New York State firearm permit.

This prohibition includes possessing a firearm while dropping off or picking up someone on the campus or while just driving through the campus. It is also a crime to possess nunchakus, daggers, switchblades, locking butterfly knives, stun guns, and any other instruments deemed unlawful by section 265.01 of the New York State Penal Law.

Similarly, it is a violation of Cornell’s Campus Code of Conduct to possess, carry, or use firearms—including ammunition or explosives—or other dangerous weapons, instruments, or substances in or on university premises.

Alcohol and Drugs on Campus

Cornell University will assist members of the university community in understanding the risks associated with consuming alcohol and the need to prevent the harm that results from its misuse and abuse. The university’s policy on Alcohol and Other Drugs includes general guidelines regarding alcohol and other drugs, procedures for holding events at which alcohol is served, information about harm, including health risks, that can result from drinking or drug use, a description of the applicable legal sanctions under state law for the unlawful possession or distribution of drugs and alcohol, and a list of campus resources, including counseling.

Cornell Health offers a wide variety of prevention, education, and referrals for treatment and support that are sensitive to the challenges university students face regarding alcohol and other drug use. Cornell Health provides services for students who want to learn more about their own use of alcohol and other drugs, reduce or eliminate use, or are worried about a friend or family member’s use or dependency. To learn more, visit health.cornell.edu [search “AOD problem”].

Any member of the Cornell community who is planning a university event with alcohol needs to be familiar with the requirements of the policy, available at

https://policy.cornell.edu/sites/default/files/policy/vol4_8.pdf

The unlawful manufacture, distribution, dispensation, possession, use, and/or sale of controlled substances or other illegal drugs is prohibited.

The university is committed to upholding local, state, and federal law; requiring proper management of events where alcoholic beverages will be served; minimizing the misuse of alcoholic beverages; maintaining a drug-free workplace; and providing education on the risks associated with the use and abuse of alcohol and other drugs. In addition, the Student Code of Conduct sets forth disciplinary procedures and sanctions for violations of the policy on Alcohol and Other Drugs. **Possible sanctions range from an oral warning to dismissal.**

The Student Code of Conduct is available at:

<https://scl.cornell.edu/sites/scl/files/documents/Cornell%20Student%20Code%20of%20Conduct%20Approved%20by%20the%20Board%2012.10.20%20Final.pdf>

The Student Code of Conduct Procedures is available at:

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Preparation of the Annual Security Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires that the Center:

- publish an annual security report every year by October 1 disclosing campus crime statistics and detailing certain campus security policy statements;
- provide a policy statement and procedures for providing emergency notifications and evacuation procedures; and
- issue “timely warning” notices to alert the campus community about crimes that pose a serious or continuing threat to safety.

Compilation of information for the annual security report as well as criminal statistical data as required by the Act is accomplished through cooperative efforts with the Director of Conference Center, NYPD and the Cornell University Clery Compliance office. The report informs the Center community about important procedures, policies, crime prevention programs, and campus statistics. The NYC Facilities Coordinator collects statistical information from reports made directly to him and from the New York Police Department, Midtown North Precinct. Each staff member and students of the ILR NYC Conference Center receive an annual email describing the report and providing the web address <https://www.ilr.cornell.edu/about-ilr/faculty-and-staff-resources> to obtain a copy of the report. The NYC Facilities Coordinator keeps hard copies of the annual security report on hand and will provide copies upon request. For more information, contact the NYC Facilities Coordinator at 212-340-2882. Prospective employees and students are afforded the same information at the time they obtain an application for employment or admission. Any person may have access to the report and is posted at <https://www.ilr.cornell.edu/nyc>

Related University Policies

To view Cornell University’s library of policies and more on the services provided by the University Policy Office (UPO), visit the UPO website at <https://policy.cornell.edu/>

An overview of selected policies is presented here. Please consult the actual policy or the

Crime Classification	On Campus			Public Property			Non-Campus Building or Property		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter By Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
VAWA Offenses									
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Definitions of all reportable offenses can be found at <https://www.cupolice.cornell.edu/campus-watch/crime-definitions/>

- ILR NYC Conference Center does not maintain any residential facilities

Arrests / Disciplinary Referrals

Offense Type	On Campus			Public Property			Non-Campus Building or Property		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
Liquor Law Violations									
Referral	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0
Drug Law Violations									
Referral	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0
Weapons Possession									
Referral	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0

Hate Crimes:

- 2021:** There were no hate crimes.
- 2020:** There were no hate crimes.
- 2019:** There were no hate crimes.

Unfounded Crimes:

- 2021:** There were no unfounded crimes.
- 2020:** There were no unfounded crimes.
- 2019:** There were no unfounded crimes.