The MILR program introduced me to and strengthened my foundation in the field of Human Resources. I gained networking opportunities with employers and alumni to transition to a new career.”

JEFF SERBIN
MILR 2020

84%

$89K

$14K

EMPLOYED AFTER GRADUATION

$89,429 AVERAGE SALARY

$14,278 AVERAGE SIGN-ON BONUS
MILR SALARIES
Salary Range:
$65 K  $125 K
$89,429 AVERAGE

Average Salaries by Industry**
Consumer Packaged Goods (7%) $78K
Manufacturing (20%) $83K
Technology (23%) $83K
Biotech/Pharma/Healthcare (10%) $88K
Consulting (9%) $91K
Insurance (6%) $92K
Social & Government Sectors (12%) $94K
Financial Services (9%) $101K

Recent Employers
Microsoft
P&G
Citi
Deloitte

Recent Job Titles*
Communications Associate
HR Career Foundations Program Participant
HR Consultant
HR Leadership Development Program Participant
People and Culture Lead
Senior Associate HR Business Partner
Senior Research Analyst

RACHANA RAO
MILR 2020

There were opportunities for networking with alumni, employers and executive representatives of various companies. Through these interactions, I realized the value of the Cornell ILR community and the strong network stemming from the ILR School.

ILR OFFICE OF CAREER SERVICES
We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

Advising and programming opportunities include:
- Career planning
- Effective search strategies
- Internship and job application support
- Interview preparation
- Leveraging the ILR and Cornell alumni networks
- Employer engagement

How Graduates Found Employment
Career Services, ILR School and Cornell network
57%

ilr.cornell.edu/career-outcomes