

ILR School

CAREER OUTCOMES

“

Within one month of coming back to campus for my senior year, I was offered a full-time job after undergoing an on-campus interview set up through the ILR Office of Career Services.”

KETAKI JOSHI '20

HR Compensation Associate

Total Rewards, L3 Harris Technologies

ILR GRADUATES AT A GLANCE

79%

EMPLOYED
AFTER GRADUATION

\$63K

\$62,995 AVERAGE
STARTING SALARY

14%

GO ON TO LAW
OR GRADUATE SCHOOL

14 Career Fields

- Human Resources (23%)**
- Financial Services (15%)**
- Business (14%)**
- Management Consulting (10%)**
- Paralegal/Legal Assistant (8%)**
- Labor Organizing/Research (6%)**
- Education (5%)**
- Business Development/Sales (5%)**
- HR Consulting (5%)**
- Policy/Research (4%)**
- Administrative Support (2%)**
- Marketing (2%)**
- Public Service/Nonprofit (2%)**
- Entrepreneurial Venture (1%)**

141 Employers

- 1199SEIU
- AmeriCorps
- Bank of America Merrill Lynch
- Barclays
- Boeing
- Compensation Advisory Partners
- Deloitte Consulting
- Estée Lauder Companies
- EY
- Facebook
- General Motors
- JPMorgan Chase & Co.
- Major League Baseball
- National Nurses United
- Owen Steel Company Inc.
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- Rothschild & Co.
- S&P Global
- SAG-AFTRA
- Teach for America, Inc.
- The Public Theater
- United States Army
- Offices of the US Attorneys
- United Steelworkers

Starting Salaries



14% Continue on to Law and Graduate School*

- Columbia Law School
- Columbia Journalism School (MS)
- Cornell Law School
- Cornell University MPS, Information Science,
- Cornell SC Johnson College of Business (MPS, Accounting)
- Georgetown Law
- University of Chicago Law School
- University College London (MSc, Global Governance & Ethics)
- University of Michigan Law School
- Yale Law School
- Yale School of Public Health (MPH)

37 Unique Job Titles*

- Account Manager
- Business Development Analyst
- Communication Strategist
- Compensation Consulting Associate
- Consulting Analyst
- Corporate Legal Assistant
- Global Risk Analyst
- Growth Marketing Associate
- Human Capital Consultant
- Investment Banking Analyst
- Labor Relations Representative
- Litigation Paralegal
- Marketing and Communications Assistant
- National Organizer
- Peace Corps Volunteer
- Research Assistant
- Teach for America Corps Member
- Town Supervisor
- Workplace Strategist

87% response rate for Class of 2018.

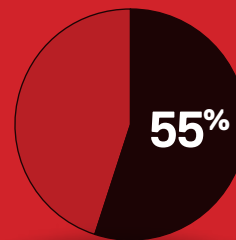
* For complete list of employers and schools please visit ilr.cornell.edu/career-outcomes

ILR OFFICE OF CAREER SERVICES

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

Advising and programming opportunities include:

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Leveraging the ILR and Cornell alumni network
- Employer engagement



How Graduates Found Employment

55% Career Services, ILR School and Cornell network



ILR School

ilr.cornell.edu/career-outcomes