

EMPLOYERS

Aetna, Inc.
Air Products and Chemicals, Inc.
Alcoa, Inc.
ALDI
AlphaSights Ltd.
Amazon.com, Inc.
American Federation of Teachers
AFL-CIO (AFT)
Arista Networks, Inc.
Barclays
Bessemer Trust Company, N.A.
Blackstone Group L.P. (The)
BlikBook Ltd.
Bloomberg Sports LLC
Bloomingdale's
Borås Hockey Club
Bridges to Community, Inc.
Buck Consultants, LLC
C&S Wholesale Grocers, Inc.
Cabello Associates, Inc.
Capital One
CBRE, Inc.
CEB
Chapman and Cutler LLP
Cintas Corporation
CIT Group Inc.
Citigroup Inc.
Comedy Central/Viacom Inc.
Compensation Advisory Partners LLC
Cornerstone Research
Corning Incorporated
Cougar Town TV Show/Turner
Broadcasting System, Inc.
Creative Artists Agency (CAA)
Deloitte Consulting LLP
Deutsche Bank
E.&J. Gallo Winery
Ernst & Young LLP (EY)
ESPN, Inc.
FRHI Hotels & Resorts
Foremost
Gap Inc. (The)
General Electric
Goldman Sachs
Google Inc.
Green Bay Packers, Inc.
Hamilton Lane
Hearst Media Services
IBM
IMPAQ International, LLC
Indus Valley Partners
International Labour Organization
JPMorgan Chase & Co.
Kaye Scholer LLP

Laborers' International Union of
North America (LIUNA)
Lazard Freres & Co. LLC
Lloyds Banking Group plc
Locus Analytics
Macy's, Inc.
Manhattan Marketing Ensemble
Manning & Napier
McLagan
MediaMath, Inc.
MediaVest
MicroStrategy Inc.
Mindshare
Moog Inc.
Morgan Stanley
Nassau County Democratic Committee
National Labor Relations Board
National Underground Railroad
Freedom Center
New York Center for Law and Justice
New-York Historical Society
New York Life Insurance Company
Niagara Bottling, LLC
Nomura Holdings, Inc.
Northwestern University
Oak Hill Advisors, L.P.
Oracle
Paul, Weiss, Rifkind, Wharton &
Garrison LLP
Pearl Meyer & Partners, LLC
PepsiCo
Pittsburgh Penguins LP
PricewaterhouseCoopers LLP (PwC)
Procter & Gamble (P & G)
Proskauer LLP
Sabin, Bermant & Gould LLP
Saint-Gobain Corporation
Saks Fifth Avenue, Inc.
SanDisk Corporation
Segal Company (The)
Service Employees International
Union (SEIU)
Stanley Black & Decker, Inc.
TATA Consultancy Services
Teach for America
The Goldstein Group
Towers Watson
Travelers Companies, Inc. (The)
United Automobile Workers (UAW)
UBS
United Technologies Corporation
Verizon
Warner Bros. Entertainment Inc.
Weatherby Consulting, LLC

SAMPLE JOB TITLES

BUSINESS
Business Analyst
Corporate Associate
District Manager
Executive Excellence
Program Trainee
Management Development
Program Participant
Project Manager

EDUCATION
Teach for America Corps
Member

FINANCIAL SERVICES
Capital Markets Analyst
Equity Sales Analyst
Financial Analyst
Institutional Equity Analyst
Investment Banking Analyst
Sales and Trading Analyst

**GOV'T/PUBLIC SERVICE/
NONPROFIT**
Army Officer
Field Examiner
International Volunteer
Coordinator
Philanthropy Officer
Research Assistant
Student Naval Aviator

**HUMAN RESOURCES
CONSULTING**
Compensation Analyst
Consultant
Executive Compensation
Analyst
Human Capital Analyst
Performance & Rewards
Staff Consultant
Talent Development
Consultant

**HUMAN RESOURCES/CORPORATE
LABOR RELATIONS**
Compensation & Benefits
Specialist
Human Resources Analyst
Human Resources Generalist
Human Resources
Leadership Development
Program Participant
Industrial Relations
Representative
Labor Relations
Administrator
People Operations
Rotational Associate
Retention & Performance
Management Analyst

LABOR
Political and Labor
Education Director

Project Staff Organizer
Research Associate
Senior Organizing Fellow

LEGAL ASSISTANT/PARALEGAL
Labor and Employment
Paralegal
Litigation Project Assistant
Paralegal

MANAGEMENT CONSULTING
Analyst
Consultant
Junior Consultant
Research Analyst
Strategy Consultant

MARKETING/SALES
Application Account
Representative
Assistant Account Executive
Client Services Analyst
Corporate Associate
Digital Account Manager
Mobility Junior Associate

RESEARCH
Research Analyst
Research Assistant

SPORTS/ENTERTAINMENT
Analyst
Production Assistant
Professional Athlete

ILR School



2013

POSTGRADUATE REPORT OF BACHELOR'S DEGREE RECIPIENTS

LAW SCHOOLS ATTENDED

American University,
Washington College of Law
Brooklyn Law School
Cornell Law School
CUNY School of Law
Harvard Law School
New York University School of Law
St. John's University School of Law
The George Washington University
Law School

University of Miami School of Law
University of Pennsylvania Law School
University of Virginia School of Law
Vanderbilt Law School
William and Mary, Marshall-Wythe
School of Law
Yeshiva University, Benjamin N. Cardozo
School of Law

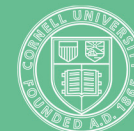
GRADUATE & PROFESSIONAL SCHOOLS ATTENDED

Carleton University (MA, International Affairs)
Cornell University

- MILR, Master of Industrial and Labor Relations
- MS, Industrial and Labor Relations
- M.Eng., Computer Science

London School of Economics and Political Science
(MSc, International Employment Relations and Human Resource Management)
Tel Aviv University (International Master's in Security and Diplomacy)
University College Dublin, Michael Smurfit School of Business
(MSc, Human Resource Management)
University of Hawaii, Shidler College of Business & William S. Richardson School of Law
(JD/MBA Joint Degree Program)

www.ilr.cornell.edu/careerservices



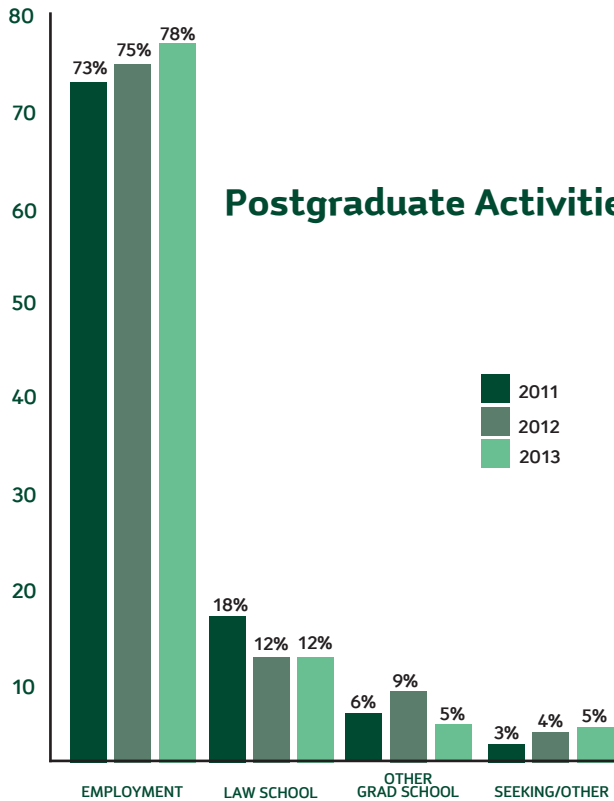
Cornell University

Advancing
THE WORLD OF
work

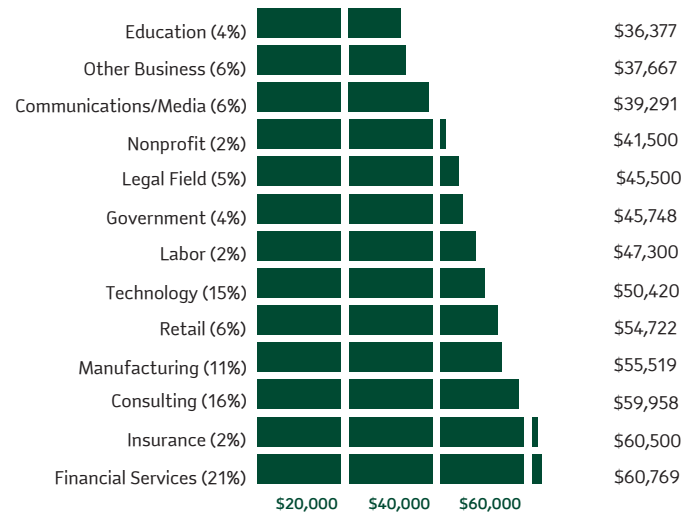
Bachelor's Degree Recipients

The 209 respondents represent 86% of the Class of 2013.

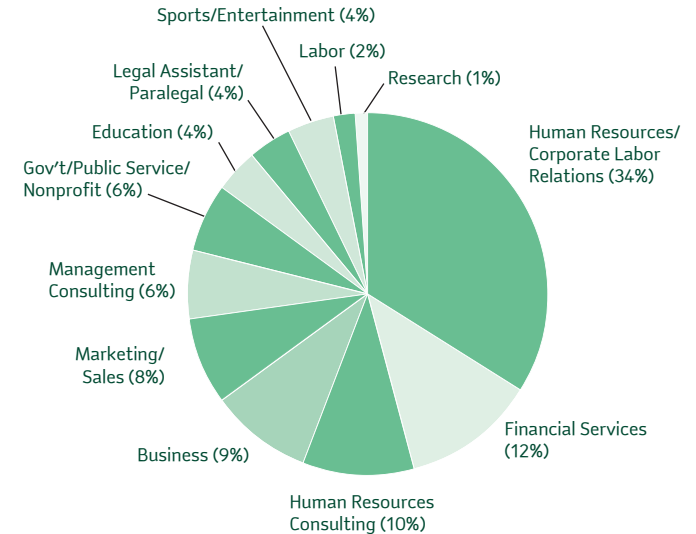
Postgraduate Activities



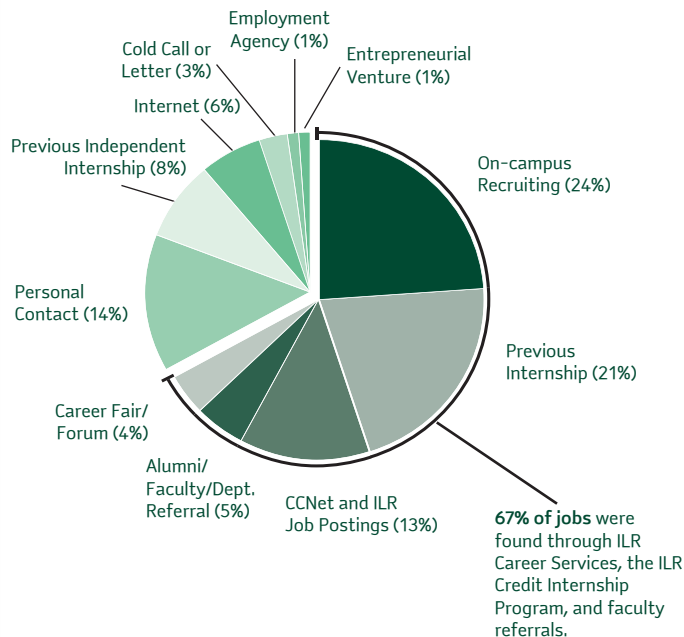
Mean Graduate Salaries by Sector



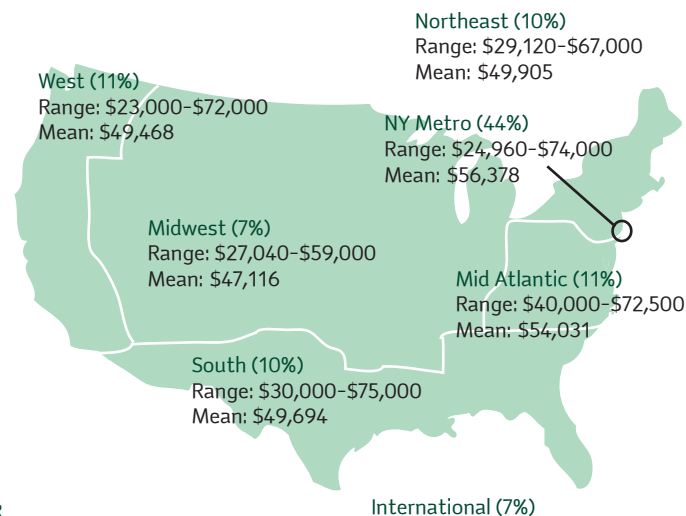
Career Fields



How Graduates Found Their Jobs



Geographic Location of Graduates



Starting Salaries Accepted by Bachelor's Degree Graduates

CLASS OF	MEAN	MEDIAN	RANGE
2013	\$53,243	\$55,000	\$23,000-\$75,000
2012	\$52,365	\$55,000	\$18,000-\$80,000
2011	\$51,648	\$53,000	\$19,240-\$70,000

Class of 2013 Sign-On Bonuses

MEAN	MEDIAN	% RECEIVED
\$7,459	\$7,000	45%