

## EMPLOYERS

Aflac Inc.  
American Express  
AmeriCorps VISTA  
Anaplan, Inc.  
Andiamo Partners  
Aon Hewitt  
APCO Worldwide, Inc.  
Bank of America Merrill Lynch  
Baptist Health South Florida  
Barclays  
Bell Helicopter Textron Inc.  
Bessemer Venture Partners  
Bloomberg LP  
Bloomingdale's  
Boeing Company (The)  
Boston Red Sox  
Boston Scientific Corporation  
Brattle Group, Inc. (The)  
Bridgewater Associates, LP  
Casey Quirk  
Cisco Systems, Inc.  
Citigroup Inc.  
Clinton Global Initiative (The)  
Comcast Corporation (NBC Universal)  
Compensation Advisory Partners LLC  
Cornell University  
Corning Incorporated  
CPSG Partners  
Credible Labs Inc.  
Credit Suisse Group  
Cummins, Inc.  
Datanyze, Inc.  
Davis Polk & Wardwell LLP  
Deloitte Consulting LLP  
Deutsche Bank  
Droga5, LLC  
Essence Digital Limited  
Ernst & Young LLP (EY)  
Farient Advisors LLC  
Federal Mediation and Conciliation Service  
Federal Public Defenders  
Frenvu  
Fund for the Public Interest  
General Electric  
Goldman Sachs  
Google Inc.  
Gross Builders  
Heritage Ministries Management Company  
HP (Hewlett-Packard Company)  
HVS Global Hospitality Services  
IBM  
Industrial Areas Foundation Alinsky Institute  
International Creative Management Partners  
International Justice Mission  
Ivy Mortgage, Inc.  
Janover, LLC

Jones Lang LaSalle, IP, Inc.  
JPMorgan Chase & Co.  
Lloyds Banking Group plc  
Makovsky  
MasterCard  
McChrystal Group  
McMaster-Carr Supply Company  
Mercer LLC  
Morgan Stanley  
National Youth Service Corps  
New York Communities for Change  
Nielsen Company (The)  
Northwestern Mutual Life Insurance Company  
Peace Corps  
NY1 News  
NYC Office of the Mayor  
OpenView Venture Partners  
Oracle  
Pagoda Academy Corporation  
Paul, Weiss, Rifkind, Wharton & Garrison LLP  
Pearl Meyer and Partners, LLC  
Phillips 66 Company  
Pinterest  
Proskauer LLP  
Quinn Emanuel Urquhart & Sullivan, LLP  
Roberti+White, LLC  
Saint-Gobain Corporation  
SanDisk Corporation  
SevOne Inc.  
Shell  
Shepherd, Finkelman, Miller, and Shah, LLP  
SMS Assist, LLC  
Southern Poverty Law Center  
St. Mary's School Ascot  
State Street Corporation  
Teach for America  
Texas Rangers  
The JBG Companies  
THINK Together  
thinkplay, LLC  
Towers Watson  
Travelers Companies, Inc. (The)  
Trustforte Corporation  
UBS  
United States Army  
United States Attorney's Office  
United States Government  
United States Navy  
United Talent Agency, LLC  
Urban Teacher Center  
Walt Disney Company (The)  
Wayfair LLC  
Wells Fargo  
Williams-Sonoma Inc.  
Zenefits

## SAMPLE JOB TITLES

### BUSINESS

Associate Account Strategist  
Development Analyst  
Executive Development  
Management Trainee  
Management Associate  
Operations Analyst

### EDUCATION

English Teacher  
Teach for America Corps Member

### ENTREPRENEURIAL VENTURE/ OTHER

CEO/Co-Founder  
Freelance News Assistant  
Software Developer

### FINANCIAL SERVICES

Analyst  
Capital Markets Analyst  
Compliance Analyst  
Consulting & Valuation Analyst  
Credit Trading Analyst  
Investment Banking Analyst  
Sales and Trading Analyst

### GOVT/PUBLIC SERVICE/ NONPROFIT

Campaign Director  
Ensign, United States Navy  
Luce Scholar  
NYC Urban Fellow  
Peace Corps Volunteer

### HR CONSULTING

Executive Compensation Analyst  
Human Capital Analyst  
Human Capital Consultant  
Performance Improvement Staff  
Rewards Analyst  
Staff Consultant  
Talent Analyst  
Talent Consulting Analyst

### HUMAN RESOURCES

Associate Human Resources  
Business Partner  
Compensation Analyst  
HR Analytics Specialist  
HR Business Partner  
Human Resources  
Leadership Development Program Participant  
Leadership Development Specialist  
Learning and Development Specialist  
Organizational Effectiveness Consultant  
Human Resources Career Foundation Program Participant  
People Operations Associate  
Talent, Branding, and Communications Analyst

### LABOR RELATIONS

Labor Relations Representative  
Research Intern

### LEGAL ASSISTANT/PARALEGAL

Legal Analyst  
Paralegal

### MANAGEMENT CONSULTING

Associate  
Business Analyst  
Consultant

### MARKETING/PUBLIC RELATIONS

Account Coordinator  
Digital Media Executive  
Project Assistant

### RESEARCH

Research Coordinator

### SALES

Product Sales Specialist  
Sales Associate

### SOCIAL JUSTICE/COMMUNITY ORGANIZING

Organizer  
Project Organizer

### SPORTS/ENTERTAINMENT

Agent Trainee  
Assistant

## LAW SCHOOLS ATTENDED

Boston College Law School  
Columbia Law School  
Cornell Law School  
Duke University School of Law (JD/LLM)  
Georgetown University Law Center  
Harvard Law School  
University of Chicago Law School  
University of Hong Kong Faculty of Law  
University of Michigan Law School  
University of Southern California Gould School of Law  
University of Virginia School of Law  
Yale Law School

## GRADUATE & PROFESSIONAL SCHOOLS ATTENDED

Brown University (MPA, Public Affairs and Public Policy)  
Columbia University, School of International and Public Affairs (MPA)  
Cornell University  
• MS/PhD, Industrial and Labor Relations  
• MILR, Master of Industrial and Labor Relations  
• MPS, Statistics  
CUNY Bernard M. Baruch College, The Zicklin School of Business (MS, Accounting)  
National University of Ireland, Maynooth University (MA, Mediation and Conflict Intervention) Mitchell Scholar  
University of Warsaw (MA, Political Science)

# ILR School



# 2014

## POSTGRADUATE REPORT OF BACHELOR'S DEGREE RECIPIENTS

Advancing  
THE WORLD OF  
work

[www.ilr.cornell.edu/careerservices](http://www.ilr.cornell.edu/careerservices)

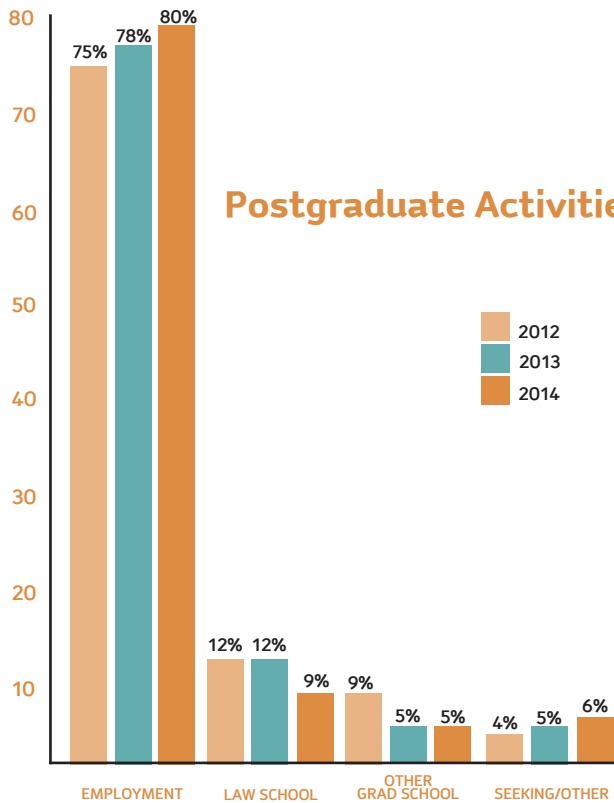


Cornell University

# Bachelor's Degree Recipients

The 210 respondents represent 88% of the Class of 2014.

## Postgraduate Activities



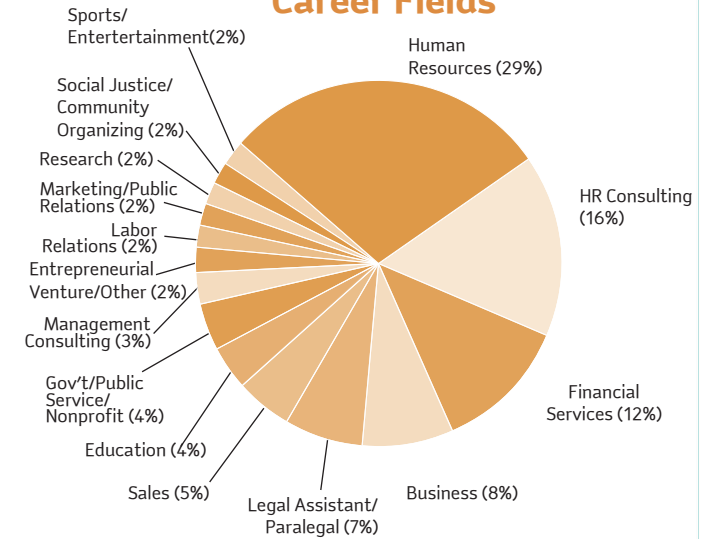
## Starting Salaries

CLASS OF	MEAN	MEDIAN	RANGE
2014	\$56,117	\$59,120	\$20,800-\$85,000
2013	\$53,243	\$55,000	\$23,000-\$75,000
2012	\$52,365	\$55,000	\$18,000-\$80,000

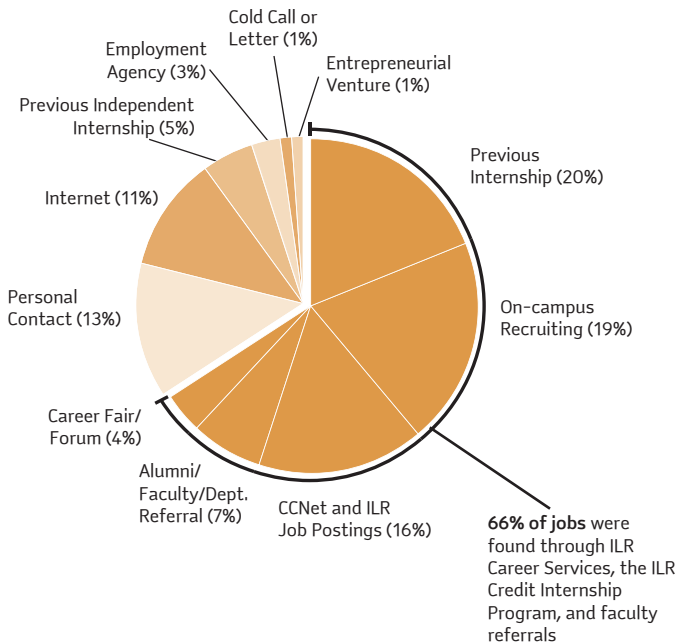
## Class of 2014 Sign-On Bonuses

MEAN	MEDIAN	% RECEIVED
\$7,570	\$7,000	44%

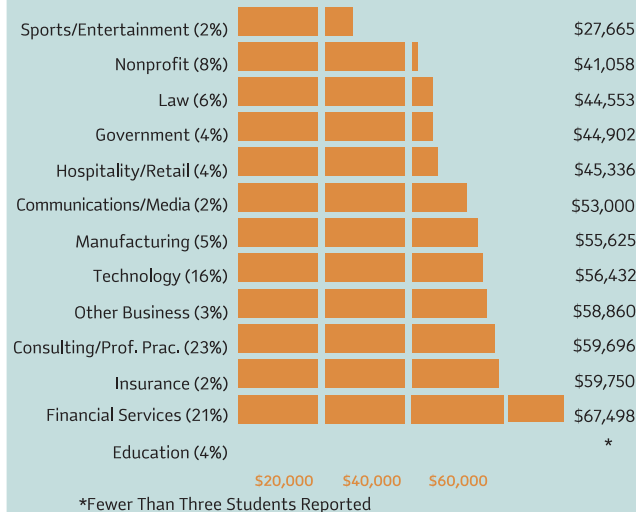
## Career Fields



## How Graduates Found Their Jobs



## Mean Salaries by Sector



## Mean Salaries By Career Fields

CAREER FIELD	MEAN
Sports/Entertainment	\$27,665
Gov't/Public Service/Nonprofit	\$34,627
Marketing/Public Relations	\$40,333
Legal Assistant/Paralegal	\$43,470
Labor Relations	\$47,340
Business	\$54,489
Sales	\$54,626
Human Resources	\$55,872
HR Consulting	\$64,815
Management Consulting	\$66,500
Financial Services	\$69,133
Education	*
Entrepreneurial Venture/Other	*
Research	*
Social Justice/Community Organizing	*

\*Fewer Than Three Students Reported

## Geographic Location of Graduates

Mid-Atlantic	10%	South	9%
Midwest	3%	West	13%
NY Metro	48%	International	4%
Northeast	13%		