

EMPLOYERS

Aflac Inc.
American Express
AmeriCorps VISTA
Anaplan, Inc.
Andiamo Partners
Aon Hewitt
APCO Worldwide, Inc.
Bank of America Merrill Lynch
Baptist Health South Florida
Barclays
Bell Helicopter Textron Inc.
Bessemer Venture Partners
Bloomberg LP
Bloomingdale's
Boeing Company (The)
Boston Red Sox
Boston Scientific Corporation
Brattle Group, Inc. (The)
Bridgewater Associates, LP
Casey Quirk
Cisco Systems, Inc.
Citigroup Inc.
Clinton Global Initiative (The)
Comcast Corporation (NBC Universal)
Compensation Advisory Partners LLC
Cornell University
Corning Incorporated
CPSG Partners
Credible Labs Inc.
Credit Suisse Group
Cummins, Inc.
Datanyze, Inc.
Davis Polk & Wardwell LLP
Deloitte Consulting LLP
Deutsche Bank
Droga5, LLC
Essence Digital Limited
Ernst & Young LLP (EY)
Farient Advisors LLC
Federal Mediation and Conciliation Service
Federal Public Defenders
Frenvu
Fund for the Public Interest
General Electric
Goldman Sachs
Google Inc.
Gross Builders
Heritage Ministries Management Company
HP (Hewlett-Packard Company)
HVS Global Hospitality Services
IBM
Industrial Areas Foundation Alinsky Institute
International Creative Management Partners
International Justice Mission
Ivy Mortgage, Inc.
Janover, LLC

Jones Lang LaSalle, IP, Inc.
JPMorgan Chase & Co.
Lloyds Banking Group plc
Makovsky
MasterCard
McChrystal Group
McMaster-Carr Supply Company
Mercer LLC
Morgan Stanley
National Youth Service Corps
New York Communities for Change
Nielsen Company (The)
Northwestern Mutual Life Insurance Company
Peace Corps
NY1 News
NYC Office of the Mayor
OpenView Venture Partners
Oracle
Pagoda Academy Corporation
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pearl Meyer and Partners, LLC
Phillips 66 Company
Pinterest
Proskauer LLP
Quinn Emanuel Urquhart & Sullivan, LLP
Roberti+White, LLC
Saint-Gobain Corporation
SanDisk Corporation
SevOne Inc.
Shell
Shepherd, Finkelman, Miller, and Shah, LLP
SMS Assist, LLC
Southern Poverty Law Center
St. Mary's School Ascot
State Street Corporation
Teach for America
Texas Rangers
The JBG Companies
THINK Together
thinkplay, LLC
Towers Watson
Travelers Companies, Inc. (The)
Trustforte Corporation
UBS
United States Army
United States Attorney's Office
United States Government
United States Navy
United Talent Agency, LLC
Urban Teacher Center
Walt Disney Company (The)
Wayfair LLC
Wells Fargo
Williams-Sonoma Inc.
Zenefits

SAMPLE JOB TITLES

BUSINESS

Associate Account Strategist
Development Analyst
Executive Development
Management Trainee
Management Associate
Operations Analyst

EDUCATION

English Teacher
Teach for America Corps Member

ENTREPRENEURIAL VENTURE/ OTHER

CEO/Co-Founder
Freelance News Assistant
Software Developer

FINANCIAL SERVICES

Analyst
Capital Markets Analyst
Compliance Analyst
Consulting & Valuation Analyst
Credit Trading Analyst
Investment Banking Analyst
Sales and Trading Analyst

GOVT/PUBLIC SERVICE/ NONPROFIT

Campaign Director
Ensign, United States Navy
Luce Scholar
NYC Urban Fellow
Peace Corps Volunteer

HR CONSULTING

Executive Compensation Analyst
Human Capital Analyst
Human Capital Consultant
Performance Improvement Staff
Rewards Analyst
Staff Consultant
Talent Analyst
Talent Consulting Analyst

HUMAN RESOURCES

Associate Human Resources
Business Partner
Compensation Analyst
HR Analytics Specialist
HR Business Partner
Human Resources
Leadership Development
Program Participant
Leadership Development Specialist
Learning and Development Specialist
Organizational Effectiveness Consultant
Human Resources Career Foundation Program Participant
People Operations Associate
Talent, Branding, and Communications Analyst

LABOR RELATIONS

Labor Relations Representative
Research Intern

LEGAL ASSISTANT/PARALEGAL

Legal Analyst
Paralegal

MANAGEMENT CONSULTING

Associate
Business Analyst
Consultant

MARKETING/PUBLIC RELATIONS

Account Coordinator
Digital Media Executive
Project Assistant

RESEARCH

Research Coordinator

SALES

Product Sales Specialist
Sales Associate

SOCIAL JUSTICE/COMMUNITY ORGANIZING

Organizer
Project Organizer

SPORTS/ENTERTAINMENT

Agent Trainee
Assistant

LAW SCHOOLS ATTENDED

Boston College Law School
Columbia Law School
Cornell Law School
Duke University School of Law (JD/LLM)
Georgetown University Law Center
Harvard Law School

University of Chicago Law School
University of Hong Kong Faculty of Law
University of Michigan Law School
University of Southern California Gould School of Law
University of Virginia School of Law
Yale Law School

GRADUATE & PROFESSIONAL SCHOOLS ATTENDED

Brown University (MPA, Public Affairs and Public Policy)
Columbia University, School of International and Public Affairs (MPA)
Cornell University

- MS/PhD, Industrial and Labor Relations
- MILR, Master of Industrial and Labor Relations
- MPS, Statistics

CUNY Bernard M. Baruch College, The Zicklin School of Business (MS, Accounting)
National University of Ireland, Maynooth University (MA, Mediation and Conflict Intervention), Mitchell Scholar
University of Warsaw (MA, Political Science)

ILR School



Cornell University

www.ilr.cornell.edu/careerservices

ILR Office of Career Services, 201 Ives Hall | Ithaca, NY 14853 | Ph. 607.255.7816 | Fax 607.255.2358

2014

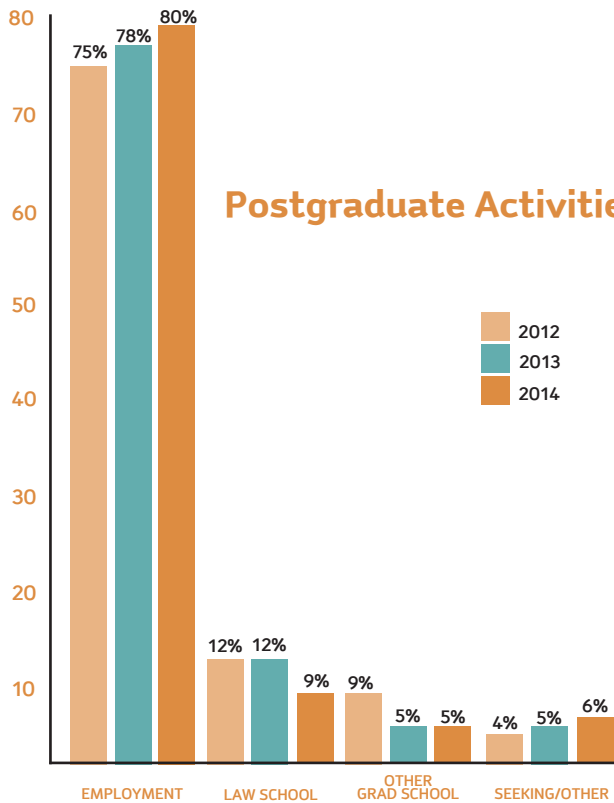
POSTGRADUATE REPORT OF BACHELOR'S DEGREE RECIPIENTS

Advancing
THE WORLD OF
work

Bachelor's Degree Recipients

The 210 respondents represent 88% of the Class of 2014.

Postgraduate Activities



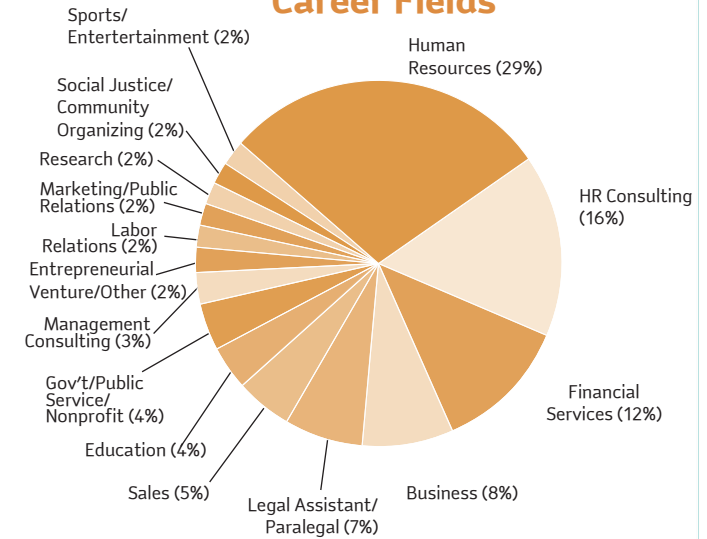
Starting Salaries

CLASS OF	MEAN	MEDIAN	RANGE
2014	\$56,117	\$59,120	\$20,800-\$85,000
2013	\$53,243	\$55,000	\$23,000-\$75,000
2012	\$52,365	\$55,000	\$18,000-\$80,000

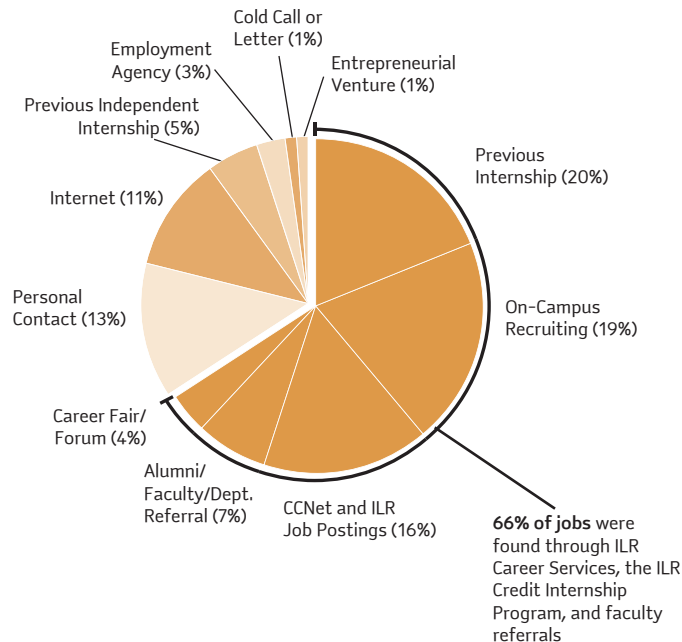
Class of 2014 Sign-On Bonuses

MEAN	MEDIAN	% RECEIVED
\$7,570	\$7,000	44%

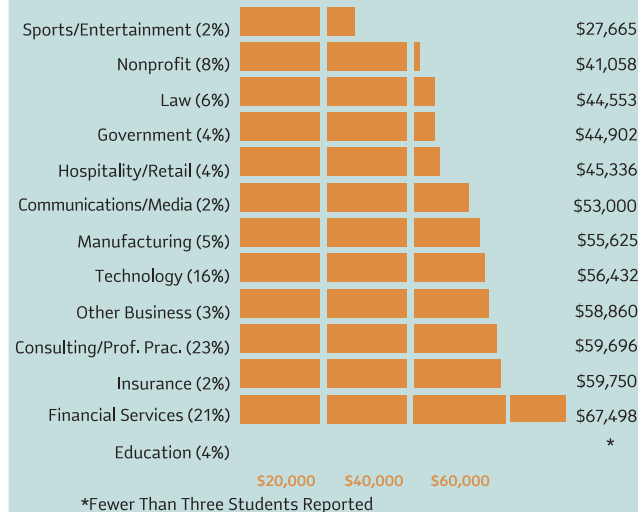
Career Fields



How Graduates Found Their Jobs



Mean Salaries by Sector



Mean Salaries By Career Fields

CAREER FIELD	MEAN
Sports/Entertainment	\$27,665
Gov't/Public Service/Nonprofit	\$34,627
Marketing/Public Relations	\$40,333
Legal Assistant/Paralegal	\$43,470
Labor Relations	\$47,340
Business	\$54,489
Sales	\$54,626
Human Resources	\$55,872
HR Consulting	\$64,815
Management Consulting	\$66,500
Financial Services	\$69,133
Education	*
Entrepreneurial Venture/Other	*
Research	*
Social Justice/Community Organizing	*

*Fewer Than Three Students Reported

Geographic Location of Graduates

Mid-Atlantic	10%	South	9%
Midwest	3%	West	13%
NY Metro	48%	International	4%
Northeast	13%		