

Jeonghun Kim

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EDUCATION

- Cornell University, Ithaca, USA** Expected 2026
Industrial and Labor Relations (ILR) School
MS/PhD program, International and comparative labor
- Korea University, Seoul, South Korea** 2015
B.S., Public administration & Economics

RESEARCH INTERESTS

Gig economy, union revitalization, precarious work, solidarity, algorithm, identity theory, well-being

MANUSCRIPT UNDER REVIEW

Yim, J., **Kim, J.**, Klotz, A. C., Jang, H., & Call, M. L. (Under review). *[Title omitted for blind review]*. *Personnel Psychology*.

Bishara, D., Greer, I., & **Kim, J.** (Under review). *[Title omitted for blind review]*. *Industrial Relations*.

SELECTED WORKS IN PROGRESS

Kim, J., Jang, H., & Lee, S. [Digital platforms' control systems and self-exploitation]. (Writing Stage).

Jung, H. & **Kim, J.** [Globalization and decent work]. (Writing Stage).

Call, M. L., Jang, H., **Kim, J.** & Yim, J. [gig workers and workaholic behavior]. (Data Analysis)

* The authors are listed in alphabetical order.

Kim, J. & Jang, H. [Dual identification and union citizenship behavior in the IT and game industries]. (Data Analysis).

CONFERENCE PRESENTATIONS

Kim, J., 2019. The Trickle-down Effect of High-Performance Work Systems: A Three-level Analysis of High-performance Work Systems, Clan Culture, and Employee Attitudes and Behaviors.

Presented at the 79th Annual Meeting of the Academy of Management, Boston, Massachusetts, United States.

Kim, J. & Jang, H., 2019. How to Organize Digital Dirty Work: A Human Relational Approach.

Presented at the 12th European Regional Congress of the International Labour and Employment Relations Association, Düsseldorf, Germany.

Kim, J., 2018. Restoring Positive Selves by Correcting Injustice: When do Non-standard and Dirty Workers take Part in a Strike?

Presented at the 18th World Congress of the International Labour and Employment Relations Association, Seoul, South Korea.

Kim, D., Jung, H., & **Kim, J.**, 2016. Does Globalization Deteriorate Decent Work? A Comparative Analysis of 34 OECD Member Countries Data: 2000–2014.

Presented at the 9th Asian Regional Congress of the International Labour and Employment Relations Association, Beijing, China.

RESEARCH EXPERIENCE

The Korea Institute of Labor Safety and Health Mar. 2019 – Aug. 2020

- Research project entitled “A Study on the Relationship Between Digital Platforms and Work Addiction”

The Chemistry & Textile Federation of Unions Mar. 2019 – Dec. 2019

- Research project entitled “A Development Plan for Unions in the IT and Game Industries”

The Seoul Institute Mar. 2019 – Dec. 2019

- Research project entitled “A Study on Gig Workers’ Working Conditions and Related Policy Directions”

Seoul Metropolitan Government Sept. 2018 – Jan. 2019

- Research project entitled “A Study on Staff Lounge Guidelines for Janitors”

Friedrich Ebert Foundation Sept. 2018 – Dec. 2018

- Research project entitled “The Future of Labor in the Era of Industry 4.0: Labor Unions’ Tasks in Response to Digital Platform Labor”

Hyundai Motors Group Mar. 2016 – Feb. 2018

- Research project entitled “The Future of Automotive Industry and Employment Relations”

TEACHING EXPERIENCE

Korea University Business School Mar. 2018 – Dec. 2018

- Teaching assistant for Prof. Young-Kyu Kim’s undergraduate Management Strategy class
- Teaching Assistant for Prof. Young-Kyu Kim’s undergraduate Social Network and Competitive Advantage class

- Teaching Assistant for Prof. Young-Kyu Kim’s graduate Organizational Theory class

WORK EXPERIENCE

Korea Labor Institute Sept. 2016 – Dec. 2016

Research Assistant

- Participated in research project entitled “A Study on the Strategic and Efficient Changes in Human Resource Management and Employment Relations in the Call Center Industry”

Korea University Business School Career Development Center Sept. 2015 – Aug. 2016

Research Assistant

- Organized mentorship programs for MBA and undergraduate students

Republic of Korea Army May 2010 – Jan. 2012

AWARD AND GRANTS

Best Paper Award Sept. 2018

Korea Association of Labor Studies

- Title: “Restructuring the Global Value Chain and Distribution of Decent Work: A Comparative Analysis of Developing and Developed Countries”

Teaching Assistant Scholarships Mar. 2015 – Dec. 2018

Korea University Business School

Crimson Scholarships Mar. 2008 – Sept. 2009

Korea University

- Korea University awards these scholarships to students with the highest admissions scores.

LANGUAGES AND SKILLS

Korean (Native), English (Fluent)

Statistical packages: STATA, R