



**MEMORANDUM OF UNDERSTANDING BETWEEN THE CONSULATE OF
MEXICO IN LITTLE ROCK AND THE UNITED STATES EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION, LITTLE ROCK AREA OFFICE**

The Consulate of Mexico in Little Rock (the Consulate) and the United States Equal Employment Opportunity Commission, Little Rock Area Office (EEOC) hereinafter "the Participants";

CONSIDERING that the Consulate is responsible for preserving the rights of Mexican Nationals residing in the United States of America and to assist them in resolving systemic, family, and personal issues when they occur;


CONSIDERING that the EEOC is responsible for enforcing United States laws that prohibit discrimination against an individual based on race, color, religion, gender, country of origin, age (40 years or more), equal pay (based on gender), disability or genetic information and the EEOC has authority to investigate charges that allege violations of these laws;

INTERESTED in expanding cooperation efforts for prohibiting discrimination in the workplace, through the exchange of resources, coordination of activities and increase of the presence of both the Consulate and the EEOC in the Little Rock's community;

The Participants have reached the following understanding:

I. Purpose

This Memorandum of Understanding (MOU) has the purpose of establishing the basis for the Participants to develop joint cooperation activities regarding the diffusion of information and functions of the EEOC.

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II. Cooperation Activities

With the purpose of fulfilling this MOU, the Participants will implement the following cooperation activities:

- The EEOC will provide the Consulate with information booklets in Spanish regarding the EEOC' functions, for their distribution in public.
- The EEOC will periodically provide informational briefings to the Consulate's staff and Mexican nationals within Consulate's jurisdiction at dates and times agreed upon between the Participants.
- The EEOC will assign personnel to go with the representatives of the Consulate during a mobile event at a specified location, in order to carry out informative activities. For such purpose, the Consulate will provide to the EEOC, in proper time, a list of places where the mobile events will take place, so the EEOC can identify those mobile events of its interest.
- The EEOC will assign a representative to the Consulate's radio broadcast on radio stations participation, in order to answer call-in questions from Mexican origin audience concerning workplace discrimination.

III. Costs and Expenses

The Participants will finance the expenses derived from their participation under this MOU with their own resources and budgets, unless otherwise agreed.

IV. Supervision and Follow up

Each of the participants will designate a representative for the purpose of supervising and following through the implementation of the activities undertaken in accordance with this MOU. These representatives will meet when they consider it appropriate and will periodically report to the Participants on the results achieved.



V. General Provisions

1. This MOU will be in effect from the date of its signature and will remain in force until any of the Participants decides to terminate it through communication addressed to the other Participant, with thirty (30) days of advance.

2. This MOU may be modified at any moment through written agreement of the Participants.

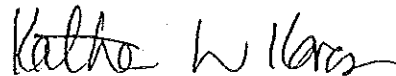
Signed at Little Rock, Arkansas on 21st of February two thousand twelve, in duplicate, in the Spanish and English languages, both texts being equally valid.

**FOR THE CONSULATE OF MEXICO IN
LITTLE ROCK**



**Edgardo Briones-Velazquez
Consul Ad Interim**

**FOR THE U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION, LITTLE
ROCK AREA OFFICE**



**Katharine W. Kores
District Director,
Memphis District Office**

