



**ARRANGEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE U.S. DEPARTMENT OF LABOR'S
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION,
SAN ANTONIO DISTRICT OFFICE
AND
THE GENERAL CONSULATE OF MEXICO IN SAN ANTONIO, TEXAS**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA), San Antonio District Office and the General Consulate of Mexico in San Antonio, Texas (the Consulate) hereinafter referred to collectively as "the Participants";

RECOGNIZING the joint commitment to protect workers' rights for Mexican workers acknowledged in the Letter of Arrangement between the Occupational Safety and Health Administration of the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, signed at Washington, D.C., on June 1st, 2010; and

RECOGNIZING that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace safety and health;

Intend to form an Alliance to achieve the following:

Overall Objective

The Participants intend to establish a collaborative relationship to provide Mexican nationals in San Antonio information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational safety and health, and to help them understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

Training and Education

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Mexican workers and employers in San Antonio regarding workplace safety and health, and to communicate such information to constituent employers and workers.

- To develop training and education programs for Mexican workers and employers in San Antonio to promote understanding of workers' rights and responsibilities of employers, including the use of the OSHA complaint process, and to communicate such information to employers and workers.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to OSHA's Web site from the Consulate's Web site) to Mexican nationals working in construction and general industry sites and their employers.
- To speak, exhibit, or appear at the Participants' conferences, local meetings, or other events.
- To participate in "Mobile Consulate" activities and events.

Promotion of a National Dialogue

The Participants intend to work together to achieve the following goals related to promoting a joint dialogue on workplace safety and health:

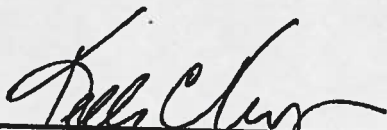
- To raise awareness of and demonstrate commitment to workplace safety and health and workers' rights whenever leaders from the Participants address groups.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting Mexican nationals working in San Antonio to help forge innovative solutions on issues concerning workplace safety and health and understanding of workers' rights and responsibilities of employers.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

This Arrangement is intended to cease for two (2) years from the date of signing. A Participant should endeavour to provide thirty (30) days advanced written notice of its intent to discontinue the Arrangement. This Arrangement may be modified in writing at any time with the concurrence of the Participants.

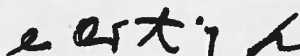
Signed in San Antonio, Texas, in duplicate this 26th day of August 2013, in the English and Spanish languages.

FOR THE U.S. DEPARTMENT OF LABOR'S
OCCUPATIONAL SAFETY AND
HEALTH ADMINISTRATION,
SAN ANTONIO DISTRICT OFFICE



Kelly C. Knighton, CSP
Area Director

FOR THE CONSULATE GENERAL OF
MEXICO IN SAN ANTONIO, TEXAS



Armando Ortiz Rocha
Consul General